

# Q1 What are the most important issues/priorities facing the City of Lompoc that the new City Manager should help address?

Answered: 162 Skipped: 0

#	RESPONSES	DATE
1	streamlining, organizing marijuana dispensaries	3/21/2018 11:29 AM
2	City should be run by a professional not council.	3/20/2018 11:30 PM
3	The professionals should manage the city, not the City Council. A professional can deal with all issues/priorities facing the city as long as council doesn't interfere.	3/20/2018 11:08 PM
4	Qualit of life in Lompoc should not be sacrificed for new industries and business projects.	3/20/2018 8:59 PM
5	Preserving the quality of living in Lompoc and not throwing it away with the Motor sport Park and unregulated growth of the marijuana industry.	3/20/2018 8:55 PM
6	revenue generation, public health and prevention	3/20/2018 6:32 PM
7	Long range planning, developing a working budget, making sure departments are on task and within budget	3/13/2018 3:52 PM
8	Fiscal Stability	3/11/2018 8:56 AM
9	not obstructing the development of jobs and small businesses	3/11/2018 12:19 AM
10	Clean alleys and streets	3/7/2018 4:00 PM
11	The City of Lompoc has been a punch line for a number of years. Abel Maldonado described it jokingly as "Armpit of the County". The recent budget process and Council attacks on staff and the previous City Manager make it appear that Mr. Maldonado's joke held some truth. A new City Manager will need to be direct with this Council on what is needed to turn Lompoc away from its poor reputation. A strong stand needs to be taken against the actions that make Lompoc appear to be ruled by a "good 'ol boys network". The City is dirty and dilapidated. There is no excuse for that. The community deserves better.	3/7/2018 3:23 AM
12	Growth	3/6/2018 1:40 PM
13	Increasing of the homeless people and safety of the trails by the river.	3/6/2018 1:26 PM
14	Create opportunities for families to be able to stay in town on the weekends...attract business such as bowling, ice skating, indoor jumping that stay open longer hours and that are affordable. Work with the Hispanic business chambers and Non-profit agencies to create a Hispanic Community Hub that is open after 5 p.m. to address the needs of the spanish speaking commuters who come home to find services closed; this could serve as a cultural center as well since over 50% of the Lompoc population is hispanic.	3/6/2018 11:13 AM
15	Budget shortfall from PERS	3/6/2018 9:54 AM
16	Planning and preparing a balanced budget.	3/5/2018 9:58 AM
17	Making it emaking it easer for small businesses to open in a reasonable time.	3/2/2018 11:55 AM
18	wake up Chamber of commerce, engage in a consideration to re-brand the "art and flowers" which we are no longer, more economic partnership with VAFB, career opportunities for locals, beautification of H and Ocean, clean up parks, no more corporate stores!	3/1/2018 2:44 PM
19	City safety and homelessness	2/28/2018 10:02 PM
20	Balanced budget.	2/28/2018 3:00 PM
21	Micromanaging by council	2/28/2018 3:00 PM
22	Safety of children and teens!	2/28/2018 12:33 PM
23	Budget, staffing levels	2/23/2018 6:37 PM
24	Shopping, and restaurants	2/23/2018 1:58 PM

25	Reduce spending, Improve finance transparency, poverty, homelessness, appearance of city, cleanliness of city, improve citizen services, reduce personnel costs, eliminate unnecessary positions, increase housing, reduce rules and regulation which impede business and liberty, explore eliminating the union from city government	2/22/2018 12:41 PM
26	Ensuring a balanced budget. Continue to professionalize the city. Better branding, marketing, website. Improved facilities and maintenance. More employee training about conduct, professionalism, and making sure everyone has the same "talking points" about the City's strengths and challenges. Continue to improve culture at City Hall including employee morale. This could potentially be done through better implementation of HEAL City Resolution. Addressing homeless issue. More openness to collaborate and more willingness to apply for grant funding. Addressing the turnover in public safety departments.	2/22/2018 10:09 AM
27	The Homeless, as a business owner this problem effects me greatly!!	2/22/2018 7:52 AM
28	Working with the current Council Members (to guide them, teach them, inform them and set boundaries as to their role). To care for the employees of the city. To look for ways to bolster economic development. To remedy the horrendous condition of our city parks.	2/21/2018 4:25 PM
29	#1- Crime #2 higher paying jobs	2/21/2018 12:03 PM
30	RECRUITMENT OF NEW QUALITY AND QUALIFIED STAFF AND RETENTION OF CURRENT STAFF THROUGH COMPETITIVE BENEFITS AND COMPENSATION AS WELL AS TEAM BUILDING AND MORALE BOOSTING	2/21/2018 11:21 AM
31	properly manage the city finances. Institute annual audits for every department	2/21/2018 7:56 AM
32	Pedestrian bridge on 246 heading east for Bridge House occupants. More green options in town. Incentives to local business that go green. City wide straw ban. More access to compost bins. Community gardens. Inclusivity of all communities in town.	2/20/2018 9:16 PM
33	Public Safety, the lack of police officers due to them being underpaid.	2/20/2018 2:38 PM
34	The need for good paying jobs, homelessness, city image, maintenance of city parks, roads, and other city maintained facilities.	2/19/2018 11:33 PM
35	Homeless in the river bed and around town. The mess they leave behind the mental illness that affects them. Nothing for young people to do no jobs. Better transportation to get to other jobs out of town with different schedules not just one. The city has really deteriorated it's very messy not clean alleys or streets. We don't have a weekly sweeper anymore why? Also our parks are not taken care of the tennis courts etc. why? It needs to change.	2/19/2018 8:00 PM
36	Police department hiring	2/19/2018 12:06 PM
37	Keeping drugs out.	2/18/2018 10:02 PM
38	Business growth, recruiting professional staff, competitive salaries, resisting marijuana growth.	2/18/2018 5:27 PM
39	Homelessness, thefts & burglaries, community disconnect.	2/18/2018 2:50 PM
40	Public safety - keeping our best police officers here!	2/18/2018 2:09 PM
41	Creating public/private partnership to create access for business/schools to fiber optic broadband. Bring fresh outside perspective to revitalize Lompoc with sustainable living (not min wage) jobs.	2/18/2018 11:50 AM
42	Attracting new big business, developing a stronger tourism industry, city beautification.	2/18/2018 12:01 AM
43	Keeping the city of lomppccfrom going under. Poor decisions by our city council has put our city and community in a decline. If anyone is actually willing to come work with our city council they have a huge job ahead of them. Trying to work with our city council has made a lomppoc the laughing stock of many other communities. How can a new city manager "help" address issues when we have a council that has created and allowed many of the issues. So first and foremost is for the city manager to stop the downward spiral we are now in. Our city manager needs to pull together people who a good with making business decisions and helping to make our town become healthy and strong.	2/17/2018 6:01 PM
44	Lompoc City is being taken in the wrong direction by our City Council!!!! I'm not sure why they've decided that they're smarter than the previous city manager. We need a City Manager that's willing to stand up to our council and make this a City to be proud of. Public Safety has always been and will now become an even bigger priority since we're now a town that has lots of low income, homelessness and wants to be the "Cannibus Capital". These are not things to be proud of nor will they financially strengthen our City.	2/17/2018 11:08 AM

45	Inability to fund City functions	2/17/2018 8:07 AM
46	1st priority get help for all the homeless especially our military veterans then the rest will follow through	2/16/2018 3:48 PM
47	over staffing in all departments, retirement benefits for those about to retire must be delivered as promised for the last 25 years.	2/16/2018 2:44 PM
48	The cost or running the city	2/16/2018 1:35 PM
49	homeless , city employee budget.	2/16/2018 12:24 PM
50	Growing the city's economy	2/16/2018 10:41 AM
51	Crime, homeless in riverbed	2/15/2018 10:11 PM
52	Addressing the CalPers debt; homelessness; attracting big business/industry (not cannibus)	2/15/2018 8:21 PM
53	Employment	2/15/2018 8:15 PM
54	Funding for Public Safety, Cannabis Regulations for SAFE operations, Funding for parks and regular maintenance of our city, Bringing new business and supporting current businesses	2/15/2018 12:50 PM
55	Not letting weed come in the city	2/15/2018 12:26 PM
56	City debt, cannabis sale and cult., homeless population	2/15/2018 11:32 AM
57	homelessness	2/15/2018 10:23 AM
58	the vision of what the city of lompoc should be. Lompoc is a diamond in the rough in the central coast and bringing tourists off the 101 to our town would boost the economy of businesses and the city budget. to address the homelessness which has gotten out of control. Improving the Highway 1 corridor through town	2/15/2018 9:55 AM
59	PERS	2/15/2018 8:56 AM
60	Over reaching city government	2/15/2018 7:23 AM
61	Economic development	2/15/2018 6:00 AM
62	Unemployment, higher paying jobs, empty retail locations, broadband, affordable housing	2/15/2018 5:39 AM
63	Homeless people, crime, removing red tape for businesses and home owners that want to remodel	2/15/2018 5:08 AM
64	Budget Constraints with properly realigned budgets. Cannabis education to citizens (the council has time and again stated that the cannabis sales will help our city to grow and invest in good paying jobs and yet has never proven this or educated the citizens on how this will be done) Working with Council to establish a vision rather than having a new idea or zoning map change or motion at each meeting and on a whim. Marketing our town well to investors and job market people. Getting the commercial park off the ground. A solution for enhancing public safety and a solution for a new fire / police sub station. The aggressive pursuit of grant funding (we have missed so many grants simply because we do not go after them.)	2/14/2018 11:02 PM
65	Money that the city invests	2/14/2018 9:55 PM
66	budget, developing a tax base, homelessness	2/14/2018 6:59 PM
67	more pay for employees	2/14/2018 4:31 PM
68	Attracting new businesses; code enforcement; image issues	2/14/2018 4:04 PM
69	Homelessness	2/14/2018 3:46 PM
70	Cal-PERS	2/14/2018 3:20 PM
71	Broadband, crime.	2/14/2018 3:11 PM
72	Economic development in the city with smart growrh	2/14/2018 2:20 PM
73	Identifying waste and avoiding politics (do not mention bankruptcy unless it's a real concern).	2/14/2018 1:59 PM
74	Balancing the budget	2/14/2018 1:01 PM
75	Economic Development	2/14/2018 12:48 PM

76	1. addressing the budget shortfall caused by PERS required allocations. 2. moving the city forward in ways that lead to maintenance of quality of life - setting aside the motorsports project, looking for more appropriate ways to bring people to the city. 3. preservation of agricultural space. 4.	2/14/2018 11:57 AM
77	employee attitude, desire and work ethics	2/14/2018 11:56 AM
78	Budget and Skyrocketing Rent & Housing	2/14/2018 11:39 AM
79	Employee Benefits, growth, affordable business opportunities, planning regulations	2/14/2018 11:21 AM
80	Lack of leadership	2/14/2018 11:02 AM
81	The new manager needs to be a visionary and have ideas about how to harness Lompoc's unique attributes and turn them into revenue generating opportunities. Our tax base needs to be expanded so that we don't have to keep asking already strapped residents to pay more. We can't rely on the dysfunctional city council to be visionaries unfortunately.	2/14/2018 10:49 AM
82	Building new houses	2/14/2018 10:46 AM
83	Coming up with innovative ideas for progress	2/14/2018 10:32 AM
84	Budget to support both PERS and public services.	2/14/2018 10:24 AM
85	Budget, Public Safety and Economic Development	2/14/2018 10:21 AM
86	Improve our competitiveness in the planning department and push the importance of a vibrant and pedestrian friendly downtown.	2/14/2018 10:12 AM
87	The City Council needs to support their staff more. The city staff and Council are not on the same page and it make its very difficult to make progress and move forward when all the Council wants to do is cut their staff.	2/14/2018 10:11 AM
88	Boosting our City's Economy. Making Lompoc a true business friendly City that actively recruits development and brings businesses into our City.	2/14/2018 10:08 AM
89	homelessness and high rents	2/14/2018 10:04 AM
90	Growth, business, and structure.	2/14/2018 9:27 AM
91	Budget, unfunded liabilities from PERs, aging motor fleet	2/14/2018 9:22 AM
92	Employees Saleries and City Council unreasonable request	2/14/2018 9:15 AM
93	City Hall and it's inability to follow the rules and guidelines.	2/14/2018 9:12 AM
94	Street Light Timing, Grafitti, Drugs, Gangs, Pot-Holes	2/14/2018 9:10 AM
95	Pay for public safety	2/14/2018 9:04 AM
96	1-provide a place for the homeless to live after cleaning up the river campsite;2-use the city's biggest asset (our mild climate) to our advantage by building the sports complex by the AHC site;3-continue renovating city parks using CDBG money.	2/14/2018 8:44 AM
97	City budget, salaries/pay scales	2/14/2018 8:16 AM
98	BUSINESS GROWTH, CRIME, HOMELESS	2/14/2018 7:44 AM
99	Jobs with livable wages; improve economy with businesses that improve Lompoc (not just more liquor stores, fast food, or thrift stores); enforce code laws (stop allowing brokedown campers parking on public streets, most critically stop them from parking adjacent to schools; be kind to homeless residents AND don't let them break the law by living in parked campers on city streets or in the riverbed; engage the Alr Force Base more - it's an underutilized resource.	2/14/2018 12:50 AM
100	People living in the riverbed, not being able to use the path due to these People thinking they own the place. People rummaging through trash cans leaving messes.	2/13/2018 10:59 PM
101	Creating jobs, attracting new businesses, crime, homelessness, drought and water management.	2/13/2018 10:22 PM
102	#1 the Economy #2 the Reputation and Name of the City #3 the ability to find decent paying jobs and lure in light industry with decent pay #4 An ability to mediate with various council members and citizens without getting emotionally overwhelmed or being weak to either council or citizens when they do not understand the issues of government and capabilities of a city like Lompoc.	2/13/2018 10:11 PM
103	Beautifying the city to make it attractive to new businesses and those wanting to invest in a home in the city.	2/13/2018 10:01 PM

104	Street paving, more police officers, sustained level of fire personnel.	2/13/2018 10:01 PM
105	Growth, economic development, deferred maintenance impacting current infrastructure.	2/13/2018 9:55 PM
106	Budget: namely, prioritizing costs and fiscal responsibility	2/13/2018 8:53 PM
107	Homeless population. No entertainment value to bring outside money to our city.	2/13/2018 7:25 PM
108	Affordable housing/homelessness and not being a business friendly city.	2/13/2018 6:59 PM
109	Budget/Homeless	2/13/2018 6:55 PM
110	Increase new businesses in town	2/13/2018 6:36 PM
111	The community of Lompoc needs economic growth to benefit residents.	2/13/2018 6:21 PM
112	2019-2021 Budget	2/13/2018 6:19 PM
113	Acknowledge our local Space Industry and the Tourism that it creates. We should be on par with Cape Canaveral as one of only two launch facilities in the United States. People come from all over the country to see our launches, thousands lining the roads, staying in hotels, yet we don't try to really make this a hallmark of our community.	2/13/2018 6:17 PM
114	Building a new firehouse, jail, and improve parks	2/13/2018 6:16 PM
115	Economic Growth, public safety, homeless	2/13/2018 6:03 PM
116	hostile city council. Too many pet projects being demanded by the public	2/13/2018 5:59 PM
117	Cannabis Impact on our Community / solutions to Homeless population / Cleaning up the City / Economic Development / Attitude and approach to work with employees and unions.	2/13/2018 5:58 PM
118	City's deficit, expenditures, and overall implementation of policies and rules	2/13/2018 5:53 PM
119	Budget	2/13/2018 5:51 PM
120	dealing with an uncivil city council, esp. Mr. Mosby	2/13/2018 5:50 PM
121	Bringing new quality businesses into Lompoc and not making it so hard that business leave	2/13/2018 5:42 PM
122	support the library which empowers the community	2/13/2018 5:35 PM
123	homeless, living wage job creation, fewer liquor stores, no payday loans, stop smoking campaign for Lompoc	2/13/2018 5:32 PM
124	Crime and homeless	2/13/2018 5:26 PM
125	Employee Retention / Unfunded Retirement Liabilities	2/13/2018 5:24 PM
126	Increasing revenue for the City	2/13/2018 5:22 PM
127	Public safety and fiscal responsibility.	2/13/2018 5:22 PM
128	COMMUNITY IDENTITY & GROWTH POTENTIAL	2/13/2018 5:22 PM
129	Management of funds	2/13/2018 5:02 PM
130	Employment and job development	2/13/2018 4:47 PM
131	the annual budget needs to balance, city employees need to account for their time	2/13/2018 4:05 PM
132	Budget management	2/13/2018 3:45 PM
133	Not enough organized efforts to keep the city clean; housing; road and back alley maintenance	2/13/2018 3:37 PM
134	Redevelopment, City branding, homelessness, and City beautification	2/13/2018 3:31 PM
135	Homelessness, economic development, public safety	2/13/2018 2:42 PM
136	Homelessness	2/13/2018 1:36 PM
137	Pro-Cannabis regulation & legalization	2/13/2018 12:57 PM
138	Housing, "Cutting the Red Tape" to keep up with our neighboring communities when it comes to starting a business in Lompoc	2/13/2018 11:49 AM
139	police. Clearly we don't have enough because crime is rampant and when you call for assistance they say they can't help.	2/13/2018 10:46 AM

140	Recruiting business to come to town to increase revenue	2/13/2018 10:35 AM
141	Business friendly environment, Homeless	2/13/2018 9:13 AM
142	Education, resources for seniors, increasing tourism,	2/13/2018 8:26 AM
143	Any one working in government appointed jobs should always listen to the people.	2/13/2018 7:59 AM
144	Homelessness, parks, youth activities	2/13/2018 6:08 AM
145	City finances, homelessness, crime and the squalor much of our city has fallen in to.	2/13/2018 6:04 AM
146	Our city looks - clean it up. Monitor the issues that the Cannabis industry will create. Keep economic development, parks and public safety at the forefront and be able to work with this dysfunctional city council. Help Lompoc get a good reputation again.	2/13/2018 4:51 AM
147	Business fees	2/13/2018 12:47 AM
148	4 year college in Lompoc, connect the whole city to fiber optic, foster businesses with high paying wages, improve schools	2/12/2018 11:03 PM
149	Code Enforcement or Lack There of	2/12/2018 10:42 PM
150	Homelessness	2/12/2018 9:44 PM
151	Balancing budget, reduce costs and taxes, eliminate waste in city employment!	2/12/2018 9:39 PM
152	neighborhood blight	2/12/2018 9:21 PM
153	Keeping our utility bill down. Help get our budget inline. Reduce the homeless population.	2/12/2018 9:14 PM
154	Homeless people	2/12/2018 9:13 PM
155	City Parks	2/12/2018 8:16 PM
156	The one you had was good.	2/12/2018 8:01 PM
157	Transparency, integrity, fiscal efficiency	2/12/2018 7:54 PM
158	Downtown revitalization, homeless population, high utility rates	2/12/2018 7:48 PM
159	Thefts and cleaning up the town	2/12/2018 7:44 PM
160	Good paying jobs.	2/12/2018 6:29 PM
161	Economic development, low tax base, too much low income housing stock.	2/12/2018 6:20 PM
162	Dealing with disfunction, budget, city image	2/12/2018 6:12 PM