

**RESOLUTION NO. 5820(13)**  
**A Resolution of the Council of the City of Lompoc,**  
**County of Santa Barbara, State of California,**  
**Adoption of the City of Lompoc Personnel Procedures**  
**Manual, Chapter 54 (Issue 6): Drugs and Alcohol Testing**  
**Under DOT Regulations**

**WHEREAS**, The United States Code, 49 CFR Part 40 was amended to redefine what constitutes a drug or alcohol test refusal for covered safety sensitive employees; and

**WHEREAS**, The Federal Transit Administration conducted an audit that included the City of Lompoc DOT Drug and Alcohol testing policy finding it to be in non-compliance with current legislation associated with definitions of drug and alcohol test refusal for covered safety-sensitive employees.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC RESOLVES:**

**SECTION 1.** The City of Lompoc Personnel Procedures, Chapter 54 (Issue 6): Drugs and Alcohol Testing Under DOT Regulations is adopted including the mandated updates to the definitions of drug and alcohol test refusal for all covered safety-sensitive employees.

**SECTION 2.** This Resolution shall become effective immediately upon its adoption.

The foregoing Resolution was proposed by Councilmember \_\_\_\_\_, seconded by Councilmember \_\_\_\_\_, and was passed and adopted by the Council of the City of Lompoc at its duly noticed regular meeting on January 8, 2013, by the following electronic vote:

AYES: Councilmember(s):

NOES: Councilmember(s):

ABSENT: Councilmember(s):

\_\_\_\_\_  
John H. Linn, Mayor  
City of Lompoc

ATTEST:

\_\_\_\_\_  
Stacey Alvarez, City Clerk  
City of Lompoc

Attachments: Exhibit A – City of Lompoc Personnel Procedures Manual, Chapter 54 (Issue 6): Drugs and Alcohol Testing Under DOT Regulations  
(note: changes highlighted)