



## MINUTES

Regular Meeting of the Lompoc City Council  
Tuesday, October 7, 2025 – 6:30 P.M.  
City Hall, 100 Civic Center Plaza, Council Chamber

The City Council meeting will be broadcast live on Comcast Channel 23 and on the radio at KPEG 100.9 FM

Or video livestreamed via this link:

<https://www.cityoflompop.com/government/committees-boards/city-council/live-webcast>

Or internet radio via this link:

<https://www.cityoflompop.com/government/departments/utilities/media-center/kpeg-radio>

Alternatively, you may submit comments via email to [s\\_haddon@ci.lompoc.ca.us](mailto:s_haddon@ci.lompoc.ca.us) not later than 4:00pm on Tuesday, October 7, 2025.

Pursuant to State Law, any member of the public may address the City Council concerning any Item on the Agenda. Please be aware that Items on the Consent Calendar are considered to be routine and are normally enacted by one vote of the City Council. If you wish to speak on a Consent Calendar Item, please do so during "Public Comment on Consent Calendar Items".

Regular City Council meetings will be videotaped and available for review on the City's website by the end of the day on the Thursday following the City Council Meeting. **The Agenda and related Staff reports are available on the City's web site: [www.cityoflompop.com](http://www.cityoflompop.com) the Friday before Council meetings between 9:00 a.m. and 5:00 p.m.**

Any documents produced by the City and distributed to a majority of the City Council regarding any item on this agenda will be made available the Friday before Council meetings at the City Clerk's Office at City Hall, 100 Civic Center Plaza, Monday through Friday between 9 a.m. and 5 p.m. and at the Information Desk at the Lompoc Library, 501 E. North Avenue, Lompoc, California, Monday - Thursday between 10 a.m. and 7 p.m. and Friday and Saturday between 1 p.m. and 5 p.m. The City may charge customary photocopying charges for copies of such documents.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, including review of the Agenda and related documents, please contact the City Clerk at (805) 875-8241 as soon as possible prior to the meeting. This will allow time for the City to make reasonable arrangements to ensure accessibility to the meeting.

De conformidad con la ley estatal, cualquier miembro del público puede dirigirse al Concejo Municipal con respecto a cualquier tema de la agenda. Tenga en cuenta que los elementos del Calendario de consentimiento se consideran de rutina y normalmente se decreta con un voto del Municipio. Si desea hablar sobre un artículo particular del calendario de consentimiento, hágalo durante "Comentarios públicos sobre artículos del calendario de consentimiento".

Las reuniones regulares del Concejo Municipal se grabarán en video y estarán disponibles para su revisión en el sitio web de la Ciudad al final del día del jueves siguiente a la reunión del Concejo Municipal. **La agenda y los informes relacionados del personal están disponibles en el sitio web de la ciudad: [www.cityoflompop.com](http://www.cityoflompop.com) el viernes antes de las reuniones del consejo entre las 9:00 a.m. y las 5:00 p.m.**

Cualquier documento producido por la ciudad y distribuido a la mayoría del concejo municipal con respecto a cualquier tema en esta agenda estará disponible el viernes antes de las reuniones del concejo en la oficina del Secretario de la Ciudad en el Ayuntamiento, 100 Civic Center Plaza, de lunes a viernes entre las 9 a.m. y 5 p.m. y en el mostrador de información de la biblioteca de Lompoc, 501 E. North Avenue, Lompoc, California, de lunes a jueves de 10 a.m. a 7 p.m. y viernes y sábado entre la 1 p.m. y 5 p.m. La Ciudad puede cobrar los costos habituales de fotocopiado por copias de documentos anteriormente mencionados.

De conformidad con la ley de Estadounidenses con Discapacidades, si necesita asistencia especial para participar en esta reunión, incluyendo la revisión de la agenda y los documentos relacionados, comuníquese con el Secretario de la Ciudad al (805) 875-8241 al menos 48 horas antes de la reunión. Esto le dará tiempo a la Ciudad para hacer arreglos razonables para asegurar la accesibilidad a la reunión. Para solicitar un traductor de español, llame al (805) 875-8241 antes de las 4 p.m. el viernes antes de la reunión del consejo, para dar tiempo a la ciudad para coordinar un traductor.

The general Oral Communications periods are reserved for persons desiring to address the Lompoc City Council on any subject within the jurisdiction of the City Council. Closed Session and Consent Calendar Oral Communications periods are limited to the subjects of the closed session/consent calendar agenda items.

## CLOSED SESSION

### OPEN SESSION – 5:15 P.M. – Council Chamber

**Council Members Present:** Jeremy Ball, Steve Bridge, Dirk Starbuck, Victor Vega, and Mayor James Mosby.

**Staff Present:** City Manager Dean Albro, City Clerk Stacey Haddon, and City Attorney Jeff Malawy.

**ORAL COMMUNICATIONS:** None

### CLOSED SESSION – City Council Conference Room

#### **BUSINESS ITEM:**

1. **CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION:** Significant exposure to litigation pursuant to Government Code section 54956.9(d)(2): One case.
2. **PUBLIC EMPLOYEE APPOINTMENT:** Title: City Manager Pro Tem.
3. **CONFERENCE WITH LABOR NEGOTIATORS:** Agency designated representatives: Jeff Malawy, City Attorney Unrepresented employee: City Manager Pro Tem.
4. **CONFERENCE WITH LABOR NEGOTIATORS:** Agency designated representatives: Jeff Malawy, City Attorney Unrepresented employee: City Manager.
5. **PUBLIC EMPLOYEE APPOINTMENT:** Title: City Manager.

**Council Members Present:** Jeremy Ball, Steve Bridge, Dirk Starbuck, Victor Vega, and Mayor James Mosby.

**Staff Present:** Acting City Manager Kevin Martin, City Clerk Stacey Haddon, City Attorney Jeff Malawy, Contract Planner Laurie Tamura, Community Development Director Mario Guerrero Jr., Electric Utility Regulatory Compliance Coordinator Steven Valle, and Utility Director Michael Luther.

**Others Present:**

#### **REPORT ON ACTION TAKEN DURING CLOSED SESSION:**

City Attorney Jeff Malawy stated Council discussed Closed Session Item No. 1, did not discuss any other Closed Session Items, and announced no reportable action was taken.

Pastor Jon McIntosh and Mayor James Mosby led the **Pledge of Allegiance**.

#### **PRESENTATIONS:**

Santiago Segovia a representative from the County Public Health Tobacco Prevention Program gave a presentation and suggested the Council update the Lompoc Municipal Code regarding tobacco use inside the City Limits. Council thanked Mr. Segovia for the presentation and briefly discussed the matter.

Mayor Mosby presented a proclamation in honor of **Public Power Week** to Steven Valle, Electric Regulatory Compliance Coordinator.

**CITY MANAGER REPORT:** (Information only)

Acting City Manager Kevin Martin provided a brief presentation highlighting some of the City’s current and upcoming happenings, including CalTrans work on North H Street near Walnut Avenue to complete pavement repairs from a previous tree removal in the center divider; the upcoming October 19<sup>th</sup> Dunkin for Pumpkins event at the Aquatic Center and the City’s Annual Children’s Christmas Season Parade will be held on Friday, December 5<sup>th</sup> and applications will be accepted until November 17<sup>th</sup>; the Police Department provided a Women’s Self-Defense Course which was held over 3 evenings; the Library will hosting a pumpkin decorating contest for all community members; and Solid Waste is going to have a pumpkin smash event on Saturday, November 1<sup>st</sup> at Ryon Park.

Mayor Mosby thanked Police Chief Martin for the presentation and commended members of the Police Department for assisting him with issues he has dealt with the past few weeks.

**PUBLIC COMMENT ON CONSENT CALENDAR ITEMS (Maximum of 3 Minutes):** None

Human Resources Director Gabriel Garcia stated Consent Calendar Item No. 4 is an agreement with Dean Albro for an amendment for the City Manager Employment Agreement and Staff is recommending Council approve the agreement.

**CONSENT CALENDAR:**

Council Member Bridge requested City Clerk amend the proposed minutes for July 15, 2025, to reflect his request under the Staff Presentations/Announcements/Requests heading be corrected to show his request was for a list of the City’s restricted funds along with the source reference for those restrictions and not an explanation.

Mayor Mosby asked Staff to confirm if the amount listed in Consent Calendar Item No. 6 was for design services only; and if private solar utilities are reported and or listed in the City’s power source disclosure report. Utilities Director Michael Luther answered yes to Mayor Mosby’s first question and Electric Regulatory Compliance Coordinator Steven Valle stated the City is working to be able to provide a report on solar energy, but does not currently have it on this report.

**ACTION:** Motion/Second: Bridge/Ball. By a 5-0 vote,

1. Approved the Minutes of the Lompoc City Council Regular Meetings of June 17, 2025, July 1, 2025 and July 15, 2025.
2. Approved and Ratified the expenditures for:
  - Payroll of August 29, 2025 - \$2,021,690.01
  - Payroll of September 12, 2025 - \$2,269,453.69
  - Voucher Register of August 25 – 29, 2025 - \$4,131,369.46
  - Voucher Register of September 1 – 5, 2025 - \$488,094.17
  - Voucher Register of September 8 – 12, 2025 - \$597,781.34
3. **Adoption of Resolution No. 6778(25) to Implement the State Mandated Minimum Wage Increase Effective January 1, 2026, and Approve Supplemental Appropriations for the Increase.**

Adopted Resolution No. 6778(25), which will amend the City’s Compensation Plan to revise the salary rates for various part-time, at-will, temporary positions affected by the State-mandated minimum wage increase; and approve the supplemental appropriations to fund the salary rate adjustments for the remainder of Fiscal Year (FY) 2025-26.
4. **Approval of Fourth Amendment to City Manager Employment Agreement with Dean Albro.**

Approved the Fourth Amendment to the City Manager Employment Agreement with Dean Albro and direct the Mayor to execute it on behalf of the City Council.

**CONSENT CALENDAR:** (cont'd)

5. **Adoption of Resolution No. 6779(25) to Close City Hall and Suspend Certain Field Operations on December 29, 30, 31, 2025, and January 2, 2026.**

Adopted Resolution No. 6779(25) permitting the closing of City Hall, and Library (including Vandenberg Village) and suspending certain City field operations on December 29, 30, 31, 2025, and January 2, 2026.

6. **Award of Request for Proposal No. 2025-RFP-015DW for Design and Engineering Services for the Headworks and Influent Meter Improvements Project to GHD, Inc. in the Amount of \$745,761; Direct the City Manager to Execute the Consultant Services Agreement with GHD, Inc. and Direct the Purchasing and Materials Manager to issue the Purchase Order.**

Awarded and approved the Design and Engineering Services contract in excess of \$100,000, direct the City Manager to execute the contracts, and direct the Purchasing and Materials Manager to issue the purchase order for Consultant Services Agreement with GHD Inc., for Design and Engineering Services for the Headworks and Influent Meter Improvements Project (Request for Proposal No. 2025-RFP-015DW) in the amount of \$745,761.

7. **Approval of First Amendment to Professional Services Agreement with Qualus, LLC.**

Approved and authorized the City Manager to sign a First Amendment to Professional Services Agreement with Qualus, LLC which extends the term to June 30, 2027; and increases the Not to Exceed amount in Fiscal Year (FY) 2025-26 to \$357,952.50 and the two-year combined Not to Exceed amount for FYs 2025-27 to \$570,000.00.

8. **Adoption of Resolution No. 6780(25) Attesting to the Veracity of the 2024 Power Source Disclosure Report and 2024 Power Content Label.**

Adopted Resolution No. 6780(25) to attest to the veracity of the 2024 Power Source Disclosure Report and the 2024 Power Content Label.

**STAFF PRESENTATIONS/ANNOUNCEMENTS/REQUESTS:**

Community Development Director Mario Guerrero Jr. provided a presentation on the Ryon Park Restroom Maintenance/Revitalization Project. Council thanked Mr. Guerrero for the information.

Police Sergeant Henry Strong provided a review of Lompoc Police Department Towing & Vehicle Abatement Program. Council discussed this matter briefly, thanked Staff for the information and for their work to help remove problematic vehicles from City streets and requested a copy of a tow service agreement be provided to Council. Mayor Mosby requested the City Attorney's Office return at future meeting with an agenda item that will allow the Council to discuss the towing & vehicle abatement program, this request was seconded by Council Member Bridge and carried by Council Member Ball.

Management Services Director Christie Donnelly provided an Electric Utility Fund: Status Check-In report. Council thanked Ms. Donnelly for the information and asked for more information regarding right of way interfund allocations and power cost adjustments.

**ORAL COMMUNICATIONS (3 Minutes Maximum):**

1. (Name Unknown) requested Council discuss possible revisions to the City's ordinance regulating tobacco smoking.
2. Nancy Perez thanked Council for encouraging members of the Community Changers organization to become more involved in City business, and spoke in favor of updates to the City's code to address tobacco issues.
3. Consuela Lopez, (Name Unknown), (Name Unknown), and Miguel Castillo addressed the Council in Spanish.

**PUBLIC HEARING:**

- 9. **Introduction of Ordinance No. 1736(25) Prohibiting the Parking of Any Vehicle for More than Two Hours Without a Permit in Any Residential Preferential Parking District, and Establishing a Residential Preferential Parking District on the 1200 and 1300 Block of North L Street; and Adoption of Resolution No. 6781(25) Establishing Procedures, Rules, and Regulations for the Creation and Administration of Residential Preferential Parking Districts; Adoption of Resolution No. 6782(25) Adopting the 2025 Bail Schedule.**

Allen Chisholm, Police Lieutenant, presented the Staff report and recommendations.

Council discussed the information presented and thanked Staff for the presentation.

**Public Comment:**

- 1. Michael and Kathy Broderson expressed concern about the number of illegally parked vehicles in the City and the inconveniences citizens with legal recreational vehicles are faced with when trying to park those vehicles on City streets.
- 2. Joleen McCaffrin spoke in favor of the proposed ordinance.

**ACTION:** Motion/Second: Starbuck/Bridge. By a 5-0 vote, Council introduced, by reading of title only with further reading waived, Ordinance No. 1736(25) amending Lompoc Municipal Code section 10.28.040 Designation of Restricted Parking Zones to prohibit parking for more than two hours without a permit in any Residential Preferential Parking District; adopted Resolution No. 6781(25) to establish procedures, rules and regulations for the creation and administration of Residential Preferential Parking Districts; hold a public hearing; and adopted Resolution No. 6782(25) adopting the updated 2025 Bail Schedule.

**BREAK:** At 9:05 P.M. Mayor Mosby announced a break. At 9:15 P.M., the meeting reconvened with all Council Members present.

- 10. **General Plan and Zoning Code Amendments for the Implementation of Housing Element Programs associated with the 6<sup>th</sup> Cycle General Plan Housing Element Update (GP 2024-0003, TA 2024-0003); Adoption of Resolution No. 6730(25); Introduction of Ordinance Nos. 1731(25), 1732(25), and 1733(25).**

Greg S. Stones, Planning Manager presented the Staff report and recommendations.

City Attorney Jeff Malawy stated the California Department of Housing and Community Development has required the City remove the height restriction of three (3) stories from the City’s zoning code, but the total height of 45 feet in the Mixed Use and the Old Town Commercial is ok to remain; and announced Council Member Starbuck and Mayor Mosby have some conflicts of interest with a few of the discussions scheduled for this matter due to real property ownership and will recuse themselves and exit the Chamber when appropriate.

**Public Comment:** None

The first matter discussed was the revisions to mixed use designation and high density residential as shown in Resolution No. 6730(25), Council Member Starbuck and Mayor Mosby both recused themselves and exited the Council Chamber. Council Members Ball, Bridge, and Vega briefly discussed this matter.

**ACTION:** Motion/Second: Bridge/Ball By a 3-0-2 vote (Council Member Starbuck and Mayor Mosby were Absent), approved the High Density Residential designation allowed density from 22 to 33 units per acre and Mixed Use designation to increase residential Floor Area Ratio (FAR) from 1.0 to 1.5 and increase total allowable residential floor area from 25-50% to 75%.

**PUBLIC HEARING:** (cont'd)

Item No. 10

Mayor Mosby returned to the dais.

The second matter discussed was the Old Town Commercial designation as shown in Resolution No. 6730(25). The Council discussed this matter.

**ACTION:** Motion/Second: Ball/Vega By a 4-0-1 vote (Council Member Starbuck was Absent), Council approved Old Town Commercial designation increase allowed residential floor area from 50% to 75% and adopted Resolution No. 6730(25), Amending the General Plan Land Use Element and adopting the 7th Addendum to the 2030 General Plan Environmental Impact Report;

The third matter discussed was Ordinance No. 1731(25) and Mayor Mosby recused himself and exited the Chamber. Council Members Vega, Ball, and Bridge discussed the matter briefly.

**ACTION:** Motion/Second: Ball/Vega By a 3-0-2 vote (Council Member Starbuck and Mayor Mosby were Absent), Council approved to continue Ordinance No. 1731(25) to a future meeting for further discussion and allow the City Attorney to return with official advise to Council on what possible repercussions and or effect to the City if this ordinance is not approved and adopted.

Mayor Mosby returned to the dais.

The fourth matter discussed was Ordinance No. 1732(25). Council discussed this matter briefly, including density requirements from the State.

**ACTION:** Motion/Second: Ball/Bridge By a 4-0-1 vote (Council Member Starbuck was Absent), Council approved to continue Ordinance No. 1732(25) to a future meeting for further discussion and allow the City Attorney to return with official advise to Council on what possible repercussions and or effects to the City if this ordinance is not approved and adopted.

The fifth matter discussed was Ordinance No. 1733(25). No Council Members have any conflicts of interest and Council Member Starbuck returned to the dais.

**ACTION:** Motion/Second: Ball/Bridge By a 5-0 vote, Council introduced Ordinance No. 1733(25), by first reading, with further reading waived, amending the Zoning Code text for the implementation of the Housing Element Programs associated with the 6<sup>th</sup> Cycle General Plan Housing Element.

11. **Amendments to the General Plan (GP 2023-0003) and the Lompoc Municipal Code (LMC) Title 17 (Zoning) (TA 2023-0004), and Maps for Consistency with the Lompoc Airport Land Use Compatibility Plan.**

Greg S. Stones, Planning Manager presented the Staff report and recommendations.

Council Member Bridge expressed concern regarding this proposed General Plan Amendments and maps. Council discussed the matter.

**ACTION:** Motion/Second: Mosby/Bridge By a 5-0 vote, approved a Council Ad-hoc Committee of Council Member Bridge and Mayor Mosby to review the Lompoc Airport Land Use Compatibility Plan; and directed Staff to bring back this matter to Council for further review and discussion and possible action at the November 18, 2025 Council Meeting.

**COUNCIL REQUESTS:**

12. **Potential Revisions to Division Goals and Objectives in Biennial Budget Fiscal Years 2025-27.**

Christie Donnelly, Management Services Director provided a brief introduction of this matter.

Council Member spoke about his recommendations and provided a handout that with his recommendations and notations. No other action was taken.

**WRITTEN COMMUNICATIONS:** None

**ORAL COMMUNICATIONS (2 Minutes Maximum):** None

**COUNCIL COMMENTS, AND MEETING REPORTS:**

Council Member Ball attended the Annual Lompoc Chamber of Commerce Awards Ceremony and requested Staff return at a future meeting with a report to allow Council to review and discuss the City's rules and regulations regarding tobacco. The request was seconded by Council Member Bridge and carried by Mayor Mosby.

Council Member Bridge suggested the City provide a short contract between the Lompoc Chamber and Commerce be approved; and asked for a future item to discuss and take possible action on refunding monies to the non-profit organizations who participated in sales of Safe and Sane Fireworks, this request was seconded by Council Member Ball and carried by Mayor Mosby; requested a future agenda item to allow for Council to discuss a possible Council ad-hoc committee be setup to review the City's permit process, this request was seconded by Council Member Starbuck and carried by Council Member Vega.

Mayor Mosby reported he attended the regular meeting of the Santa Barbara Local Agency Formation Commission and requested Staff return at the October 21, 2025 Regular Council Meeting with an agenda item to review the City's Sphere of Influence document, this request was seconded by Council Member Starbuck and carried by Council Member Bridge; requested a future discussion of the City's Multi-Modal Improvement Plan and provide a copy of the Plan to the Council, this request was seconded by Council Member Bridge and carried by Council Member Ball; requested the City Attorney Office return with a report on the interfund loan from the City's Water Division to the Solid Waste Division, the request was seconded by Council Member Vega and carried by Council Member Starbuck; and requested Staff return at a future meeting with a resolution to ratify actions taken by previous Acting City Managers, this request was seconded by Council Member Bridge and carried by Council Member Starbuck.

**ADJOURNMENT:** At 10:55 P.M. Mayor Mosby adjourned the Lompoc City Council to a Regular Meeting on October 21, 2025, at 6:30 P.M., in City of Lompoc Council Chamber.

Respectfully, submitted to Council for review on November 11, 2025 by: */Stacey Haddon/*  
Stacey Haddon, City Clerk