

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
09/20/2025	1	IBEW NON-C 216	ECON DEV SPEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
NEW POSITION													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	29.6927	237.5420	2,375.42	61,760.92
001	0.0000	31.1773	249.4180	2,494.18	64,848.68
002	0.0000	32.7362	261.8900	2,618.90	68,091.40
003	0.0000	34.3730	274.9840	2,749.84	71,495.84
004	0.0000	36.0917	288.7340	2,887.34	75,070.84
005	0.0000	37.8963	303.1700	3,031.70	78,824.20

09/20/2025	1	IBEW NON-C 268	FLT & EQP TC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
1% EQUITY ADJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	31.5633	252.5060	2,525.06	65,651.56
001	0.0000	33.0463	264.3700	2,643.70	68,736.20
002	0.0000	34.6042	276.8340	2,768.34	71,976.84
003	0.0000	36.2386	289.9090	2,899.09	75,376.34
004	0.0000	37.9559	303.6470	3,036.47	78,948.22
005	0.0000	39.7588	318.0700	3,180.70	82,698.20

09/20/2025	1	IBEW NON-C 269	FLT & EQP TC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
1% EQUITY ADJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	34.5293	276.2340	2,762.34	71,820.84
001	0.0000	36.1609	289.2870	2,892.87	75,214.62
002	0.0000	37.8742	302.9940	3,029.94	78,778.44
003	0.0000	39.6731	317.3850	3,173.85	82,520.10
004	0.0000	41.5618	332.4940	3,324.94	86,448.44
005	0.0000	43.5450	348.3600	3,483.60	90,573.60

09/20/2025	1	IBEW NON-C 355	LANDFILL ATTEND	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
3% EQUITY ADJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	24.9050	199.2400	1,992.40	51,802.40
001	0.0000	26.1502	209.2020	2,092.02	54,392.52
002	0.0000	27.4577	219.6620	2,196.62	57,112.12
003	0.0000	28.8306	230.6450	2,306.45	59,967.70
004	0.0000	30.2721	242.1770	2,421.77	62,966.02
005	0.0000	31.7857	254.2860	2,542.86	66,114.36

EXHIBIT B

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SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
09/20/2025 1	IBEW NON-C	357	LANDFILL COORD	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
3% EQUITY ADJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	24.9050	199.2400	1,992.40	51,802.40
001	0.0000	26.1502	209.2020	2,092.02	54,392.52
002	0.0000	27.4577	219.6620	2,196.62	57,112.12
003	0.0000	28.8306	230.6450	2,306.45	59,967.70
004	0.0000	30.2721	242.1770	2,421.77	62,966.02
005	0.0000	31.7857	254.2860	2,542.86	66,114.36

09/20/2025 1	IBEW NON-C	365	LEAD CUSTODIAN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
CORRECT % BETWEEN STEPS													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	24.4197	195.3580	1,953.58	50,793.08
001	0.0000	25.6407	205.1260	2,051.26	53,332.76
002	0.0000	26.9227	215.3820	2,153.82	55,999.32
003	0.0000	28.2688	226.1500	2,261.50	58,799.00
004	0.0000	29.6822	237.4580	2,374.58	61,739.08
005	0.0000	31.1663	249.3300	2,493.30	64,825.80

09/20/2025 1	IBEW NON-C	381	LD FLT & EQ TEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
1% EQUITY ADJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	36.1109	288.8870	2,888.87	75,110.62
001	0.0000	37.8215	302.5720	3,025.72	78,668.72
002	0.0000	39.6180	316.9440	3,169.44	82,405.44
003	0.0000	41.5038	332.0300	3,320.30	86,327.80
004	0.0000	43.4844	347.8750	3,478.75	90,447.50
005	0.0000	45.5639	364.5110	3,645.11	94,772.86

09/20/2025 1	IBEW NON-C	382	LD LNFILL COOR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
NEW POSITION													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	29.1388	233.1100	2,331.10	60,608.60
001	0.0000	30.5957	244.7660	2,447.66	63,639.16
002	0.0000	32.1255	257.0040	2,570.04	66,821.04
003	0.0000	33.7318	269.8540	2,698.54	70,162.04
004	0.0000	35.4184	283.3470	2,833.47	73,670.22
005	0.0000	37.1893	297.5140	2,975.14	77,353.64

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
09/20/2025 1	IBEW NON-C	818	WW REGCOMP	SPEC H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N

NEW POSITION

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	39.4180	315.3440	3,153.44	81,989.44
001	0.0000	41.3889	331.1110	3,311.11	86,088.86
002	0.0000	43.4584	347.6670	3,476.67	90,393.42
003	0.0000	45.6312	365.0500	3,650.50	94,913.00
004	0.0000	47.9129	383.3030	3,833.03	99,658.78
005	0.0000	50.3084	402.4670	4,024.67	104,641.42

09/20/2025 4	POLICE	277	EVID&PROP	SPEC H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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NEW POSITION

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	28.0589	224.4710	2,244.71	58,362.46
001	0.0000	29.4618	235.6940	2,356.94	61,280.44
002	0.0000	30.9349	247.4790	2,474.79	64,344.54
003	0.0000	32.4816	259.8530	2,598.53	67,561.78
004	0.0000	34.1057	272.8460	2,728.46	70,939.96
005	0.0000	35.8110	286.4880	2,864.88	74,486.88

09/20/2025 5	MANAGEMENT	080	AS PUB WRKS DIR	H	HOURLY	B	BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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3% EQUITY ADJUSTMENT & CORRECT % BETWEEN STEPS

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	69.8834	559.0672	5,590.67	145,357.47
001	0.0000	73.3776	587.0208	5,870.21	152,625.41
002	0.0000	77.0465	616.3720	6,163.72	160,256.72
003	0.0000	80.8988	647.1904	6,471.90	168,269.50
004	0.0000	84.9437	679.5496	6,795.50	176,682.90

EXHIBIT B

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
09/20/2025	5 MANAGEMENT	085	ASSOC PLANNER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
3% EQUITY ADJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	38.8382	310.7060	3,107.06	80,783.56
001	0.0000	40.7801	326.2410	3,262.41	84,822.66
002	0.0000	42.8191	342.5530	3,425.53	89,063.78
003	0.0000	44.9601	359.6810	3,596.81	93,517.06
004	0.0000	47.2081	377.6650	3,776.65	98,192.90

09/20/2025	5 MANAGEMENT	095	BUDGET ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
10% EQUITY ADJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	38.1677	305.3420	3,053.42	79,388.92
001	0.0000	40.0763	320.6100	3,206.10	83,358.60
002	0.0000	42.0800	336.6400	3,366.40	87,526.40
003	0.0000	44.1839	353.4710	3,534.71	91,902.46
004	0.0000	46.3931	371.1450	3,711.45	96,497.70

09/20/2025	5 MANAGEMENT	111	BLD&SFTY SRV MG	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
10% EQUITY ADJUSTMENT & CORRECT % BETWEEN STEPS													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	64.4027	515.2216	5,152.22	133,957.62
001	0.0000	67.6228	540.9824	5,409.82	140,655.42
002	0.0000	71.0039	568.0312	5,680.31	147,688.11
003	0.0000	74.5541	596.4328	5,964.33	155,072.53
004	0.0000	78.2818	626.2544	6,262.54	162,826.14

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EXHIBIT B

SALARY TABLES

EFF. DATE	GROUP/EU	GRADE / RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
09/20/2025	5	MANAGEMENT 120	CHEMIST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7% EQUITY ADJUSTMENT & CORRECT % BETWEEN STEPS													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	43.4473	347.5780	3,475.78	90,370.28
001	0.0000	45.6197	364.9580	3,649.58	94,889.08
002	0.0000	47.9007	383.2060	3,832.06	99,633.56
003	0.0000	50.2957	402.3660	4,023.66	104,615.16
004	0.0000	52.8105	422.4840	4,224.84	109,845.84

09/20/2025	5	MANAGEMENT 244	ELEC REC ST SUP H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
NEW POSITION													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	75.8337	606.6700	6,066.70	157,734.20
001	0.0000	79.5101	636.0810	6,360.81	165,381.06
002	0.0000	83.3697	666.9580	6,669.58	173,409.08
003	0.0000	87.4210	699.3680	6,993.68	181,835.68
004	0.0000	91.6768	733.4140	7,334.14	190,687.64

09/20/2025	5	MANAGEMENT 332	INFO SEC ANLYST H	HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
NEW POSITION PER RESOLUTION 6633(24)													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	44.3597	354.8776	3,548.78	92,268.18
001	0.0000	46.5777	372.6216	3,726.22	96,881.62
002	0.0000	48.9066	391.2528	3,912.53	101,725.73
003	0.0000	51.3519	410.8152	4,108.15	106,811.95
004	0.0000	53.9195	431.3560	4,313.56	112,152.56

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EXHIBIT B

TRAIN DATABASE Aug 8 2025



SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
09/20/2025	5	MANAGEMENT 532	PLANNING MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% EQUITY ADJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	58.7838	470.2704	4,702.70	122,270.30
001	0.0000	61.7230	493.7840	4,937.84	128,383.84
002	0.0000	64.8092	518.4736	5,184.74	134,803.14
003	0.0000	68.0497	544.3976	5,443.98	141,543.38
004	0.0000	71.4522	571.6176	5,716.18	148,620.58

09/20/2025	5	MANAGEMENT 570	PRNCPL PLANNER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7% EQUITY ADJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	48.4675	387.7400	3,877.40	100,812.40
001	0.0000	50.8909	407.1270	4,071.27	105,853.02
002	0.0000	53.4354	427.4830	4,274.83	111,145.58
003	0.0000	56.1072	448.8580	4,488.58	116,703.08
004	0.0000	58.9126	471.3010	4,713.01	122,538.26

09/20/2025	5	MANAGEMENT 578	PUB SFTSYSY ADM	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
NAME CHANGE FROM POLICE SYSTEMS ADMINISTRATOR NO SALARY CHANGE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	46.9168	375.3340	3,753.34	97,586.84
001	0.0000	49.1666	393.3330	3,933.33	102,266.58
002	0.0000	51.5296	412.2370	4,122.37	107,181.62
003	0.0000	54.0107	432.0860	4,320.86	112,342.36
004	0.0000	56.6155	452.9240	4,529.24	117,760.24

09/20/2025	5	MANAGEMENT 616	REC SUPERVISOR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
3% EQUITY ADJUSTMENT & CORRECT % BETWEEN STEPS													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	36.8027	294.4220	2,944.22	76,549.72
001	0.0000	38.6428	309.1420	3,091.42	80,376.92
002	0.0000	40.5749	324.5990	3,245.99	84,395.74
003	0.0000	42.6036	340.8290	3,408.29	88,615.54
004	0.0000	44.7338	357.8700	3,578.70	93,046.20

EXHIBIT B

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
09/20/2025	5	MANAGEMENT 728	SW REGCOMP SUP	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N

NEW POSITION

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	42.2823	338.2580	3,382.58	87,947.08
001	0.0000	44.3964	355.1710	3,551.71	92,344.46
002	0.0000	46.6162	372.9300	3,729.30	96,961.80
003	0.0000	48.9470	391.5760	3,915.76	101,809.76
004	0.0000	51.3943	411.1540	4,111.54	106,900.04

09/20/2025	5	MANAGEMENT 795	WW REGCOMP SUPV H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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NEW POSITION

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	44.5273	356.2180	3,562.18	92,616.68
001	0.0000	46.6576	373.2610	3,732.61	97,047.86
002	0.0000	48.8941	391.1530	3,911.53	101,699.78
003	0.0000	51.2439	409.9510	4,099.51	106,587.26
004	0.0000	53.7105	429.6840	4,296.84	111,717.84

09/20/2025	5	MANAGEMENT 822	WT UTILITY MNG H	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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3% EQUITY ADJUSTMENT & CORRECT % BETWEEN STEPS

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	56.6110	452.8880	4,528.88	117,750.88
001	0.0000	59.4416	475.5328	4,755.33	123,638.53
002	0.0000	62.4137	499.3096	4,993.10	129,820.50
003	0.0000	65.5344	524.2752	5,242.75	136,311.55
004	0.0000	68.8111	550.4888	5,504.89	143,127.09

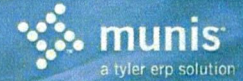
09/20/2025	8	UNREPRESEN 109	PL EXAM/BL INSP H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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7%EQUITY ADJUSTMENT

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	45.4234	363.3870	3,633.87	94,480.62
001	0.0000	47.6947	381.5580	3,815.58	99,205.08
002	0.0000	50.0794	400.6350	4,006.35	104,165.10
003	0.0000	52.5834	420.6670	4,206.67	109,373.42
004	0.0000	55.2124	441.6990	4,416.99	114,841.74

EXHIBIT B

TRAIN DATABASE Aug 8 2025



SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
09/20/2025	9 EXECUTIVE	130	CHIEF POLICE	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
3% EQUITY ADJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	83.8277	670.6216	6,706.22	174,361.62
001	0.0000	98.4532	787.6256	7,876.26	204,782.66
002	0.0000	114.0476	912.3808	9,123.81	237,219.01

09/20/2025	9 EXECUTIVE	165	COMM DEV DIR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% EQUITY ADJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	71.4065	571.2520	5,712.52	148,525.52
001	0.0000	84.3104	674.4832	6,744.83	175,365.63
002	0.0000	97.2137	777.7096	7,777.10	202,204.50

09/20/2025	9 EXECUTIVE	300	FIRE CHIEF	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
3% EQUITY ADJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	81.3861	651.0888	6,510.89	169,283.09
001	0.0000	95.5858	764.6864	7,646.86	198,818.46
002	0.0000	110.7257	885.8056	8,858.06	230,309.46

06/27/2026	4 POLICE	277	EVID&PROP SPEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA (PER LPOA MOU)													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	29.1813	233.4500	2,334.50	60,697.00
001	0.0000	30.6403	245.1220	2,451.22	63,731.72
002	0.0000	32.1723	257.3780	2,573.78	66,918.28
003	0.0000	33.7809	270.2470	2,702.47	70,264.22
004	0.0000	35.4699	283.7590	2,837.59	73,777.34
005	0.0000	37.2434	297.9470	2,979.47	77,466.22

** END OF REPORT - Generated by Marcy webb **

EXHIBIT B

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
09/20/2025	8	UNREPRESN 108	PRMT CORD/BL	IN H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% EQUITY ADJUSTMENT															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	36.9199	295.3590	2,953.59	76,793.34
001	0.0000	38.7659	310.1270	3,101.27	80,633.02
002	0.0000	40.7043	325.6340	3,256.34	84,664.84
003	0.0000	42.7392	341.9140	3,419.14	88,897.64
004	0.0000	44.8762	359.0100	3,590.10	93,342.60

** END OF REPORT - Generated by Marcy Webb **

EXHIBIT B

City of Lompoc 2025-27

9/10/2025

	2025-26				2026-27				2025-27
	Salary	PERS PTRS	Benefits	Total	Salary	PERS PTRS	Benefits	Total	Total
Assistant Public Workers Director/City Engineer - 3% Increase	\$ 5,164	\$ 451	\$ 972	\$ 6,587	\$ 5,164	\$ 451	\$ 972	\$ 6,587	\$ 13,174
Associate Planner - 3% Increase	\$ 2,870	\$ 251	\$ 540	\$ 3,661	\$ 2,870	\$ 251	\$ 540	\$ 3,661	\$ 7,321
Battalion Fire Chiefs - 2% US&R Incentive	\$ 9,541	\$ 2,251	\$ 1,841	\$ 13,633	\$ 9,541	\$ 2,251	\$ 1,841	\$ 13,633	\$ 27,266
Budget Analyst - 10% Increase	\$ 8,803	\$ 769	\$ 875	\$ 10,447	\$ 8,803	\$ 769	\$ 875	\$ 10,447	\$ 20,894
Building & Safety Manager - 10% Increase	\$ 14,854	\$ 1,445	\$ 2,795	\$ 19,095	\$ 14,854	\$ 1,445	\$ 2,795	\$ 19,095	\$ 38,190
Chemist (Water) - 7% Increase	\$ 6,594	\$ 708	\$ 1,241	\$ 8,543	\$ 7,111	\$ 763	\$ 1,338	\$ 9,212	\$ 17,755
Chemist (Wastewater) - 7% Increase	\$ 7,211	\$ 702	\$ 1,357	\$ 9,270	\$ 7,211	\$ (907)	\$ 2,966	\$ 9,270	\$ 18,540
Community Development Director - 2% Increase	\$ 3,979	\$ 388	\$ 749	\$ 5,116	\$ 3,904	\$ 464	\$ 749	\$ 5,116	\$ 10,232
Fire Chief - 3% Increase	\$ 6,731	\$ 1,684	\$ 1,326	\$ 9,742	\$ 6,731	\$ 1,684	\$ 1,326	\$ 9,742	\$ 19,483
Fleet & Equipment Technician II - 1% Increase	\$ 5,399	\$ 543	\$ 1,055	\$ 6,998	\$ 5,399	\$ 543	\$ 1,055	\$ 6,998	\$ 13,996
Landfill Attendant - 3% Increase	\$ 1,932	\$ 207	\$ 280	\$ 2,419	\$ 1,932	\$ 207	\$ 280	\$ 2,419	\$ 4,839
Landfill Coordinator (Landfill) - 3% Increase	\$ 4,681	\$ 502	\$ 677	\$ 5,861	\$ 5,167	\$ 554	\$ 748	\$ 6,469	\$ 12,330
Landfill Coordinator (Recycling) - 3% Increase	\$ 3,752	\$ 365	\$ 543	\$ 4,660	\$ 3,752	\$ 365	\$ 543	\$ 4,660	\$ 9,320
Lead Fleet & Equipment Technician - 1% Increase	\$ 942	\$ 101	\$ 184	\$ 1,227	\$ 942	\$ 101	\$ 184	\$ 1,227	\$ 2,453
Permit Coordinator/Building Inspector - 5% Increase	\$ 3,471	\$ 338	\$ 653	\$ 4,461	\$ 4,460	\$ 434	\$ 839	\$ 5,734	\$ 10,195
Planning Manager - 5% Increase	\$ 7,102	\$ 762	\$ 1,337	\$ 9,201	\$ 7,102	\$ 762	\$ 1,337	\$ 9,201	\$ 18,401
Plans Examiner/Building Inspector - 7% Increase	\$ 7,539	\$ 809	\$ 1,419	\$ 9,767	\$ 7,539	\$ 809	\$ 1,419	\$ 9,767	\$ 19,534
Police Chief - 3% Increase	\$ 6,934	\$ 1,934	\$ 1,250	\$ 10,118	\$ 6,934	\$ 1,934	\$ 1,250	\$ 10,118	\$ 20,235
Principal Planner - 7% Increase	\$ 8,045	\$ 783	\$ 1,514	\$ 10,341	\$ 8,045	\$ 783	\$ 1,514	\$ 10,341	\$ 20,682
Recreation Supervisors - 3% Increase	\$ 10,682	\$ 1,041	\$ 2,010	\$ 13,733	\$ 10,878	\$ 1,058	\$ 2,047	\$ 13,984	\$ 27,717
Water Utility Manager - 3% Increase	\$ 4,183	\$ 365	\$ 644	\$ 5,192	\$ 4,183	\$ 365	\$ 644	\$ 5,192	\$ 10,384
Building Maintenance Worker - Delete Position	\$ (60,337)	\$ (6,474)	\$ (21,006)	\$ (87,817)	\$ (63,121)	\$ (6,773)	\$ (21,550)	\$ (91,444)	\$ (179,262)
Senior Park Maintenance Worker - Add Position	\$ 61,949	\$ 6,647	\$ 21,321	\$ 89,918	\$ 64,743	\$ 6,947	\$ 21,867	\$ 93,558	\$ 183,475
Net Impact									\$ 4,214
Customer Service Worker III - Delete Position	\$ (80,138)	\$ (8,599)	\$ (31,848)	\$ (120,585)	\$ (80,138)	\$ (8,599)	\$ (31,848)	\$ (120,585)	\$ (241,170)
Water Regulatory Compliance Specialist - Add New Position	\$ 53,511	\$ 5,742	\$ 27,059	\$ 86,312	\$ 105,008	\$ 11,267	\$ 52,594	\$ 168,869	\$ 255,181
Net Impact									\$ 14,011
Community Services Officer - Delete Position	\$ (67,231)	\$ (5,843)	\$ (21,867)	\$ (94,942)	\$ (67,231)	\$ (5,843)	\$ (21,867)	\$ (94,942)	\$ (189,883)
Evidence & Property Specialist - Add New Position	\$ 71,841	\$ 6,246	\$ 22,734	\$ 100,821	\$ 71,841	\$ 6,246	\$ 22,734	\$ 100,821	\$ 201,642
Net Impact									\$ 11,758
Electrical/Mechanical Tech III - Delete Position	\$ (95,207)	\$ (10,216)	\$ (42,360)	\$ (147,783)	\$ (95,207)	\$ (10,216)	\$ (42,360)	\$ (147,783)	\$ (295,565)
Wastewater Regulatory Compliance Supervisor - Add New Position	\$ 57,129	\$ 6,130	\$ 19,266	\$ 82,525	\$ 112,109	\$ 12,029	\$ 37,286	\$ 161,425	\$ 243,950
Net Impact									\$ (51,616)
Electric Receiving Station Supervisor - New Position	\$ 97,512	\$ 10,463	\$ 35,319	\$ 143,295	\$ 191,355	\$ 20,532	\$ 68,790	\$ 280,677	\$ 423,972
Electrical Utility Engineer - Delete Position	\$ (167,498)	\$ (17,973)	\$ (47,710)	\$ (233,180)	\$ (167,498)	\$ (17,973)	\$ (47,710)	\$ (233,180)	\$ (466,361)
Electrical Utility Manger - Delete Position	\$ (225,972)	\$ (19,465)	\$ (58,695)	\$ (304,131)	\$ (225,972)	\$ (19,465)	\$ (58,695)	\$ (304,131)	\$ (608,262)
GIS Technician II - Delete Position	\$ (78,988)	\$ (8,475)	\$ (15,405)	\$ (102,868)	\$ (78,988)	\$ (8,475)	\$ (15,405)	\$ (102,868)	\$ (205,737)
GIS Analyst - Add Position	\$ 92,519	\$ 9,927	\$ 17,951	\$ 120,397	\$ 96,912	\$ 10,399	\$ 18,778	\$ 126,088	\$ 246,486
Net Impact									\$ 40,749
Information Security Analyst - New Position	\$ 57,352	\$ 6,154	\$ 19,307	\$ 82,813	\$ 112,545	\$ 12,076	\$ 37,369	\$ 161,990	\$ 244,803
Landfill Coordinator - Delete Position	\$ (64,225)	\$ (6,891)	\$ (18,507)	\$ (89,623)	\$ (66,225)	\$ (7,106)	\$ (18,796)	\$ (92,127)	\$ (181,750)
Lead Landfill Coordinator - Add New Position	\$ 37,190	\$ 3,990	\$ 13,725	\$ 54,906	\$ 72,980	\$ 7,831	\$ 26,746	\$ 107,557	\$ 162,463
Net Impact									\$ (19,287)
Library Assistant I - Add Position	\$ 67,753	\$ 7,270	\$ 23,905	\$ 98,928	\$ 67,753	\$ 7,270	\$ 23,905	\$ 98,928	\$ 197,856
Senior Custodian (Vacant) - Reassign to Lead Custodian - Delete Position	\$ (58,741)	\$ (6,303)	\$ (27,667)	\$ (92,712)	\$ (58,741)	\$ (6,303)	\$ (27,667)	\$ (92,712)	\$ (185,423)
Lead Custodian - Add Position	\$ 33,150	\$ 3,557	\$ 14,543	\$ 51,251	\$ 65,053	\$ 6,980	\$ 28,431	\$ 100,464	\$ 151,714
Net Impact									\$ (33,709)
Senior Environmental Coordinator (Vacant) - Delete Position	\$ (97,960)	\$ (10,511)	\$ (34,624)	\$ (143,094)	\$ (97,960)	\$ (10,511)	\$ (34,624)	\$ (143,094)	\$ (286,189)
Senior Sanitation Worker - Delete Position	\$ (72,199)	\$ (7,747)	\$ (34,513)	\$ (114,459)	\$ (72,199)	\$ (7,747)	\$ (34,513)	\$ (114,459)	\$ (228,918)
Lead Senior Sanitation Worker - Add Position	\$ 79,266	\$ 8,505	\$ 35,843	\$ 123,614	\$ 79,266	\$ 8,505	\$ 35,843	\$ 123,614	\$ 247,227
Net Impact									\$ 18,310
Senior Treasury Clerk - Add Position	\$ 33,684	\$ 3,614	\$ 12,146	\$ 49,445	\$ 66,101	\$ 7,093	\$ 23,717	\$ 96,911	\$ 146,356
Solid Waste Compliance Coordinator - Delete Position	\$ (101,202)	\$ (8,835)	\$ (28,268)	\$ (138,305)	\$ (101,202)	\$ (8,835)	\$ (28,268)	\$ (138,305)	\$ (276,611)
Solid Waste Regulatory Compliance Supervisor - Add Position	\$ 107,274	\$ 9,365	\$ 29,411	\$ 146,050	\$ 107,274	\$ 9,365	\$ 29,411	\$ 146,050	\$ 292,101
Net Impact									\$ 15,490
Utility Engineer (Vacant) - Delete Position	\$ (151,582)	\$ (16,265)	\$ (37,749)	\$ (205,597)	\$ (158,930)	\$ (17,053)	\$ (39,132)	\$ (215,115)	\$ (420,712)
Utility Conservation Representative - Add Position	\$ 73,960	\$ 7,936	\$ 23,141	\$ 105,037	\$ 75,255	\$ 8,075	\$ 23,385	\$ 106,716	\$ 211,753
Net Impact									\$ (208,959)
Water Resources Engineer - Delete & Add Water Plant Operator I/II	\$ (88,511)	\$ (9,497)	\$ (14,155)	\$ (112,163)	\$ (92,734)	\$ (9,950)	\$ (14,805)	\$ (117,489)	\$ (229,652)
Water Plant Operator I/II - Add Position	\$ 86,182	\$ 9,247	\$ 13,797	\$ 109,227	\$ 86,182	\$ 9,247	\$ 13,797	\$ 109,227	\$ 218,453
Net Impact									\$ (11,199)
Total	(269,108)	(21,901)	(81,644)	(372,653)	80,756	14,101	52,673	147,530	(225,123)