



NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973, the City of Lompoc does not discriminate on the basis of disability in admission to, access to, or operations of its programs, services, or activities.

The City of Lompoc does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the Americans with Disabilities Act (ADA). Questions, concerns, complaints or requests for additional information regarding the ADA may be forwarded to the City of Lompoc's designated ADA Coordinator.

Jo Cavanaugh

ADA Coordinator

100 Civic Center Plaza, Lompoc, CA 93438-8001

805-875-8267

ADACompliance@ci.lompoc.ca.us

Individuals, who need auxiliary aids or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the City of Lompoc, should contact the ADA Coordinator as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the City of Lompoc to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

The City of Lompoc will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

This notice is available in large print, on audio tape, and in Braille, from the City of Lompoc's ADA Coordinator.