



## City Council Agenda Item

**City Council Meeting Date:** October 21, 2025

**TO:** Honorable Mayor and Council Members

**FROM:** Dean Albro, City Manager  
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**SUBJECT:** Approve an Agreement with Lompoc Valley Medical Center for Occupational Medicine Services, Authorize the City Manager to Sign the Agreement and Authorize the Purchasing and Materials Manager to Issue a Purchase Order

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### **Recommendation:**

Staff recommends the City Council award and approve the attached contract in excess of \$100,000, direct the City Manager to execute the contract, and direct the Purchasing and Materials Manager to issue a purchase order:

- 1) Agreement for Occupational Medicine Services with Lompoc Valley Medical Center in the amount of not-to-exceed \$200,000 (attached).

### **Discussion:**

Lompoc Valley Medical Center provides occupational medicine services to the City of Lompoc for its prospective and current employees, including the Police and Fire Departments. Services provided include comprehensive annual fitness for duty physical exams, standard initial pre-employment fitness for duty physical exams, among other occupational exams. (See Attachment A to the Agreement for a comprehensive list of services and fees for each.)

### **Fiscal Impact:**

All costs related to this contract are included in the adopted Biennial Budget Fiscal Years 2025-27.

### **Conclusion:**

The occupational medicine services are required by the Human Resources Department and are included in the Biennial Budget FYs 2025-27.

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Award of Contract – Lompoc Valley Medical Center  
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Respectfully submitted,

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Dean Albro, City Manager

Attachment: Agreement for Occupational Medicine Services