

City of Lompoc

Exhibit A

Pay Schedule - October 2, 2018

Job Code and Title	Effective	Unit	STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F
	Date							
005-Account Clerk	23-Jun-18	3	2,725	2,849	2,979	3,115	3,258	3,409
010-Accountant	23-Jun-18	5	5,050	5,290	5,542	5,807	6,085	-
013-Accounting & Revenue Manager	23-Jun-18	5	7,329	7,683	8,054	8,444	8,854	-
015-Accounting Supervisor	23-Jun-18	5	6,149	6,444	6,754	7,079	7,420	-
021-Accounting Technician I	23-Jun-18	3	3,706	3,879	4,060	4,250	4,450	4,660
022-Accounting Technician II	23-Jun-18	3	3,856	4,043	4,239	4,444	4,660	4,887
025-Administrative Aide	23-Jun-18	5	4,341	4,546	4,761	4,986	5,223	-
028-Administrative Analyst	23-Jun-18	5	5,555	5,820	6,099	6,391	6,698	-
029-Senior Administrative Analyst	23-Jun-18	5	5,926	6,210	6,508	6,821	7,150	-
040-Apprentice Electrical Line Worker	23-Jun-18	1	4,897	5,130	5,374	5,630	5,899	6,181
042-Apprentice Electrical SubStation Technician	23-Jun-18	1	5,130	5,374	5,631	5,900	6,182	6,479
063-Assistant Electrical Utility Manager	23-Jun-18	5	8,585	9,002	9,440	9,899	10,382	-
065-Assistant Planner	23-Jun-18	8	4,960	5,195	5,442	5,702	5,975	-
080-Assistant Public Works Director / City Engineer	23-Jun-18	5	9,065	9,506	9,969	10,455	10,965	-
085-Associate Planner	23-Jun-18	5	5,208	5,456	5,717	5,990	6,277	-
089-Aviation Transportation Administrator	23-Jun-18	5	5,208	5,456	5,717	5,990	6,277	-
090-Battalion Fire Chief (56 hrs/wk)	23-Jun-18	5	5,871	6,155	6,454	6,768	7,098	-
091-Battalion Fire Chief/Fire Marshal	23-Jun-18	5	8,219	8,618	9,036	9,475	9,937	-
105-Buiding Maintenance Worker	23-Jun-18	1	3,074	3,215	3,363	3,519	3,682	3,864
110-Building Inspector	23-Jun-18	8	4,515	4,729	4,952	5,188	5,434	-
111-Building & Safety Services Manager (BldgOffc)	23-Jun-18	5	7,680	8,052	8,442	8,852	9,282	-
113-Buyer	23-Jun-18	1	4,205	4,403	4,611	4,829	5,058	5,298
114-Buyer / Purchasing Assistant	23-Jun-18	1	3,756	3,932	4,116	4,309	4,512	4,725
115-Buyer-WareHouser	23-Jun-18	1	3,621	3,790	3,967	4,153	4,348	4,553
120-Chemist	23-Jun-18	5	5,605	5,873	6,154	6,449	6,759	-
130-Chief of Police	23-Jun-18	9	-	-	14,722	-	-	-
130-Chief of Police - Control Points				LOW 10,914	MID 12871.89	HI 14,722		
135-City Manager	30-Jul-18	9	-	-	15,833	-	-	-
136-Community Relations Manager / PIO	23-Jun-18	5	5,829	6,108	6,401	6,709	7,031	-
137-Development Programs Specialist I	23-Jun-18	8	4,372	4,578	4,794	5,022	5,260	-
138-Development Programs Specialist II	23-Jun-18	8	4,960	5,195	5,442	5,702	5,975	-
140-City Attorney	23-Jun-18	9	-	-	12,653	-	-	-
145-City Clerk	23-Jun-18	5	5,496	5,758	6,033	6,322	6,626	-
150-City Council Member		7			600			
152-City Mayor		7			800			

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	Date							
153-City Engineer	23-Jun-18	5	8,074	8,465	8,876	9,307	9,760	-
155-City Treasurer	23-Jun-18	9	-	-	9,548	-	-	-
156-Civil Engineering Associate I	23-Jun-18	8	5,037	5,276	5,527	5,791	6,068	-
157-Civil Engineering Associate II	23-Jun-18	5	5,316	5,569	5,835	6,114	6,407	-
158-Civil Engineering Associate III	23-Jun-18	5	5,877	6,158	6,454	6,764	7,090	-
163-Collection Accounts Coordinator	23-Jun-18	3	3,408	3,565	3,731	3,905	4,088	4,280
166-Community Development Program Manager	23-Jun-18	5	5,702	5,975	6,261	6,562	6,878	-
170-Community Services Officer	23-Jun-18	4	3,358	3,526	3,702	3,887	4,081	4,285
174-Computer Graphics & Web Designer Technician	23-Jun-18	8	3,752	3,927	4,111	4,304	4,506	-
175-Computer Operator	23-Jun-18	8	3,643	3,813	3,991	4,178	4,375	-
177-Computer Operator / Programmer	23-Jun-18	8	4,287	4,489	4,701	4,923	5,157	-
178-Computer Systems Specialist	23-Jun-18	8	3,752	3,927	4,111	4,304	4,507	-
190-Custodian	23-Jun-18	1	2,940	3,074	3,216	3,364	3,520	3,683
203-Customer Service Worker I	23-Jun-18	1	3,519	3,682	3,854	4,034	4,223	4,422
204-Customer Service Worker II	23-Jun-18	1	3,892	4,074	4,265	4,466	4,676	4,898
206-Customer Service Worker III	23-Jun-18	1	4,174	4,370	4,576	4,792	5,019	5,258
207-Deputy Fire Marshal/Fire Captain	23-Jun-18	2	6,229	6,541	6,868	7,211	7,572	-
209-Economic Dev. Dir/Asst City Mgr	23-Jun-18	9	-	-	12,672	-	-	-
209-Economic Dev. Dir/Asst City Mgr Control Points				LOW 9,308	MID 10,928	HI 12,672		
211-Deputy City Clerk	23-Jun-18	5	4,182	4,379	4,586	4,802	5,030	-
212-Development Services Assistant I	23-Jun-18	1	3,151	3,296	3,449	3,609	3,777	3,953
213-Development Services Assistant II	23-Jun-18	1	3,388	3,544	3,709	3,882	4,064	4,255
215-Deputy City Manager	23-Jun-18	5	5,555	5,820	6,099	6,391	6,698	-
219-Electrical Meter Maintenance Technician	23-Jun-18	1	3,526	3,690	3,862	4,042	4,232	4,431
220-Electrical Estimator	23-Jun-18	5	7,027	7,366	7,722	8,095	8,487	-
221-Electrical Utility Technician I	23-Jun-18	1	6,047	6,337	6,641	6,961	7,296	7,649
222-Electrical Utility Technician II	23-Jun-18	1	6,484	6,795	7,122	7,466	7,827	8,206
223-Lead Electrical Utility Technician	23-Jun-18	1	6,920	7,253	7,603	7,971	8,357	8,763
225-Electrical Ground Support Worker	23-Jun-18	1	4,043	4,233	4,432	4,641	4,860	5,091
230-Electrical Line Worker	23-Jun-18	1	5,646	5,915	6,199	6,496	6,808	7,136
231-12-kV Electrical Line Worker	23-Jun-18	1	6,141	6,448	6,770	7,109	7,464	7,837
232-Electrical / Mechanical Trainee	23-Jun-18	1	3,292	3,444	3,603	3,771	3,947	4,132
233-Electrical / Mechanical Tech I	23-Jun-18	1	4,299	4,501	4,714	4,937	5,172	5,418
234-Electrical / Mechanical Tech II	23-Jun-18	1	4,501	4,714	4,937	5,171	5,418	5,676
236-Electrical / Mechanical Tech III	23-Jun-18	1	4,716	4,939	5,173	5,419	5,678	5,949

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	Date							
237-12-kV Electrical Troubleshooter	23-Jun-18	1	6,482	6,793	7,121	7,464	7,825	8,204
240-Electrical Utility Manager	23-Jun-18	5	9,511	9,975	10,461	10,971	11,507	-
245-Electrical Supervisor	23-Jun-18	5	8,170	8,566	8,982	9,418	9,877	-
247-Electrical Utility Engineer	23-Jun-18	5	7,108	7,451	7,811	8,189	8,586	-
260-Engineering Technician I	23-Jun-18	8	3,861	4,042	4,231	4,430	4,639	-
261-Engineering Technician II	23-Jun-18	8	4,400	4,607	4,825	5,054	5,294	-
262-Engineering Tech Specialized III	23-Jun-18	8	5,132	5,376	5,633	5,902	6,185	-
263-Fleet & Equipment Technician Trainee	23-Jun-18	1	3,139	3,159	3,435	3,595	3,762	3,938
264-Engineering & Transportation Manager	23-Jun-18	5	7,223	7,571	7,937	8,322	8,725	-
266-Fleet Maintenance Supervisor	23-Jun-18	5	5,082	5,324	5,578	5,844	6,124	-
267-Environmental Coordinator	23-Jun-18	8	4,960	5,195	5,443	5,702	5,975	-
268-Fleet & Equipment Mechanic I	23-Jun-18	1	4,154	4,349	4,555	4,770	4,996	5,233
269-Fleet & Equipment Mechanic II	23-Jun-18	1	4,545	4,759	4,985	5,222	5,470	5,731
275-Equipment Operator	23-Jun-18	1	3,526	3,690	3,862	4,042	4,232	4,431
281-Facilities, Fleet & Park Maintenance Mgr.	23-Jun-18	5	7,209	7,557	7,922	8,306	8,708	-
285-Facil. Maint. Supv. (Bldg/Strts/Maint)	23-Jun-18	5	5,082	5,324	5,578	5,844	6,124	-
286-Facil. Maint. Supv. (Water/Wastewater)	23-Jun-18	5	5,808	6,085	6,377	6,684	7,005	-
288-Financial Services Manager	23-Jun-18	5	8,231	8,630	9,049	9,489	9,951	-
290-Fire Captain (56 hrs/wk)	23-Jun-18	2	4,450	4,672	4,906	5,151	5,409	-
300-Fire Chief	23-Jun-18	9	-	-	12,834	-	12,709	-
300-Fire Chief - Control Points				LOW 10,821	MID 12,709	HI 14,597		
301-Fire Administrative Aide	23-Jun-18	5	4,341	4,546	4,761	4,986	5,223	-
305-Fire Engineer (56 hrs/wk)	23-Jun-18	2	3,869	4,062	4,265	4,479	4,703	-
310-Fire Fighter (56 hrs/wk)	23-Jun-18	2	3,485	3,659	3,842	4,034	4,236	-
313-Grant Records Technician	23-Jun-18	8	4,057	4,248	4,448	4,657	4,878	-
316-GIS Analyst	23-Jun-18	5	5,133	5,377	5,633	5,902	6,185	-
317-GIS Assistant	23-Jun-18	3	3,172	3,318	3,472	3,633	3,802	3,980
318-GIS Technician I	23-Jun-18	8	3,433	3,592	3,759	3,934	4,119	-
319-GIS Technician II	23-Jun-18	8	3,752	3,927	4,111	4,304	4,506	-
320-Heavy Equipment Operator	23-Jun-18	1	3,862	4,043	4,233	4,432	4,641	4,860
321-Housing Programs Technician	23-Jun-18	8	4,372	4,578	4,794	5,022	5,260	-
322-Household Hazardous Waste Technician	23-Jun-18	1	3,828	4,006	4,194	4,391	4,599	4,816
323-Information Systems Manager	23-Jun-18	5	8,076	8,467	8,878	9,310	9,762	-
324-Human Resources Analyst	23-Jun-18	5	5,014	5,252	5,502	5,765	6,040	-
327-Human Resources Senior Analyst	23-Jun-18	5	5,442	5,702	5,974	6,260	6,561	-

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	Date							
328-Human Resources Technician	23-Jun-18	5	4,276	4,477	4,688	4,910	5,143	-
329-Human Resources Principal Analyst	23-Jun-18	5	5,962	6,248	6,547	6,862	7,193	-
330-Intermediate Account Clerk	23-Jun-18	3	2,967	3,103	3,246	3,395	3,553	3,718
331-Human Resources Manager	23-Jun-18	5	7,194	7,542	7,906	8,289	8,691	-
333-Intermediate Treasury Clerk	23-Jun-18	3	2,967	3,103	3,246	3,395	3,553	3,718
336-HR Staff Assistant - Confidential	23-Jun-18	5	3,196	3,343	3,498	3,660	3,830	-
349-Labratory Technician Trainee	23-Jun-18	1	3,034	3,173	3,319	3,472	3,633	3,803
351-Laboratory Technician I	23-Jun-18	1	3,858	4,038	4,227	4,426	4,635	4,854
352-Laboratory Technician II	23-Jun-18	1	4,038	4,227	4,426	4,635	4,854	5,084
355-Landfill Attendant	23-Jun-18	1	3,365	3,521	3,685	3,856	4,037	4,226
357-Landfill Coordinator	23-Jun-18	1	3,365	3,521	3,685	3,856	4,037	4,226
362-Landfill Supervisor	23-Jun-18	5	5,086	5,328	5,582	5,848	6,128	-
365-Lead Custodian	23-Jun-18	1	3,398	3,556	3,721	3,895	4,077	4,268
367-Lead Customer Service Worker	23-Jun-18	1	3,639	3,809	3,987	4,174	4,370	4,576
370-Lead Electrical Line Worker	23-Jun-18	1	6,185	6,182	6,793	7,121	7,464	7,825
371-12-kV Lead Electrical Line Worker	23-Jun-18	1	6,793	7,121	7,464	7,825	8,204	8,601
380-Lead Facilities Maintenance Worker	23-Jun-18	1	3,690	3,862	4,043	4,233	4,432	4,641
381-Lead Fleet & Equipment Technician	23-Jun-18	1	4,753	4,978	5,214	5,463	5,723	5,997
383-Lead Landfill Operator	23-Jun-18	1	4,118	4,311	4,515	4,728	4,952	5,187
390-Lead Park Maintenance Worker	23-Jun-18	1	3,690	3,862	4,043	4,233	4,432	4,641
392-Lead Sanitation Worker	23-Jun-18	1	3,862	4,043	4,233	4,432	4,641	4,860
393-Lead Sign And Paint Worker	23-Jun-18	1	4,146	4,340	4,544	4,759	4,984	5,220
394-Lead Street Maintenance Worker	23-Jun-18	1	4,146	4,340	4,544	4,759	4,984	5,220
396-Lead Tree Trimmer	23-Jun-18	1	3,794	3,971	4,157	4,352	4,557	4,773
398-Lead Water Plant Technician	23-Jun-18	1	4,799	5,027	5,266	5,517	5,780	6,056
400-Librarian I	23-Jun-18	5	4,597	4,814	5,042	5,282	5,533	-
401-Lead Water Distribution Operator	23-Jun-18	1	4,597	4,815	5,042	5,282	5,533	5,797
405-Librarian II	23-Jun-18	5	4,901	5,133	5,378	5,634	5,903	-
410-Librarian III	23-Jun-18	5	5,227	5,475	5,737	6,011	6,299	-
415-Librarian Administrative Aide	23-Jun-18	5	3,535	3,699	3,871	4,052	4,243	-
420-Library Assistant I	23-Jun-18	8	3,431	3,591	3,758	3,933	4,117	-
425-Library Assistant II	23-Jun-18	8	3,701	3,874	4,055	4,245	4,445	-
426-Library Technician I	23-Jun-18	8	3,943	4,128	4,322	4,525	4,739	-
427-Library Technician II	23-Jun-18	8	4,202	4,399	4,607	4,824	5,053	-

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Job Code and Title	Effective	Unit	STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F
	Date							
445-Library Director	23-Jun-18	9	-	-	9,702	-	-	-
445-Library Director - Control Points				LOW 7,834	MID 9,194	HI 10,554		
455-Library Page	01-Jan-18	0	1,907	2,002	2,103	2,208	2,319	-
460-Maintenance Worker	23-Jun-18	1	3,074	3,215	3,363	3,519	3,682	3,854
465-Maintenance Worker Trainee	23-Jun-18	1	2,509	2,622	2,741	2,865	2,996	3,133
471-Management Srv Dir/Fin Dir/City Treas	23-Jun-18	9	-	-	14,134	-	-	-
471-Management Srv Dir/Fin Dir/City Treas Ctrl Points				LOW 10,387	MID 12,198	HI 14,134		
486-Office Staff Assistant I	23-Jun-18	3	2,762	2,888	3,020	3,158	3,304	3,456
487-Office Staff Assistant II	23-Jun-18	3	3,013	3,151	3,296	3,449	3,609	3,777
488-Office Staff Assistant III	23-Jun-18	3	3,151	3,296	3,449	3,609	3,777	3,953
489-Office Staff Assistant IV	23-Jun-18	3	3,449	3,609	3,777	3,953	4,138	4,333
494-Parks Maintenance Specialist	23-Jun-18	1	3,514	3,678	3,849	4,029	4,218	4,416
495-Park Maintenance Supervisor	23-Jun-18	5	5,085	5,327	5,581	5,848	6,128	-
499-P/T Recreation (Building Attendant)	01-Jan-17	0	2,094	2,198	2,309	-	-	-
500-Park Maintenance Worker	23-Jun-18	1	3,074	3,215	3,363	3,519	3,682	3,854
501-P/T Recreation (Head Lifeguard)	01-Jan-17	0	2,366	2,484	2,609	-	-	-
502-Park Ranger	23-Jun-18	1	3,289	3,441	3,600	3,768	3,944	4,128
506-P/T Recreation-Excursion Driver	01-Jan-18	0	1,907	2,002	2,103	-	-	-
509-Paralegal	23-Jun-18	5	4,713	4,936	5,170	5,416	5,674	-
510-P/T General (Manual)	01-Jan-18	0	1,907	2,080	-	-	2,600	-
511-P/T Recreation (Recreation Lead)	01-Jan-18	0	1,907	2,002	2,103	-	-	-
512-P/T Recreation (Sports Specialist)	01-Jan-18	0	1,907	2,002	2,103	-	-	-
513-P/T General (Non-Manual)	01-Jan-18	#	1,907	-	-	-	2,600	-
514-P/T Recreation (Sports Scorekeeper)	01-Jan-18	0	1,907	2,002	2,103	-	-	-
515-P/T Recreation (Non-Manual)	01-Jan-18	0	1,907	2,167	-	-	2,600	-
516-P/T Recreation (Lifeguard)	01-Jan-17	0	2,002	2,103	2,208	-	-	-
517-P/T Recreation (Building Attendant)	01-Jan-18	0	1,907	2,002	2,103	-	-	-
519-P/T Recreation (Water Safety)	01-Jan-17	0	2,103	2,208	2,317	-	-	-
521-P/T Recreation(Water Exercise)	01-Jan-17	0	2,103	2,208	2,317	-	-	-
524-P/T Recreation (Pool Clerk)	01-Jan-18	0	1,907	2,002	2,103	-	-	-
530-Planning Technician	23-Jun-18	8	4,372	4,578	4,794	5,022	5,260	-
532-Planning Manager	23-Jun-18	5	7,711	8,084	8,476	8,887	9,319	-
535-Police Corporal	23-Jun-18	4	5,841	6,133	6,440	6,762	7,100	7,455
540-Police Captain	23-Jun-18	5	8,995	9,432	9,891	10,373	10,880	-
545-Police Dispatcher	23-Jun-18	4	3,726	3,912	4,108	4,313	4,529	4,755

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553-Police Dispatch Supervisor	23-Jun-18	5	4,277	4,478	4,690	4,912	5,145	-
554-Police Jail Supervisor	23-Jun-18	5	4,277	4,478	4,690	4,912	5,145	-
555-Police Jailer	23-Jun-18	4	3,726	3,912	4,108	4,313	4,529	4,756
560-Police Officer	23-Jun-18	4	5,291	5,555	5,833	6,125	6,431	6,752
561-Police Motor Officer	23-Jun-18	4	5,423	5,695	5,979	6,278	6,592	6,922
562-Police Officer Trainee	25-Jun-17	0	4,070	4,273	4,487	4,711	4,947	-
563-Police Records-Property Supervisor	23-Jun-18	5	3,900	4,083	4,275	4,476	4,687	-
565-Police Sergeant	23-Jun-18	4	6,716	7,052	7,405	7,775	8,164	8,572
568-Police Records Technician I	23-Jun-18	3	3,082	3,224	3,373	3,529	3,693	3,865
569-Police Records Technician II	23-Jun-18	3	3,224	3,373	3,529	3,693	3,865	4,046
570-Principal Planner	23-Jun-18	5	6,248	6,547	6,862	7,193	7,540	-
572-Printer and Web Technician	23-Jun-18	3	3,541	3,706	3,878	4,060	4,250	4,450
575-Programmer-Analyst	23-Jun-18	5	4,781	5,008	5,245	5,495	5,757	-
576-Programmer-Network Analyst	23-Jun-18	5	4,781	5,008	5,245	5,495	5,757	-
580-Public Works Director	23-Jun-18	9	-	-	12,890	-	-	-
580-Public Works Director - Control Points				LOW 9,467	MID 11,116	HI 12,890		
587-PEG Production Technician	23-Jun-18	8	2,805	2,933	3,067	3,208	3,356	-
588-PEG Production Specialist	23-Jun-18	8	3,399	3,557	3,722	3,895	4,078	-
589-PEG Station Manager	23-Jun-18	5	4,931	5,165	5,411	5,669	5,940	-
591-Radio Repair Technician I	23-Jun-18	1	3,700	3,873	4,054	4,244	4,444	4,654
592-Radio Repair Technician II	23-Jun-18	1	4,046	4,236	4,435	4,645	4,864	5,095
593-Radio Repair Technician III	23-Jun-18	1	4,426	4,634	4,854	5,084	5,325	5,579
595-Purchasing Assistant	23-Jun-18	3	3,075	3,217	3,365	3,521	3,684	3,856
596-Purchasing and Materials Manager	23-Jun-18	5	5,990	6,277	6,578	6,894	7,227	-
602-Recreation Manager	23-Jun-18	5	5,691	5,963	6,249	6,549	6,864	-
603-Recreation Facilities Maintenance Worker	23-Jun-18	1	3,367	3,523	3,647	3,858	4,039	4,228
608-Recreation Coordinator	23-Jun-18	5	4,036	4,225	4,424	4,633	4,852	-
616-Recreation Supervisor	23-Jun-18	5	4,705	4,927	5,161	5,407	5,665	-
630-Reserve Police Officer I	23-Jun-18	4	3,401	3,571	3,749	3,937	4,134	-
631-Reserve Police Officer II	23-Jun-18	4	4,257	4,470	4,693	4,928	5,174	-
633-Safety Officer	23-Jun-18	8	4,771	4,997	5,234	5,484	5,745	-
635-Sanitation Worker	23-Jun-18	1	3,215	3,363	3,519	3,682	3,854	4,034
645-Senior Account Clerk	23-Jun-18	3	3,230	3,379	3,535	3,700	3,872	4,053
655-Senior Building Maintenance Worker	23-Jun-18	1	3,367	3,523	3,647	3,858	4,039	4,228
658-Code Enforcement Officer I	23-Jun-18	8	4,336	4,540	4,755	4,980	5,217	-

City of Lompoc

Exhibit A

Pay Schedule - October 2, 2018

Job Code and Title	Effective	Unit	STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F
	Date							
659-Code Enforcement Officer II	23-Jun-18	8	4,645	4,865	5,096	5,338	5,593	-
660-Senior Building Inspector	23-Jun-18	8	4,960	5,195	5,442	5,702	5,975	-
661-Senior Code Enforcement Officer	23-Jun-18	8	4,960	5,195	5,442	5,702	5,975	-
663-Senior Custodian	23-Jun-18	1	3,074	3,215	3,363	3,519	3,682	3,854
664-Senior Electric Meter Maintenance Tec	23-Jun-18	1	3,690	3,862	4,043	4,233	4,432	4,641
665-Senior Civil Engineer	23-Jun-18	5	7,405	7,763	8,139	8,533	8,947	-
666-Principal Civil Engineer	23-Jun-18	5	8,264	8,664	9,085	9,527	9,991	-
667-Senior Environmental Coordinator	23-Jun-18	5	5,332	5,586	5,853	6,133	6,427	-
670-Senior Maintenance Worker	23-Jun-18	1	3,367	3,523	3,687	3,858	4,039	4,228
675-Senior Recreation Facilities Maint Worker	23-Jun-18	1	3,523	3,687	3,858	4,039	4,228	4,427
680-Senior Parks Maintenance Worker	23-Jun-18	1	3,367	3,523	3,687	3,858	4,039	4,228
683-Senior Programmer-Network Analyst	23-Jun-18	5	5,132	5,376	5,633	5,902	6,184	-
685-Senior Sanitation Worker	23-Jun-18	1	3,523	3,687	3,858	4,039	4,228	4,427
692-Senior Treasury Clerk	23-Jun-18	3	3,230	3,379	3,535	3,700	3,872	4,053
695-Senior Tree Trimmer	23-Jun-18	1	3,624	3,793	3,970	4,156	4,352	4,557
704-Senior Wastewater Collection Worker	23-Jun-18	1	3,997	4,184	4,380	4,587	4,804	5,032
706-Senior Wastewater Plant Operator	23-Jun-18	1	4,898	5,130	5,374	5,630	5,899	6,182
708-Senior Water Meter Maintenance Technician	23-Jun-18	1	4,184	4,380	4,587	4,804	5,032	5,271
709-Senior Water Distribution Operator	23-Jun-18	1	3,997	4,187	4,380	4,587	4,804	5,032
716-Senior Water Plant Operator	23-Jun-18	1	4,475	4,687	4,908	5,141	5,386	5,643
718-Senior Water Plant Technician	23-Jun-18	1	4,501	4,714	4,937	5,171	5,417	5,676
721-Solid Waste Code Enforcement Officer	23-Jun-18	8	4,646	4,865	5,096	5,338	5,593	-
722-Solid Waste Program Analyst	23-Jun-18	5	4,784	5,011	5,249	5,498	5,761	-
723-Solid Waste Program Technician	23-Jun-18	8	4,371	4,578	4,794	5,021	5,260	-
724-Solid Waste Compliance Coordinator	23-Jun-18	5	5,011	5,249	5,498	5,761	6,036	-
725-Solid Waste Superintendent	23-Jun-18	5	6,685	7,006	7,344	7,699	8,071	-
730-Solid Waste Supervisor	23-Jun-18	5	5,086	5,328	5,582	5,848	6,128	-
740-Street Maintenance Supervisor	23-Jun-18	5	5,085	5,327	5,581	5,848	6,128	-
743-Street Superintendent	23-Jun-18	5	5,338	5,592	5,859	6,140	6,434	-
744-Systems Administrator	23-Jun-18	5	6,119	6,413	6,721	7,044	7,384	-
747-Systems Analyst	23-Jun-18	5	5,325	5,579	5,845	6,125	6,419	-
748-Treasury Clerk	23-Jun-18	3	2,725	2,849	2,979	3,115	3,258	3,409
751-Treasury / Utility Billing Supervisor	23-Jun-18	5	4,705	4,927	5,161	5,407	5,665	-
755-Tree Trimmer	23-Jun-18	1	3,461	3,621	3,790	3,967	4,153	4,348
764-Urban Forestry Supervisor	23-Jun-18	5	5,085	5,327	5,581	5,848	6,128	-

City of Lompoc

Exhibit A

Pay Schedule - October 2, 2018

Job Code and Title	Effective	Unit	STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F
	Date							
768-Utility Accountant	23-Jun-18	5	6,547	6,861	7,192	7,539	7,903	-
771-Utility Conservation Representative	23-Jun-18	8	4,106	4,299	4,502	4,714	4,938	-
772-Utility Engineer	23-Jun-18	5	5,596	5,864	6,144	6,439	6,748	-
773-Utility Director	23-Jun-18	9	-	-	14,492	-	-	-
773-Utility Director				LOW 10,652	MID 12,510	HI 14,492		
774-Utility Conservation Coordinator	23-Jun-18	5	4,972	5,208	5,456	5,716	5,990	-
778-Warehouser	23-Jun-18	1	2,971	3,107	3,250	3,400	3,557	3,723
780-Wastewater Collection Supervisor	23-Jun-18	5	5,566	5,831	6,111	6,404	6,711	-
783-Wastewater Collection Worker	23-Jun-18	1	3,643	3,812	3,991	4,178	4,374	4,580
784-Wastewater Plant Operator (In Training)	23-Jun-18	1	3,353	3,508	3,671	3,842	4,022	4,211
785-Wastewater Plant Operations Supervisor	23-Jun-18	5	5,807	6,085	6,377	6,683	7,005	-
791-Wastewater Plant Operator I	23-Jun-18	1	4,082	4,274	4,475	4,686	4,908	5,141
792-Wastewater Plant Operator II	23-Jun-18	1	4,274	4,475	4,686	4,908	5,141	5,385
793-Waste Water Plant Operator III	23-Jun-18	1	4,659	4,885	5,123	5,373	5,636	5,911
794-Utility SCADA Network Analyst	23-Jun-18	5	5,132	5,376	5,633	5,902	6,185	-
797-Wastewater Superintendent	23-Jun-18	5	7,572	7,938	8,322	8,726	9,150	-
799-Waste Water Treatment Plant Superintendent	23-Jun-18	5	8,450	8,860	9,290	9,742	10,217	-
800-Water Distribution Supervisor	23-Jun-18	5	5,834	6,113	6,406	6,714	7,037	-
801-Water Distribution Operator	23-Jun-18	1	3,643	3,812	3,991	4,178	4,374	4,580
803-Water Meter Maintenance Technician	23-Jun-18	1	3,812	3,991	4,178	4,374	4,580	4,797
804-Water Plant Operator (In Training)	23-Jun-18	1	3,353	3,508	3,671	3,842	4,022	4,211
807-Water Plant Operations Supervisor	23-Jun-18	5	5,807	6,085	6,377	6,683	7,005	-
808-Water Plant Technician	23-Jun-18	1	4,299	4,501	4,714	4,937	5,171	5,417
809-Water Resources Engineer	23-Jun-18	5	5,316	5,569	5,835	6,114	6,407	-
811-Water Plant Operator I	23-Jun-18	1	4,082	4,274	4,475	4,686	4,908	5,141
812-Water Plant Operator II	23-Jun-18	1	4,274	4,475	4,686	4,908	5,141	5,385
817-Water Resources Manager	23-Jun-18	5	7,465	7,826	8,205	8,603	9,021	-
820-Water Resources Protection Technician	23-Jun-18	1	4,303	4,506	4,718	4,942	5,176	5,423
823-Water Superintendent	23-Jun-18	5	7,571	7,937	8,322	8,725	9,149	-
824-Water Plant Supervisor	23-Jun-18	5	6,059	6,349	6,654	6,975	7,311	-
830-Wireless Service Administrator	23-Jun-18	5	7,108	7,451	7,811	8,189	8,586	-
831-Wireless Service Tech	23-Jun-18	8	4,107	4,300	4,502	4,715	4,938	-
832-P/T General (Clerical)	22-Dec-07	0	2,297	-	-	-	3,787	-
833-P/T General (Executive)	22-Dec-07	0	6,127	-	-	-	12,783	-
834-P/T General (Para-Professional)	22-Dec-07	0	2,886	-	-	4,333	4,481	-

City of Lompoc

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Pay Schedule - October 2, 2018

Job Code and Title	Effective Date	Unit	STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F
835-P/T General (Prof./Supv.)	22-Dec-07	0	3,401	-	-	7,280	9,611	-
836-P/T General (Skilled Craft)	22-Dec-07	0	2,782	-	-	-	6,639	-
837-P/T General (Technician)	22-Dec-07	0	2,297	2,600	4,160	4,527	6,760	-
850-Fire Captain (Light Duty-40 hrs/wk)	23-Jun-18	2	6,229	6,541	6,868	7,211	7,572	-
851-Fire Engineer (Light Duty-40 hrs/wk)	23-Jun-18	2	5,416	5,687	5,972	6,270	6,584	-
852-Fire Fighter (Light Duty-40 hrs/wk)	23-Jun-18	2	4,879	5,123	5,379	5,648	5,930	-
853-Battalion Fire Chief(Lt Duty-40 hrs)	23-Jun-18	5	8,220	8,618	9,037	9,476	9,937	-
932 - Utility Director (Acting)	23-Jun-18	9			12,012			
				LOW 10,652	MID 12,510	HI 14,492		
939-Water Distribution Operator (Y-rated)	23-Jun-18	1	21	22	23	24	26	27

Units Description	Unit No.
Unclassified	0
International Brotherhood of Electric Workers (IBEW) Local 1245 Manual	1
International Brotherhood of Electric Workers (IBEW) Local 1245 Clerical	3
International Association of Firefighters Local (IAFF) Local 1906	2
Lompoc Police Officers' Association (LPOA)	4
Management, Supervisor, and Confidential (MS&C)	5
City Council	7
Unrepresented Employees	8
Management, Supervisor, and Confidential (MS&C) Directors	9