

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	1	IBEW NON-CLERICAL	231	12KV ELC LN WRK				
06/28/2025	1	IBEW NON-CLERICAL	231	12KV ELC LN WRK	0	57.0010	4,560.08	118,562.08
06/28/2025	1	IBEW NON-CLERICAL	231	12KV ELC LN WRK	1	59.8504	4,788.03	124,488.78
06/28/2025	1	IBEW NON-CLERICAL	231	12KV ELC LN WRK	2	62.8430	5,027.44	130,713.44
06/28/2025	1	IBEW NON-CLERICAL	231	12KV ELC LN WRK	3	65.9853	5,278.82	137,249.32
06/28/2025	1	IBEW NON-CLERICAL	231	12KV ELC LN WRK	4	69.2854	5,542.83	144,113.58
06/28/2025	1	IBEW NON-CLERICAL	231	12KV ELC LN WRK	5	72.7494	5,819.95	151,318.70
06/28/2025	1	IBEW NON-CLERICAL	237	12KV ELEC TRBL				
06/28/2025	1	IBEW NON-CLERICAL	237	12KV ELEC TRBL	0	60.1675	4,813.40	125,148.40
06/28/2025	1	IBEW NON-CLERICAL	237	12KV ELEC TRBL	1	63.0586	5,044.69	131,161.94
06/28/2025	1	IBEW NON-CLERICAL	237	12KV ELEC TRBL	2	66.0965	5,287.72	137,480.72
06/28/2025	1	IBEW NON-CLERICAL	237	12KV ELEC TRBL	3	69.2854	5,542.83	144,113.58
06/28/2025	1	IBEW NON-CLERICAL	237	12KV ELEC TRBL	4	72.6333	5,810.66	151,077.16
06/28/2025	1	IBEW NON-CLERICAL	237	12KV ELEC TRBL	5	76.1491	6,091.93	158,390.18
06/28/2025	1	IBEW NON-CLERICAL	371	12KV LD ELC LN				
06/28/2025	1	IBEW NON-CLERICAL	371	12KV LD ELC LN	0	63.0586	5,044.69	131,161.94
06/28/2025	1	IBEW NON-CLERICAL	371	12KV LD ELC LN	1	66.0965	5,287.72	137,480.72
06/28/2025	1	IBEW NON-CLERICAL	371	12KV LD ELC LN	2	69.2854	5,542.83	144,113.58
06/28/2025	1	IBEW NON-CLERICAL	371	12KV LD ELC LN	3	72.6333	5,810.66	151,077.16
06/28/2025	1	IBEW NON-CLERICAL	371	12KV LD ELC LN	4	76.1491	6,091.93	158,390.18
06/28/2025	1	IBEW NON-CLERICAL	371	12KV LD ELC LN	5	79.8401	6,387.21	166,067.46
06/28/2025	3	IBEW CLERICAL	005	ACCOUNT CLERK				
06/28/2025	3	IBEW CLERICAL	005	ACCOUNT CLERK	0	21.2893	1,703.14	44,281.64
06/28/2025	3	IBEW CLERICAL	005	ACCOUNT CLERK	1	22.2564	1,780.51	46,293.26
06/28/2025	3	IBEW CLERICAL	005	ACCOUNT CLERK	2	23.2721	1,861.77	48,406.02
06/28/2025	3	IBEW CLERICAL	005	ACCOUNT CLERK	3	24.3379	1,947.03	50,622.78
06/28/2025	3	IBEW CLERICAL	005	ACCOUNT CLERK	4	25.4565	2,036.52	52,949.52
06/28/2025	3	IBEW CLERICAL	005	ACCOUNT CLERK	5	26.6319	2,130.55	55,394.30
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	010	ACCOUNTANT				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	010	ACCOUNTANT	0	37.9834	3,038.67	79,005.42
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	010	ACCOUNTANT	1	39.7903	3,183.22	82,763.72
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	010	ACCOUNTANT	2	41.6831	3,334.65	86,700.90
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	010	ACCOUNTANT	3	43.6738	3,493.90	90,841.40
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	010	ACCOUNTANT	4	45.7637	3,661.10	95,188.60
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	013	ACCT REV MNGR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	013	ACCT REV MNGR	0	58.8660	4,709.28	122,441.28
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	013	ACCT REV MNGR	1	61.7091	4,936.73	128,354.93

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06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	013	ACCT REV MNGR	2	64.6941	5,175.53	134,563.73
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	013	ACCT REV MNGR	3	67.8282	5,426.26	141,082.66
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	013	ACCT REV MNGR	4	71.1193	5,689.54	147,928.14
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	015	ACCTNG SUPER				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	015	ACCTNG SUPER	0	44.9002	3,592.02	93,392.42
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	015	ACCTNG SUPER	1	47.0532	3,764.26	97,870.66
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	015	ACCTNG SUPER	2	49.3150	3,945.20	102,575.20
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	015	ACCTNG SUPER	3	51.6895	4,135.16	107,514.16
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	015	ACCTNG SUPER	4	54.1830	4,334.64	112,700.64
06/28/2025	3	IBEW CLERICAL	021	ACCTNG TEC I				
06/28/2025	3	IBEW CLERICAL	021	ACCTNG TEC I	0	28.9533	2,316.26	60,222.76
06/28/2025	3	IBEW CLERICAL	021	ACCTNG TEC I	1	30.3035	2,424.28	63,031.28
06/28/2025	3	IBEW CLERICAL	021	ACCTNG TEC I	2	31.7199	2,537.59	65,977.34
06/28/2025	3	IBEW CLERICAL	021	ACCTNG TEC I	3	33.2083	2,656.66	69,073.16
06/28/2025	3	IBEW CLERICAL	021	ACCTNG TEC I	4	34.7715	2,781.72	72,324.72
06/28/2025	3	IBEW CLERICAL	021	ACCTNG TEC I	5	36.4126	2,913.01	75,738.26
06/28/2025	3	IBEW CLERICAL	022	ACCTNG TEC II				
06/28/2025	3	IBEW CLERICAL	022	ACCTNG TEC II	0	30.1303	2,410.42	62,670.92
06/28/2025	3	IBEW CLERICAL	022	ACCTNG TEC II	1	31.5874	2,526.99	65,701.74
06/28/2025	3	IBEW CLERICAL	022	ACCTNG TEC II	2	33.1178	2,649.42	68,884.92
06/28/2025	3	IBEW CLERICAL	022	ACCTNG TEC II	3	34.7253	2,778.02	72,228.52
06/28/2025	3	IBEW CLERICAL	022	ACCTNG TEC II	4	36.4126	2,913.01	75,738.26
06/28/2025	3	IBEW CLERICAL	022	ACCTNG TEC II	5	38.1842	3,054.74	79,423.24
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	028	ADMIN ANALYST				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	028	ADMIN ANALYST	0	43.4036	3,472.29	90,279.54
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	028	ADMIN ANALYST	1	45.4756	3,638.05	94,589.30
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	028	ADMIN ANALYST	2	47.6520	3,812.16	99,116.16
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	028	ADMIN ANALYST	3	49.9380	3,995.04	103,871.04
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	028	ADMIN ANALYST	4	52.3363	4,186.90	108,859.40
06/28/2025	1	IBEW NON-CLERICAL	040	APR ELC LN WRKR				
06/28/2025	1	IBEW NON-CLERICAL	040	APR ELC LN WRKR	0	45.4586	3,636.69	94,553.94
06/28/2025	1	IBEW NON-CLERICAL	040	APR ELC LN WRKR	1	47.6162	3,809.30	99,041.80
06/28/2025	1	IBEW NON-CLERICAL	040	APR ELC LN WRKR	2	49.8801	3,990.41	103,750.66
06/28/2025	1	IBEW NON-CLERICAL	040	APR ELC LN WRKR	3	52.2581	4,180.65	108,696.90
06/28/2025	1	IBEW NON-CLERICAL	040	APR ELC LN WRKR	4	54.7551	4,380.41	113,890.66
06/28/2025	1	IBEW NON-CLERICAL	040	APR ELC LN WRKR	5	57.3777	4,590.22	119,345.72
06/28/2025	1	IBEW NON-CLERICAL	042	APR ELC SB ST T				

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06/28/2025	1	IBEW NON-CLERICAL	042	APR ELC SB ST T	0	47.6213	3,809.70	99,052.20
06/28/2025	1	IBEW NON-CLERICAL	042	APR ELC SB ST T	1	49.8865	3,990.92	103,763.92
06/28/2025	1	IBEW NON-CLERICAL	042	APR ELC SB ST T	2	52.2644	4,181.15	108,709.90
06/28/2025	1	IBEW NON-CLERICAL	042	APR ELC SB ST T	3	54.7615	4,380.92	113,903.92
06/28/2025	1	IBEW NON-CLERICAL	042	APR ELC SB ST T	4	57.3840	4,590.72	119,358.72
06/28/2025	1	IBEW NON-CLERICAL	042	APR ELC SB ST T	5	60.1366	4,810.93	125,084.18
06/28/2025	8	UNREPRESENTED	045	AQUATICS SPEC				
06/28/2025	8	UNREPRESENTED	045	AQUATICS SPEC	0	21.5104	1,720.83	44,741.58
06/28/2025	8	UNREPRESENTED	045	AQUATICS SPEC	1	22.4832	1,798.66	46,765.16
06/28/2025	8	UNREPRESENTED	045	AQUATICS SPEC	2	23.5043	1,880.34	48,888.84
06/28/2025	8	UNREPRESENTED	045	AQUATICS SPEC	3	24.5780	1,966.24	51,122.24
06/28/2025	8	UNREPRESENTED	045	AQUATICS SPEC	4	25.7040	2,056.32	53,464.32
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	080	AS PUB WRKS DIR				
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	080	AS PUB WRKS DIR	0	69.8834	5,590.67	145,357.47
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	080	AS PUB WRKS DIR	1	73.3776	5,870.21	152,625.41
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	080	AS PUB WRKS DIR	2	77.0465	6,163.72	160,256.72
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	080	AS PUB WRKS DIR	3	80.8988	6,471.90	168,269.50
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	080	AS PUB WRKS DIR	4	84.9437	6,795.50	176,682.90
06/28/2025	8	UNREPRESENTED	065	ASSIST PLANNER				
06/28/2025	8	UNREPRESENTED	065	ASSIST PLANNER	0	36.2164	2,897.31	75,330.06
06/28/2025	8	UNREPRESENTED	065	ASSIST PLANNER	1	37.9366	3,034.93	78,908.18
06/28/2025	8	UNREPRESENTED	065	ASSIST PLANNER	2	39.7414	3,179.31	82,662.06
06/28/2025	8	UNREPRESENTED	065	ASSIST PLANNER	3	41.6372	3,330.98	86,605.48
06/28/2025	8	UNREPRESENTED	065	ASSIST PLANNER	4	43.6282	3,490.26	90,746.76
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	085	ASSOC PLANNER				
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	085	ASSOC PLANNER	0	38.8382	3,107.06	80,783.56
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	085	ASSOC PLANNER	1	40.7801	3,262.41	84,822.66
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	085	ASSOC PLANNER	2	42.8191	3,425.53	89,063.78
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	085	ASSOC PLANNER	3	44.9601	3,596.81	93,517.06
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	085	ASSOC PLANNER	4	47.2081	3,776.65	98,192.90
06/28/2025	9	EXECUTIVE	050	ASST CITY MGNR				
06/28/2025	9	EXECUTIVE	050	ASST CITY MGNR	0	73.0386	5,843.09	151,920.29
06/28/2025	9	EXECUTIVE	050	ASST CITY MGNR	1	86.2056	6,896.45	179,307.65
06/28/2025	9	EXECUTIVE	050	ASST CITY MGNR	2	99.3721	7,949.77	206,693.97
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	853	BAT CHF 40 HRS				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	853	BAT CHF 40 HRS	0	63.0212	5,041.70	131,084.20
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	853	BAT CHF 40 HRS	1	66.0765	5,286.12	137,439.12

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06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	853	BAT CHF 40 HRS	2	69.2847	5,542.78	144,112.28
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	853	BAT CHF 40 HRS	3	72.6523	5,812.18	151,116.68
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	853	BAT CHF 40 HRS	4	76.1901	6,095.21	158,475.46
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	090	BAT FIRE CHF				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	090	BAT FIRE CHF	0	45.0123	5,041.38	131,075.88
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	090	BAT FIRE CHF	1	47.1945	5,285.78	137,430.28
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	090	BAT FIRE CHF	2	49.4870	5,542.54	144,106.04
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	090	BAT FIRE CHF	3	51.8924	5,811.95	151,110.70
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	090	BAT FIRE CHF	4	54.4188	6,094.91	158,467.66
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	111	BLD&SFTY SRV MG				
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	111	BLD&SFTY SRV MG	0	64.4027	5,152.22	133,957.62
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	111	BLD&SFTY SRV MG	1	67.6228	5,409.82	140,655.42
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	111	BLD&SFTY SRV MG	2	71.0039	5,680.31	147,688.11
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	111	BLD&SFTY SRV MG	3	74.5541	5,964.33	155,072.53
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	111	BLD&SFTY SRV MG	4	78.2818	6,262.54	162,826.14
06/28/2025	8	UNREPRESENTED	110	BLDG INSPECTOR				
06/28/2025	8	UNREPRESENTED	110	BLDG INSPECTOR	0	34.6185	2,769.48	72,006.48
06/28/2025	8	UNREPRESENTED	110	BLDG INSPECTOR	1	36.2543	2,900.34	75,408.84
06/28/2025	8	UNREPRESENTED	110	BLDG INSPECTOR	2	37.9713	3,037.70	78,980.20
06/28/2025	8	UNREPRESENTED	110	BLDG INSPECTOR	3	39.7734	3,181.87	82,728.62
06/28/2025	8	UNREPRESENTED	110	BLDG INSPECTOR	4	41.6660	3,333.28	86,665.28
06/28/2025	1	IBEW NON-CLERICAL	105	BLDG MAINT WRKR				
06/28/2025	1	IBEW NON-CLERICAL	105	BLDG MAINT WRKR	0	24.0156	1,921.25	49,952.50
06/28/2025	1	IBEW NON-CLERICAL	105	BLDG MAINT WRKR	1	25.1194	2,009.55	52,248.30
06/28/2025	1	IBEW NON-CLERICAL	105	BLDG MAINT WRKR	2	26.2773	2,102.18	54,656.68
06/28/2025	1	IBEW NON-CLERICAL	105	BLDG MAINT WRKR	3	27.4935	2,199.48	57,186.48
06/28/2025	1	IBEW NON-CLERICAL	105	BLDG MAINT WRKR	4	28.7705	2,301.64	59,842.64
06/28/2025	1	IBEW NON-CLERICAL	105	BLDG MAINT WRKR	5	30.1896	2,415.17	62,794.42
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	095	BUDGET ANALYST				
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	095	BUDGET ANALYST	0	38.1677	3,053.42	79,388.92
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	095	BUDGET ANALYST	1	40.0763	3,206.10	83,358.60
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	095	BUDGET ANALYST	2	42.0800	3,366.40	87,526.40
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	095	BUDGET ANALYST	3	44.1839	3,534.71	91,902.46
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	095	BUDGET ANALYST	4	46.3931	3,711.45	96,497.70
06/28/2025	1	IBEW NON-CLERICAL	113	BUYER				
06/28/2025	1	IBEW NON-CLERICAL	113	BUYER	0	30.7068	2,456.54	63,870.04
06/28/2025	1	IBEW NON-CLERICAL	113	BUYER	1	32.1509	2,572.07	66,873.82

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06/28/2025	1	IBEW NON-CLERICAL	113	BUYER	2	33.6673	2,693.38	70,027.88
06/28/2025	1	IBEW NON-CLERICAL	113	BUYER	3	35.2582	2,820.66	73,337.16
06/28/2025	1	IBEW NON-CLERICAL	113	BUYER	4	36.9302	2,954.42	76,814.92
06/28/2025	1	IBEW NON-CLERICAL	113	BUYER	5	38.6858	3,094.86	80,466.36
06/28/2025	1	IBEW NON-CLERICAL	115	BUYER WAREHOUSE				
06/28/2025	1	IBEW NON-CLERICAL	115	BUYER WAREHOUSE	0	28.5595	2,284.76	59,403.76
06/28/2025	1	IBEW NON-CLERICAL	115	BUYER WAREHOUSE	1	29.8895	2,391.16	62,170.16
06/28/2025	1	IBEW NON-CLERICAL	115	BUYER WAREHOUSE	2	31.2852	2,502.82	65,073.32
06/28/2025	1	IBEW NON-CLERICAL	115	BUYER WAREHOUSE	3	32.7505	2,620.04	68,121.04
06/28/2025	1	IBEW NON-CLERICAL	115	BUYER WAREHOUSE	4	34.2897	2,743.18	71,322.68
06/28/2025	1	IBEW NON-CLERICAL	115	BUYER WAREHOUSE	5	35.9054	2,872.43	74,683.18
06/28/2025	1	IBEW NON-CLERICAL	114	BUYER/PURCH AST				
06/28/2025	1	IBEW NON-CLERICAL	114	BUYER/PURCH AST	0	27.4288	2,194.30	57,051.80
06/28/2025	1	IBEW NON-CLERICAL	114	BUYER/PURCH AST	1	28.7096	2,296.77	59,716.02
06/28/2025	1	IBEW NON-CLERICAL	114	BUYER/PURCH AST	2	30.0537	2,404.30	62,511.80
06/28/2025	1	IBEW NON-CLERICAL	114	BUYER/PURCH AST	3	31.4650	2,517.20	65,447.20
06/28/2025	1	IBEW NON-CLERICAL	114	BUYER/PURCH AST	4	32.9471	2,635.77	68,530.02
06/28/2025	1	IBEW NON-CLERICAL	114	BUYER/PURCH AST	5	34.5027	2,760.22	71,765.72
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	120	CHEMIST				
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	120	CHEMIST	0	43.4473	3,475.78	90,370.28
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	120	CHEMIST	1	45.6197	3,649.58	94,889.08
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	120	CHEMIST	2	47.9007	3,832.06	99,633.56
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	120	CHEMIST	3	50.2957	4,023.66	104,615.16
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	120	CHEMIST	4	52.8105	4,224.84	109,845.84
09/20/2025	9	EXECUTIVE	130	CHIEF POLICE				
09/20/2025	9	EXECUTIVE	130	CHIEF POLICE	0	83.8277	6,706.22	174,361.62
09/20/2025	9	EXECUTIVE	130	CHIEF POLICE	1	98.4532	7,876.26	204,782.66
09/20/2025	9	EXECUTIVE	130	CHIEF POLICE	2	114.0476	9,123.81	237,219.01
06/28/2025	9	EXECUTIVE	140	CITY ATTORNEY				
06/28/2025	9	EXECUTIVE	140	CITY ATTORNEY	0	92.3927	7,391.42	192,176.82
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	145	CITY CLERK				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	145	CITY CLERK	0	48.5558	3,884.46	100,996.06
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	145	CITY CLERK	1	50.8731	4,069.85	105,816.05
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	145	CITY CLERK	2	53.3064	4,264.51	110,877.31
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	145	CITY CLERK	3	55.8608	4,468.86	116,190.46
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	145	CITY CLERK	4	58.5438	4,683.50	121,771.10
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	153	CITY ENGINEER				

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	153	CITY ENGINEER	0	58.9545	4,716.36	122,625.36
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	153	CITY ENGINEER	1	61.8112	4,944.90	128,567.30
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	153	CITY ENGINEER	2	64.8107	5,184.86	134,806.26
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	153	CITY ENGINEER	3	67.9598	5,436.78	141,356.38
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	153	CITY ENGINEER	4	71.2670	5,701.36	148,235.36
02/07/2026	9	EXECUTIVE	135	CITY MANAGER				
02/07/2026	9	EXECUTIVE	135	CITY MANAGER	0	134.5213	10,761.70	279,804.30
06/28/2025	9	EXECUTIVE	155	CITY TREASURER				
06/28/2025	9	EXECUTIVE	155	CITY TREASURER	0	69.7167	5,577.34	145,010.74
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	158	CIV EN ASSOCIII				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	158	CIV EN ASSOCIII	0	47.2045	3,776.36	98,185.36
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	158	CIV EN ASSOCIII	1	49.4642	3,957.14	102,885.64
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	158	CIV EN ASSOCIII	2	51.8364	4,146.91	107,819.66
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	158	CIV EN ASSOCIII	3	54.3287	4,346.30	113,003.80
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	158	CIV EN ASSOCIII	4	56.9448	4,555.58	118,445.08
06/28/2025	8	UNREPRESENTED	156	CIV ENG ASSOC I				
06/28/2025	8	UNREPRESENTED	156	CIV ENG ASSOC I	0	36.7786	2,942.29	76,499.54
06/28/2025	8	UNREPRESENTED	156	CIV ENG ASSOC I	1	38.5263	3,082.10	80,134.60
06/28/2025	8	UNREPRESENTED	156	CIV ENG ASSOC I	2	40.3617	3,228.94	83,952.44
06/28/2025	8	UNREPRESENTED	156	CIV ENG ASSOC I	3	42.2879	3,383.03	87,958.78
06/28/2025	8	UNREPRESENTED	156	CIV ENG ASSOC I	4	44.3117	3,544.94	92,168.44
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	157	CIV ENG ASSOCII				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	157	CIV ENG ASSOCII	0	40.7556	3,260.45	84,771.70
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	157	CIV ENG ASSOCII	1	42.6987	3,415.90	88,813.40
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	157	CIV ENG ASSOCII	2	44.7372	3,578.98	93,053.48
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	157	CIV ENG ASSOCII	3	46.8782	3,750.26	97,506.76
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	157	CIV ENG ASSOCII	4	49.1254	3,930.03	102,180.78
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	166	CMN DEV PRG MNG				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	166	CMN DEV PRG MNG	0	44.5548	3,564.38	92,673.98
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	166	CMN DEV PRG MNG	1	46.6836	3,734.69	97,101.89
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	166	CMN DEV PRG MNG	2	48.9211	3,913.69	101,755.89
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	166	CMN DEV PRG MNG	3	51.2692	4,101.54	106,639.94
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	166	CMN DEV PRG MNG	4	53.7353	4,298.82	111,769.42
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	136	CMNTY REL MNGR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	136	CMNTY REL MNGR	0	44.6934	3,575.47	92,962.27
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	136	CMNTY REL MNGR	1	46.8317	3,746.54	97,409.94
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	136	CMNTY REL MNGR	2	49.0776	3,926.21	102,081.41

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	136	CMNTY REL MNGR	3	51.4353	4,114.82	106,985.42
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	136	CMNTY REL MNGR	4	53.9111	4,312.89	112,135.09
06/28/2025	8	UNREPRESENTED	174	CMPTR GRF/WB TC				
06/28/2025	8	UNREPRESENTED	174	CMPTR GRF/WB TC	0	27.3958	2,191.66	56,983.16
06/28/2025	8	UNREPRESENTED	174	CMPTR GRF/WB TC	1	28.6740	2,293.92	59,641.92
06/28/2025	8	UNREPRESENTED	174	CMPTR GRF/WB TC	2	30.0170	2,401.36	62,435.36
06/28/2025	8	UNREPRESENTED	174	CMPTR GRF/WB TC	3	31.4270	2,514.16	65,368.16
06/28/2025	8	UNREPRESENTED	174	CMPTR GRF/WB TC	4	32.9066	2,632.53	68,445.78
06/28/2025	3	IBEW CLERICAL	163	COL ACCT COORD				
06/28/2025	3	IBEW CLERICAL	163	COL ACCT COORD	0	26.6241	2,129.93	55,378.18
06/28/2025	3	IBEW CLERICAL	163	COL ACCT COORD	1	27.8575	2,228.60	57,943.60
06/28/2025	3	IBEW CLERICAL	163	COL ACCT COORD	2	29.1536	2,332.29	60,639.54
06/28/2025	3	IBEW CLERICAL	163	COL ACCT COORD	3	30.5133	2,441.06	63,467.56
06/28/2025	3	IBEW CLERICAL	163	COL ACCT COORD	4	31.9409	2,555.27	66,437.02
06/28/2025	3	IBEW CLERICAL	163	COL ACCT COORD	5	33.4400	2,675.20	69,555.20
09/20/2025	9	EXECUTIVE	165	COMM DEV DIR				
09/20/2025	9	EXECUTIVE	165	COMM DEV DIR	0	71.4065	5,712.52	148,525.52
09/20/2025	9	EXECUTIVE	165	COMM DEV DIR	1	84.3104	6,744.83	175,365.63
09/20/2025	9	EXECUTIVE	165	COMM DEV DIR	2	97.2137	7,777.10	202,204.50
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	164	COMM SUPERVISOR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	164	COMM SUPERVISOR	0	42.4884	3,399.07	88,375.82
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	164	COMM SUPERVISOR	1	44.6128	3,569.02	92,794.52
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	164	COMM SUPERVISOR	2	46.8434	3,747.47	97,434.22
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	164	COMM SUPERVISOR	3	49.1856	3,934.85	102,306.10
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	164	COMM SUPERVISOR	4	51.6448	4,131.58	107,421.08
06/28/2025	4	POLICE	170	COMNTY SRV OFFC				
06/28/2025	4	POLICE	170	COMNTY SRV OFFC	0	26.2233	2,097.86	54,544.36
06/28/2025	4	POLICE	170	COMNTY SRV OFFC	1	27.5338	2,202.70	57,270.20
06/28/2025	4	POLICE	170	COMNTY SRV OFFC	2	28.9103	2,312.82	60,133.32
06/28/2025	4	POLICE	170	COMNTY SRV OFFC	3	30.3560	2,428.48	63,140.48
06/28/2025	4	POLICE	170	COMNTY SRV OFFC	4	31.8735	2,549.88	66,296.88
06/28/2025	4	POLICE	170	COMNTY SRV OFFC	5	33.4682	2,677.46	69,613.96
06/28/2025	8	UNREPRESENTED	177	COMPUTER OP/PRG				
06/28/2025	8	UNREPRESENTED	177	COMPUTER OP/PRG	0	31.3044	2,504.35	65,113.10
06/28/2025	8	UNREPRESENTED	177	COMPUTER OP/PRG	1	32.7775	2,622.20	68,177.20
06/28/2025	8	UNREPRESENTED	177	COMPUTER OP/PRG	2	34.3255	2,746.04	71,397.04
06/28/2025	8	UNREPRESENTED	177	COMPUTER OP/PRG	3	35.9506	2,876.05	74,777.30

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	8	UNREPRESENTED	177	COMPUTER OP/PRG	4	37.6566	3,012.53	78,325.78
06/28/2025	8	UNREPRESENTED	175	COMPUTER OPERAT				
06/28/2025	8	UNREPRESENTED	175	COMPUTER OPERAT	0	26.6036	2,128.29	55,335.54
06/28/2025	8	UNREPRESENTED	175	COMPUTER OPERAT	1	27.8425	2,227.40	57,912.40
06/28/2025	8	UNREPRESENTED	175	COMPUTER OPERAT	2	29.1437	2,331.50	60,619.00
06/28/2025	8	UNREPRESENTED	175	COMPUTER OPERAT	3	30.5094	2,440.75	63,459.50
06/28/2025	8	UNREPRESENTED	175	COMPUTER OPERAT	4	31.9435	2,555.48	66,442.48
06/28/2025	8	UNREPRESENTED	178	COMPUTER SYS SP				
06/28/2025	8	UNREPRESENTED	178	COMPUTER SYS SP	0	27.3996	2,191.97	56,991.22
06/28/2025	8	UNREPRESENTED	178	COMPUTER SYS SP	1	28.6780	2,294.24	59,650.24
06/28/2025	8	UNREPRESENTED	178	COMPUTER SYS SP	2	30.0210	2,401.68	62,443.68
06/28/2025	8	UNREPRESENTED	178	COMPUTER SYS SP	3	31.4309	2,514.47	65,376.22
06/28/2025	8	UNREPRESENTED	178	COMPUTER SYS SP	4	32.9105	2,632.84	68,453.84
06/28/2025	1	IBEW NON-CLERICAL	206	CST SRV F T III				
06/28/2025	1	IBEW NON-CLERICAL	206	CST SRV F T III	0	30.4778	2,438.22	63,393.72
06/28/2025	1	IBEW NON-CLERICAL	206	CST SRV F T III	1	31.9094	2,552.75	66,371.50
06/28/2025	1	IBEW NON-CLERICAL	206	CST SRV F T III	2	33.4142	2,673.14	69,501.64
06/28/2025	1	IBEW NON-CLERICAL	206	CST SRV F T III	3	34.9937	2,799.50	72,787.00
06/28/2025	1	IBEW NON-CLERICAL	206	CST SRV F T III	4	36.6519	2,932.15	76,235.90
06/28/2025	1	IBEW NON-CLERICAL	206	CST SRV F T III	5	38.3935	3,071.48	79,858.48
06/28/2025	1	IBEW NON-CLERICAL	204	CST SRV F TC II				
06/28/2025	1	IBEW NON-CLERICAL	204	CST SRV F TC II	0	28.4158	2,273.26	59,104.76
06/28/2025	1	IBEW NON-CLERICAL	204	CST SRV F TC II	1	29.7462	2,379.70	61,872.20
06/28/2025	1	IBEW NON-CLERICAL	204	CST SRV F TC II	2	31.1423	2,491.38	64,775.88
06/28/2025	1	IBEW NON-CLERICAL	204	CST SRV F TC II	3	32.6078	2,608.62	67,824.12
06/28/2025	1	IBEW NON-CLERICAL	204	CST SRV F TC II	4	34.1470	2,731.76	71,025.76
06/28/2025	1	IBEW NON-CLERICAL	204	CST SRV F TC II	5	35.7632	2,861.06	74,387.56
06/28/2025	1	IBEW NON-CLERICAL	203	CST SRV FD TC I				
06/28/2025	1	IBEW NON-CLERICAL	203	CST SRV FD TC I	0	25.6948	2,055.58	53,445.08
06/28/2025	1	IBEW NON-CLERICAL	203	CST SRV FD TC I	1	26.8884	2,151.07	55,927.82
06/28/2025	1	IBEW NON-CLERICAL	203	CST SRV FD TC I	2	28.1415	2,251.32	58,534.32
06/28/2025	1	IBEW NON-CLERICAL	203	CST SRV FD TC I	3	29.4576	2,356.61	61,271.86
06/28/2025	1	IBEW NON-CLERICAL	203	CST SRV FD TC I	4	30.8386	2,467.09	64,144.34
06/28/2025	1	IBEW NON-CLERICAL	203	CST SRV FD TC I	5	32.2889	2,583.11	67,160.86
06/28/2025	1	IBEW NON-CLERICAL	190	CUSTODIAN				
06/28/2025	1	IBEW NON-CLERICAL	190	CUSTODIAN	0	21.4662	1,717.30	44,649.80
06/28/2025	1	IBEW NON-CLERICAL	190	CUSTODIAN	1	22.4483	1,795.86	46,692.36

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	1	IBEW NON-CLERICAL	190	CUSTODIAN	2	23.4799	1,878.39	48,838.14
06/28/2025	1	IBEW NON-CLERICAL	190	CUSTODIAN	3	24.5619	1,964.95	51,088.70
06/28/2025	1	IBEW NON-CLERICAL	190	CUSTODIAN	4	25.6998	2,055.98	53,455.48
06/28/2025	1	IBEW NON-CLERICAL	190	CUSTODIAN	5	26.8935	2,151.48	55,938.48
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	211	DEP CITY CLERK				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	211	DEP CITY CLERK	0	30.5397	2,443.18	63,522.58
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	211	DEP CITY CLERK	1	31.9763	2,558.10	66,510.70
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	211	DEP CITY CLERK	2	33.4837	2,678.70	69,646.10
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	211	DEP CITY CLERK	3	35.0660	2,805.28	72,937.28
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	211	DEP CITY CLERK	4	36.7278	2,938.22	76,393.82
06/28/2025	8	UNREPRESENTED	137	DEV PRG SPCL I				
06/28/2025	8	UNREPRESENTED	137	DEV PRG SPCL I	0	31.9245	2,553.96	66,402.96
06/28/2025	8	UNREPRESENTED	137	DEV PRG SPCL I	1	33.4292	2,674.34	69,532.84
06/28/2025	8	UNREPRESENTED	137	DEV PRG SPCL I	2	35.0090	2,800.72	72,818.72
06/28/2025	8	UNREPRESENTED	137	DEV PRG SPCL I	3	36.6681	2,933.45	76,269.70
06/28/2025	8	UNREPRESENTED	137	DEV PRG SPCL I	4	38.4098	3,072.78	79,892.28
06/28/2025	8	UNREPRESENTED	138	DEV PRG SPCL II				
06/28/2025	8	UNREPRESENTED	138	DEV PRG SPCL II	0	36.2164	2,897.31	75,330.06
06/28/2025	8	UNREPRESENTED	138	DEV PRG SPCL II	1	37.9366	3,034.93	78,908.18
06/28/2025	8	UNREPRESENTED	138	DEV PRG SPCL II	2	39.7414	3,179.31	82,662.06
06/28/2025	8	UNREPRESENTED	138	DEV PRG SPCL II	3	41.6372	3,330.98	86,605.48
06/28/2025	8	UNREPRESENTED	138	DEV PRG SPCL II	4	43.6282	3,490.26	90,746.76
06/28/2025	1	IBEW NON-CLERICAL	212	DEV SRV AST I				
06/28/2025	1	IBEW NON-CLERICAL	212	DEV SRV AST I	0	26.2330	2,098.64	54,564.64
06/28/2025	1	IBEW NON-CLERICAL	212	DEV SRV AST I	1	27.4409	2,195.27	57,077.02
06/28/2025	1	IBEW NON-CLERICAL	212	DEV SRV AST I	2	28.7091	2,296.73	59,714.98
06/28/2025	1	IBEW NON-CLERICAL	212	DEV SRV AST I	3	30.0395	2,403.16	62,482.16
06/28/2025	1	IBEW NON-CLERICAL	212	DEV SRV AST I	4	31.4376	2,515.01	65,390.26
06/28/2025	1	IBEW NON-CLERICAL	212	DEV SRV AST I	5	32.9065	2,632.52	68,445.52
06/28/2025	1	IBEW NON-CLERICAL	213	DEV SRV AST II				
06/28/2025	1	IBEW NON-CLERICAL	213	DEV SRV AST II	0	28.1997	2,255.98	58,655.48
06/28/2025	1	IBEW NON-CLERICAL	213	DEV SRV AST II	1	29.5055	2,360.44	61,371.44
06/28/2025	1	IBEW NON-CLERICAL	213	DEV SRV AST II	2	30.8778	2,470.22	64,225.72
06/28/2025	1	IBEW NON-CLERICAL	213	DEV SRV AST II	3	32.3179	2,585.43	67,221.18
06/28/2025	1	IBEW NON-CLERICAL	213	DEV SRV AST II	4	33.8284	2,706.27	70,363.02
06/28/2025	1	IBEW NON-CLERICAL	213	DEV SRV AST II	5	35.4171	2,833.37	73,667.62
06/28/2025	2	FIRE	207	DP FIRE MRSH CP				

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EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	2	FIRE	207	DP FIRE MRSH CP	0	45.4621	3,636.97	94,561.22
06/28/2025	2	FIRE	207	DP FIRE MRSH CP	1	47.7352	3,818.82	99,289.32
06/28/2025	2	FIRE	207	DP FIRE MRSH CP	2	50.1220	4,009.76	104,253.76
06/28/2025	2	FIRE	207	DP FIRE MRSH CP	3	52.6281	4,210.25	109,466.50
06/28/2025	2	FIRE	207	DP FIRE MRSH CP	4	55.2594	4,420.75	114,939.50
09/06/2025	1	IBEW NON-CLERICAL	216	ECON DEV SPEC				
09/06/2025	1	IBEW NON-CLERICAL	216	ECON DEV SPEC	0	29.6927	2,375.42	61,760.92
09/06/2025	1	IBEW NON-CLERICAL	216	ECON DEV SPEC	1	31.1773	2,494.18	64,848.68
09/06/2025	1	IBEW NON-CLERICAL	216	ECON DEV SPEC	2	32.7362	2,618.90	68,091.40
09/06/2025	1	IBEW NON-CLERICAL	216	ECON DEV SPEC	3	34.3730	2,749.84	71,495.84
09/06/2025	1	IBEW NON-CLERICAL	216	ECON DEV SPEC	4	36.0917	2,887.34	75,070.84
09/06/2025	1	IBEW NON-CLERICAL	216	ECON DEV SPEC	5	37.8963	3,031.70	78,824.20
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	220	ELEC ESTIMATOR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	220	ELEC ESTIMATOR	0	65.2259	5,218.07	135,669.82
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	220	ELEC ESTIMATOR	1	68.3714	5,469.71	142,212.46
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	220	ELEC ESTIMATOR	2	71.6747	5,733.98	149,083.48
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	220	ELEC ESTIMATOR	3	75.1419	6,011.35	156,295.10
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	220	ELEC ESTIMATOR	4	78.7828	6,302.62	163,868.12
06/28/2025	1	IBEW NON-CLERICAL	225	ELEC GRD SP WRK				
06/28/2025	1	IBEW NON-CLERICAL	225	ELEC GRD SP WRK	0	37.5281	3,002.25	78,058.50
06/28/2025	1	IBEW NON-CLERICAL	225	ELEC GRD SP WRK	1	39.2884	3,143.07	81,719.82
06/28/2025	1	IBEW NON-CLERICAL	225	ELEC GRD SP WRK	2	41.1373	3,290.98	85,565.48
06/28/2025	1	IBEW NON-CLERICAL	225	ELEC GRD SP WRK	3	43.0774	3,446.19	89,600.94
06/28/2025	1	IBEW NON-CLERICAL	225	ELEC GRD SP WRK	4	45.1158	3,609.26	93,840.76
06/28/2025	1	IBEW NON-CLERICAL	225	ELEC GRD SP WRK	5	47.2558	3,780.46	98,291.96
06/28/2025	1	IBEW NON-CLERICAL	230	ELEC LINE WRKR				
06/28/2025	1	IBEW NON-CLERICAL	230	ELEC LINE WRKR	0	52.4045	4,192.36	109,001.36
06/28/2025	1	IBEW NON-CLERICAL	230	ELEC LINE WRKR	1	54.9077	4,392.62	114,208.12
06/28/2025	1	IBEW NON-CLERICAL	230	ELEC LINE WRKR	2	57.5386	4,603.09	119,680.34
06/28/2025	1	IBEW NON-CLERICAL	230	ELEC LINE WRKR	3	60.2978	4,823.82	125,419.32
06/28/2025	1	IBEW NON-CLERICAL	230	ELEC LINE WRKR	4	63.1972	5,055.78	131,450.28
06/28/2025	1	IBEW NON-CLERICAL	230	ELEC LINE WRKR	5	66.2411	5,299.29	137,781.54
06/28/2025	1	IBEW NON-CLERICAL	219	ELEC MTR MNT TC				
06/28/2025	1	IBEW NON-CLERICAL	219	ELEC MTR MNT TC	0	32.7306	2,618.45	68,079.70
06/28/2025	1	IBEW NON-CLERICAL	219	ELEC MTR MNT TC	1	34.2509	2,740.07	71,241.82
06/28/2025	1	IBEW NON-CLERICAL	219	ELEC MTR MNT TC	2	35.8469	2,867.75	74,561.50
06/28/2025	1	IBEW NON-CLERICAL	219	ELEC MTR MNT TC	3	37.5234	3,001.87	78,048.62

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	1	IBEW NON-CLERICAL	219	ELEC MTR MNT TC	4	39.2835	3,142.68	81,709.68
06/28/2025	1	IBEW NON-CLERICAL	219	ELEC MTR MNT TC	5	41.1322	3,290.58	85,555.08
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	217	ELEC REG CC				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	217	ELEC REG CC	0	65.9804	5,278.43	137,239.18
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	217	ELEC REG CC	1	69.1629	5,533.03	143,858.78
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	217	ELEC REG CC	2	72.5063	5,800.50	150,813.00
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	217	ELEC REG CC	3	76.0155	6,081.24	158,112.24
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	217	ELEC REG CC	4	79.6999	6,375.99	165,775.74
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	247	ELEC UTL ENGNR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	247	ELEC UTL ENGNR	0	66.3759	5,310.07	138,061.87
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	247	ELEC UTL ENGNR	1	69.5947	5,567.58	144,756.98
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	247	ELEC UTL ENGNR	2	72.9738	5,837.90	151,785.50
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	247	ELEC UTL ENGNR	3	76.5212	6,121.70	159,164.10
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	247	ELEC UTL ENGNR	4	80.2469	6,419.75	166,913.55
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	240	ELEC UTL MNGR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	240	ELEC UTL MNGR	0	88.2882	7,063.06	183,639.46
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	240	ELEC UTL MNGR	1	92.5872	7,406.98	192,581.38
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	240	ELEC UTL MNGR	2	97.1004	7,768.03	201,968.83
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	240	ELEC UTL MNGR	3	101.8402	8,147.22	211,827.62
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	240	ELEC UTL MNGR	4	106.8151	8,545.21	222,175.41
06/28/2025	1	IBEW NON-CLERICAL	221	ELEC UTL TC I				
06/28/2025	1	IBEW NON-CLERICAL	221	ELEC UTL TC I	0	56.1323	4,490.58	116,755.08
06/28/2025	1	IBEW NON-CLERICAL	221	ELEC UTL TC I	1	58.8223	4,705.78	122,350.28
06/28/2025	1	IBEW NON-CLERICAL	221	ELEC UTL TC I	2	61.6477	4,931.82	128,227.32
06/28/2025	1	IBEW NON-CLERICAL	221	ELEC UTL TC I	3	64.6130	5,169.04	134,395.04
06/28/2025	1	IBEW NON-CLERICAL	221	ELEC UTL TC I	4	67.7279	5,418.23	140,873.98
06/28/2025	1	IBEW NON-CLERICAL	221	ELEC UTL TC I	5	70.9989	5,679.91	147,677.66
06/28/2025	1	IBEW NON-CLERICAL	222	ELEC UTL TC II				
06/28/2025	1	IBEW NON-CLERICAL	222	ELEC UTL TC II	0	60.1821	4,814.57	125,178.82
06/28/2025	1	IBEW NON-CLERICAL	222	ELEC UTL TC II	1	63.0749	5,045.99	131,195.74
06/28/2025	1	IBEW NON-CLERICAL	222	ELEC UTL TC II	2	66.1124	5,288.99	137,513.74
06/28/2025	1	IBEW NON-CLERICAL	222	ELEC UTL TC II	3	69.3013	5,544.10	144,146.60
06/28/2025	1	IBEW NON-CLERICAL	222	ELEC UTL TC II	4	72.6512	5,812.10	151,114.60
06/28/2025	1	IBEW NON-CLERICAL	222	ELEC UTL TC II	5	76.1682	6,093.46	158,429.96
06/28/2025	1	IBEW NON-CLERICAL	233	ELEC/MEC TC I				
06/28/2025	1	IBEW NON-CLERICAL	233	ELEC/MEC TC I	0	32.9610	2,636.88	68,558.88
06/28/2025	1	IBEW NON-CLERICAL	233	ELEC/MEC TC I	1	34.5135	2,761.08	71,788.08

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EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	1	IBEW NON-CLERICAL	233	ELEC/MEC TC I	2	36.1427	2,891.42	75,176.92
06/28/2025	1	IBEW NON-CLERICAL	233	ELEC/MEC TC I	3	37.8545	3,028.36	78,737.36
06/28/2025	1	IBEW NON-CLERICAL	233	ELEC/MEC TC I	4	39.6511	3,172.09	82,474.34
06/28/2025	1	IBEW NON-CLERICAL	233	ELEC/MEC TC I	5	41.5371	3,322.97	86,397.22
06/28/2025	1	IBEW NON-CLERICAL	234	ELEC/MEC TC II				
06/28/2025	1	IBEW NON-CLERICAL	234	ELEC/MEC TC II	0	34.5122	2,760.98	71,785.48
06/28/2025	1	IBEW NON-CLERICAL	234	ELEC/MEC TC II	1	36.1414	2,891.31	75,174.06
06/28/2025	1	IBEW NON-CLERICAL	234	ELEC/MEC TC II	2	37.8532	3,028.26	78,734.76
06/28/2025	1	IBEW NON-CLERICAL	234	ELEC/MEC TC II	3	39.6500	3,172.00	82,472.00
06/28/2025	1	IBEW NON-CLERICAL	234	ELEC/MEC TC II	4	41.5371	3,322.97	86,397.22
06/28/2025	1	IBEW NON-CLERICAL	234	ELEC/MEC TC II	5	43.5171	3,481.37	90,515.62
06/28/2025	1	IBEW NON-CLERICAL	236	ELEC/MEC TC III				
06/28/2025	1	IBEW NON-CLERICAL	236	ELEC/MEC TC III	0	36.1547	2,892.38	75,201.88
06/28/2025	1	IBEW NON-CLERICAL	236	ELEC/MEC TC III	1	37.8665	3,029.32	78,762.32
06/28/2025	1	IBEW NON-CLERICAL	236	ELEC/MEC TC III	2	39.6633	3,173.06	82,499.56
06/28/2025	1	IBEW NON-CLERICAL	236	ELEC/MEC TC III	3	41.5504	3,324.03	86,424.78
06/28/2025	1	IBEW NON-CLERICAL	236	ELEC/MEC TC III	4	43.5318	3,482.54	90,546.04
06/28/2025	1	IBEW NON-CLERICAL	236	ELEC/MEC TC III	5	45.6130	3,649.04	94,875.04
06/28/2025	1	IBEW NON-CLERICAL	232	ELEC/MEC TRAIN				
06/28/2025	1	IBEW NON-CLERICAL	232	ELEC/MEC TRAIN	0	25.2373	2,018.98	52,493.48
06/28/2025	1	IBEW NON-CLERICAL	232	ELEC/MEC TRAIN	1	26.4026	2,112.21	54,917.46
06/28/2025	1	IBEW NON-CLERICAL	232	ELEC/MEC TRAIN	2	27.6267	2,210.14	57,463.64
06/28/2025	1	IBEW NON-CLERICAL	232	ELEC/MEC TRAIN	3	28.9117	2,312.94	60,136.44
06/28/2025	1	IBEW NON-CLERICAL	232	ELEC/MEC TRAIN	4	30.2621	2,420.97	62,945.22
06/28/2025	1	IBEW NON-CLERICAL	232	ELEC/MEC TRAIN	5	31.6802	2,534.42	65,894.92
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	244	ELEC REC ST SUP				
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	244	ELEC REC ST SUP	0	75.8337	6,066.70	157,734.20
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	244	ELEC REC ST SUP	1	79.5101	6,360.81	165,381.06
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	244	ELEC REC ST SUP	2	83.3697	6,669.58	173,409.08
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	244	ELEC REC ST SUP	3	87.4210	6,993.68	181,835.68
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	244	ELEC REC ST SUP	4	91.6768	7,334.14	190,687.64
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	245	ELECTR SUPER				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	245	ELECTR SUPER	0	75.8337	6,066.70	157,734.20
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	245	ELECTR SUPER	1	79.5101	6,360.81	165,381.06
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	245	ELECTR SUPER	2	83.3697	6,669.58	173,409.08
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	245	ELECTR SUPER	3	87.4210	6,993.68	181,835.68
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	245	ELECTR SUPER	4	91.6768	7,334.14	190,687.64

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EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	8	UNREPRESENTED	262	ENG TECHSPECIII				
06/28/2025	8	UNREPRESENTED	262	ENG TECHSPECIII	0	39.3510	3,148.08	81,850.08
06/28/2025	8	UNREPRESENTED	262	ENG TECHSPECIII	1	41.2224	3,297.79	85,742.54
06/28/2025	8	UNREPRESENTED	262	ENG TECHSPECIII	2	43.1877	3,455.02	89,830.52
06/28/2025	8	UNREPRESENTED	262	ENG TECHSPECIII	3	45.2515	3,620.12	94,123.12
06/28/2025	8	UNREPRESENTED	262	ENG TECHSPECIII	4	47.4178	3,793.42	98,628.92
06/28/2025	8	UNREPRESENTED	260	ENGNR TECH I				
06/28/2025	8	UNREPRESENTED	260	ENGNR TECH I	0	29.6028	2,368.22	61,573.72
06/28/2025	8	UNREPRESENTED	260	ENGNR TECH I	1	30.9875	2,479.00	64,454.00
06/28/2025	8	UNREPRESENTED	260	ENGNR TECH I	2	32.4402	2,595.22	67,475.72
06/28/2025	8	UNREPRESENTED	260	ENGNR TECH I	3	33.9672	2,717.38	70,651.88
06/28/2025	8	UNREPRESENTED	260	ENGNR TECH I	4	35.5701	2,845.61	73,985.86
06/28/2025	8	UNREPRESENTED	261	ENGNR TECH II				
06/28/2025	8	UNREPRESENTED	261	ENGNR TECH II	0	33.7332	2,698.66	70,165.16
06/28/2025	8	UNREPRESENTED	261	ENGNR TECH II	1	35.3240	2,825.92	73,473.92
06/28/2025	8	UNREPRESENTED	261	ENGNR TECH II	2	36.9945	2,959.56	76,948.56
06/28/2025	8	UNREPRESENTED	261	ENGNR TECH II	3	38.7487	3,099.90	80,597.40
06/28/2025	8	UNREPRESENTED	261	ENGNR TECH II	4	40.5910	3,247.28	84,429.28
06/28/2025	8	UNREPRESENTED	267	ENVIRON COORD				
06/28/2025	8	UNREPRESENTED	267	ENVIRON COORD	0	36.2177	2,897.42	75,332.92
06/28/2025	8	UNREPRESENTED	267	ENVIRON COORD	1	37.9366	3,034.93	78,908.18
06/28/2025	8	UNREPRESENTED	267	ENVIRON COORD	2	39.7426	3,179.41	82,664.66
06/28/2025	8	UNREPRESENTED	267	ENVIRON COORD	3	41.6388	3,331.10	86,608.60
06/28/2025	8	UNREPRESENTED	267	ENVIRON COORD	4	43.6282	3,490.26	90,746.76
06/28/2025	1	IBEW NON-CLERICAL	275	EQUIP OPR				
06/28/2025	1	IBEW NON-CLERICAL	275	EQUIP OPR	0	25.7479	2,059.83	53,555.58
06/28/2025	1	IBEW NON-CLERICAL	275	EQUIP OPR	1	26.9440	2,155.52	56,043.52
06/28/2025	1	IBEW NON-CLERICAL	275	EQUIP OPR	2	28.1995	2,255.96	58,654.96
06/28/2025	1	IBEW NON-CLERICAL	275	EQUIP OPR	3	29.5184	2,361.47	61,398.22
06/28/2025	1	IBEW NON-CLERICAL	275	EQUIP OPR	4	30.9030	2,472.24	64,278.24
06/28/2025	1	IBEW NON-CLERICAL	275	EQUIP OPR	5	32.3574	2,588.59	67,303.34
09/20/2025	4	POLICE	277	EVID&PROP SPEC				
09/20/2025	4	POLICE	277	EVID&PROP SPEC	0	28.0589	2,244.71	58,362.46
09/20/2025	4	POLICE	277	EVID&PROP SPEC	1	29.4618	2,356.94	61,280.44
09/20/2025	4	POLICE	277	EVID&PROP SPEC	2	30.9349	2,474.79	64,344.54
09/20/2025	4	POLICE	277	EVID&PROP SPEC	3	32.4816	2,598.53	67,561.78
09/20/2025	4	POLICE	277	EVID&PROP SPEC	4	34.1057	2,728.46	70,939.96

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09/20/2025	4	POLICE	277	EVID&PROP SPEC	5	35.8110	2,864.88	74,486.88
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	265	EXECUTIVE ASST				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	265	EXECUTIVE ASST	0	35.9469	2,875.75	74,769.50
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	265	EXECUTIVE ASST	1	37.6419	3,011.35	78,295.10
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	265	EXECUTIVE ASST	2	39.4203	3,153.62	81,994.12
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	265	EXECUTIVE ASST	3	41.2877	3,303.02	85,878.52
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	265	EXECUTIVE ASST	4	43.2484	3,459.87	89,956.62
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	285	FAC MAIN SUPR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	285	FAC MAIN SUPR	0	40.1423	3,211.38	83,495.88
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	285	FAC MAIN SUPR	1	42.0507	3,364.06	87,465.56
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	285	FAC MAIN SUPR	2	44.0551	3,524.41	91,634.66
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	285	FAC MAIN SUPR	3	46.1594	3,692.75	96,011.50
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	285	FAC MAIN SUPR	4	48.3678	3,869.42	100,604.92
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	286	FAC MNT SUP WTR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	286	FAC MNT SUP WTR	0	44.5273	3,562.18	92,616.68
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	286	FAC MNT SUP WTR	1	46.6576	3,732.61	97,047.86
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	286	FAC MNT SUP WTR	2	48.8941	3,911.53	101,699.78
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	286	FAC MNT SUP WTR	3	51.2439	4,099.51	106,587.26
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	286	FAC MNT SUP WTR	4	53.7105	4,296.84	111,717.84
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	287	FAC MNT SUP WW				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	287	FAC MNT SUP WW	0	45.7996	3,663.97	95,263.22
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	287	FAC MNT SUP WW	1	47.9908	3,839.26	99,820.76
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	287	FAC MNT SUP WW	2	50.2913	4,023.30	104,605.80
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	287	FAC MNT SUP WW	3	52.7079	4,216.63	109,632.38
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	287	FAC MNT SUP WW	4	55.2450	4,419.60	114,909.60
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	281	FAC/FLEET MNGR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	281	FAC/FLEET MNGR	0	52.6388	4,211.10	109,488.60
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	281	FAC/FLEET MNGR	1	55.1803	4,414.42	114,774.92
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	281	FAC/FLEET MNGR	2	57.8483	4,627.86	120,324.36
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	281	FAC/FLEET MNGR	3	60.6494	4,851.95	126,150.70
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	281	FAC/FLEET MNGR	4	63.5896	5,087.17	132,266.42
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	288	FIN SERV MNGR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	288	FIN SERV MNGR	0	63.1064	5,048.51	131,261.31
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	288	FIN SERV MNGR	1	66.1655	5,293.24	137,624.24
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	288	FIN SERV MNGR	2	69.3777	5,550.22	144,305.62
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	288	FIN SERV MNGR	3	72.7506	5,820.05	151,321.25
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	288	FIN SERV MNGR	4	76.2923	6,103.38	158,687.98

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EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	301	FIRE ADM AIDE				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	301	FIRE ADM AIDE	0	31.6991	2,535.93	65,934.18
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	301	FIRE ADM AIDE	1	33.1940	2,655.52	69,043.52
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	301	FIRE ADM AIDE	2	34.7622	2,780.98	72,305.48
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	301	FIRE ADM AIDE	3	36.4087	2,912.70	75,730.20
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	301	FIRE ADM AIDE	4	38.1376	3,051.01	79,326.26
06/28/2025	2	FIRE	290	FIRE CAP 56HR/W				
06/28/2025	2	FIRE	290	FIRE CAP 56HR/W	0	32.4729	3,636.96	94,560.96
06/28/2025	2	FIRE	290	FIRE CAP 56HR/W	1	34.0966	3,818.82	99,289.32
06/28/2025	2	FIRE	290	FIRE CAP 56HR/W	2	35.8015	4,009.77	104,254.02
06/28/2025	2	FIRE	290	FIRE CAP 56HR/W	3	37.5915	4,210.25	109,466.50
06/28/2025	2	FIRE	290	FIRE CAP 56HR/W	4	39.4709	4,420.74	114,939.24
06/28/2025	2	FIRE	850	FIRE CAP LT DTY				
06/28/2025	2	FIRE	850	FIRE CAP LT DTY	0	45.4621	3,636.97	94,561.22
06/28/2025	2	FIRE	850	FIRE CAP LT DTY	1	47.7352	3,818.82	99,289.32
06/28/2025	2	FIRE	850	FIRE CAP LT DTY	2	50.1220	4,009.76	104,253.76
06/28/2025	2	FIRE	850	FIRE CAP LT DTY	3	52.6281	4,210.25	109,466.50
06/28/2025	2	FIRE	850	FIRE CAP LT DTY	4	55.2594	4,420.75	114,939.50
09/20/2025	9	EXECUTIVE	300	FIRE CHIEF				
09/20/2025	9	EXECUTIVE	300	FIRE CHIEF	0	81.3861	6,510.89	169,283.09
09/20/2025	9	EXECUTIVE	300	FIRE CHIEF	1	95.5858	7,646.86	198,818.46
09/20/2025	9	EXECUTIVE	300	FIRE CHIEF	2	110.7257	8,858.06	230,309.46
06/28/2025	2	FIRE	305	FIRE ENGR 56HR				
06/28/2025	2	FIRE	305	FIRE ENGR 56HR	0	28.2348	3,162.30	82,219.80
06/28/2025	2	FIRE	305	FIRE ENGR 56HR	1	29.6466	3,320.42	86,330.92
06/28/2025	2	FIRE	305	FIRE ENGR 56HR	2	31.1289	3,486.44	90,647.44
06/28/2025	2	FIRE	305	FIRE ENGR 56HR	3	32.6851	3,660.73	95,178.98
06/28/2025	2	FIRE	305	FIRE ENGR 56HR	4	34.3195	3,843.78	99,938.28
06/28/2025	2	FIRE	851	FIRE ENGR LT DT				
06/28/2025	2	FIRE	851	FIRE ENGR LT DT	0	39.5286	3,162.29	82,219.54
06/28/2025	2	FIRE	851	FIRE ENGR LT DT	1	41.5052	3,320.42	86,330.92
06/28/2025	2	FIRE	851	FIRE ENGR LT DT	2	43.5803	3,486.42	90,646.92
06/28/2025	2	FIRE	851	FIRE ENGR LT DT	3	45.7594	3,660.75	95,179.50
06/28/2025	2	FIRE	851	FIRE ENGR LT DT	4	48.0473	3,843.78	99,938.28
06/28/2025	2	FIRE	852	FIRE FIGHT LT D				
06/28/2025	2	FIRE	852	FIRE FIGHT LT D	0	35.6067	2,848.54	74,062.04
06/28/2025	2	FIRE	852	FIRE FIGHT LT D	1	37.3870	2,990.96	77,764.96

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	2	FIRE	852	FIRE FIGHT LT D	2	39.2564	3,140.51	81,653.26
06/28/2025	2	FIRE	852	FIRE FIGHT LT D	3	41.2191	3,297.53	85,735.78
06/28/2025	2	FIRE	852	FIRE FIGHT LT D	4	43.2802	3,462.42	90,022.92
06/28/2025	2	FIRE	310	FIRE FIGHTER 56				
06/28/2025	2	FIRE	310	FIRE FIGHTER 56	0	25.4332	2,848.52	74,061.52
06/28/2025	2	FIRE	310	FIRE FIGHTER 56	1	26.7050	2,990.96	77,764.96
06/28/2025	2	FIRE	310	FIRE FIGHTER 56	2	28.0403	3,140.51	81,653.26
06/28/2025	2	FIRE	310	FIRE FIGHTER 56	3	29.4423	3,297.54	85,736.04
06/28/2025	2	FIRE	310	FIRE FIGHTER 56	4	30.9143	3,462.40	90,022.40
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	091	FIRE MSH BAT CH				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	091	FIRE MSH BAT CH	0	63.0186	5,041.49	131,078.74
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	091	FIRE MSH BAT CH	1	66.0726	5,285.81	137,431.06
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	091	FIRE MSH BAT CH	2	69.2806	5,542.45	144,103.70
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	091	FIRE MSH BAT CH	3	72.6495	5,811.96	151,110.96
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	091	FIRE MSH BAT CH	4	76.1861	6,094.89	158,467.14
09/20/2025	1	IBEW NON-CLERICAL	268	FLT & EQP TC I				
09/20/2025	1	IBEW NON-CLERICAL	268	FLT & EQP TC I	0	31.5633	2,525.06	65,651.56
09/20/2025	1	IBEW NON-CLERICAL	268	FLT & EQP TC I	1	33.0463	2,643.70	68,736.20
09/20/2025	1	IBEW NON-CLERICAL	268	FLT & EQP TC I	2	34.6042	2,768.34	71,976.84
09/20/2025	1	IBEW NON-CLERICAL	268	FLT & EQP TC I	3	36.2386	2,899.09	75,376.34
09/20/2025	1	IBEW NON-CLERICAL	268	FLT & EQP TC I	4	37.9559	3,036.47	78,948.22
09/20/2025	1	IBEW NON-CLERICAL	268	FLT & EQP TC I	5	39.7588	3,180.70	82,698.20
09/20/2025	1	IBEW NON-CLERICAL	269	FLT & EQP TC II				
09/20/2025	1	IBEW NON-CLERICAL	269	FLT & EQP TC II	0	34.5293	2,762.34	71,820.84
09/20/2025	1	IBEW NON-CLERICAL	269	FLT & EQP TC II	1	36.1609	2,892.87	75,214.62
09/20/2025	1	IBEW NON-CLERICAL	269	FLT & EQP TC II	2	37.8742	3,029.94	78,778.44
09/20/2025	1	IBEW NON-CLERICAL	269	FLT & EQP TC II	3	39.6731	3,173.85	82,520.10
09/20/2025	1	IBEW NON-CLERICAL	269	FLT & EQP TC II	4	41.5618	3,324.94	86,448.44
09/20/2025	1	IBEW NON-CLERICAL	269	FLT & EQP TC II	5	43.5450	3,483.60	90,573.60
06/28/2025	1	IBEW NON-CLERICAL	263	FLT & EQP TC TR				
06/28/2025	1	IBEW NON-CLERICAL	263	FLT & EQP TC TR	0	22.9241	1,833.93	47,682.18
06/28/2025	1	IBEW NON-CLERICAL	263	FLT & EQP TC TR	1	23.0660	1,845.28	47,977.28
06/28/2025	1	IBEW NON-CLERICAL	263	FLT & EQP TC TR	2	25.0860	2,006.88	52,178.88
06/28/2025	1	IBEW NON-CLERICAL	263	FLT & EQP TC TR	3	26.2492	2,099.94	54,598.44
06/28/2025	1	IBEW NON-CLERICAL	263	FLT & EQP TC TR	4	27.4704	2,197.63	57,138.38
06/28/2025	1	IBEW NON-CLERICAL	263	FLT & EQP TC TR	5	28.7525	2,300.20	59,805.20
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	270	FLT MAINT SUPER				

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EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	270	FLT MAINT SUPER	0	40.1423	3,211.38	83,495.88
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	270	FLT MAINT SUPER	1	42.0507	3,364.06	87,465.56
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	270	FLT MAINT SUPER	2	44.0551	3,524.41	91,634.66
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	270	FLT MAINT SUPER	3	46.1594	3,692.75	96,011.50
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	270	FLT MAINT SUPER	4	48.3678	3,869.42	100,604.92
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	316	GIS ANALYST				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	316	GIS ANALYST	0	43.2874	3,462.99	90,037.74
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	316	GIS ANALYST	1	45.3458	3,627.66	94,319.16
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	316	GIS ANALYST	2	47.5078	3,800.62	98,816.12
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	316	GIS ANALYST	3	49.7784	3,982.27	103,539.02
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	316	GIS ANALYST	4	52.1609	4,172.87	108,494.62
06/28/2025	3	IBEW CLERICAL	317	GIS ASSISTANT				
06/28/2025	3	IBEW CLERICAL	317	GIS ASSISTANT	0	23.1646	1,853.17	48,182.42
06/28/2025	3	IBEW CLERICAL	317	GIS ASSISTANT	1	24.2316	1,938.53	50,401.78
06/28/2025	3	IBEW CLERICAL	317	GIS ASSISTANT	2	25.3518	2,028.14	52,731.64
06/28/2025	3	IBEW CLERICAL	317	GIS ASSISTANT	3	26.5275	2,122.20	55,177.20
06/28/2025	3	IBEW CLERICAL	317	GIS ASSISTANT	4	27.7628	2,221.02	57,746.52
06/28/2025	3	IBEW CLERICAL	317	GIS ASSISTANT	5	29.0602	2,324.82	60,445.32
06/28/2025	8	UNREPRESENTED	318	GIS TECH I				
06/28/2025	8	UNREPRESENTED	318	GIS TECH I	0	28.8256	2,306.05	59,957.30
06/28/2025	8	UNREPRESENTED	318	GIS TECH I	1	30.1617	2,412.94	62,736.44
06/28/2025	8	UNREPRESENTED	318	GIS TECH I	2	31.5649	2,525.19	65,654.94
06/28/2025	8	UNREPRESENTED	318	GIS TECH I	3	33.0394	2,643.15	68,721.90
06/28/2025	8	UNREPRESENTED	318	GIS TECH I	4	34.5851	2,766.81	71,937.06
06/28/2025	8	UNREPRESENTED	319	GIS TECH II				
06/28/2025	8	UNREPRESENTED	319	GIS TECH II	0	31.5051	2,520.41	65,530.66
06/28/2025	8	UNREPRESENTED	319	GIS TECH II	1	32.9752	2,638.02	68,588.52
06/28/2025	8	UNREPRESENTED	319	GIS TECH II	2	34.5196	2,761.57	71,800.82
06/28/2025	8	UNREPRESENTED	319	GIS TECH II	3	36.1410	2,891.28	75,173.28
06/28/2025	8	UNREPRESENTED	319	GIS TECH II	4	37.8426	3,027.41	78,712.66
06/28/2025	8	UNREPRESENTED	321	HOUS PRG TECH				
06/28/2025	8	UNREPRESENTED	321	HOUS PRG TECH	0	31.9245	2,553.96	66,402.96
06/28/2025	8	UNREPRESENTED	321	HOUS PRG TECH	1	33.4292	2,674.34	69,532.84
06/28/2025	8	UNREPRESENTED	321	HOUS PRG TECH	2	35.0090	2,800.72	72,818.72
06/28/2025	8	UNREPRESENTED	321	HOUS PRG TECH	3	36.6681	2,933.45	76,269.70
06/28/2025	8	UNREPRESENTED	321	HOUS PRG TECH	4	38.4098	3,072.78	79,892.28
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	324	HR ANALYST				

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06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	324	HR ANALYST	0	38.4419	3,075.35	79,959.10
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	324	HR ANALYST	1	40.2680	3,221.44	83,757.44
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	324	HR ANALYST	2	42.1856	3,374.85	87,746.10
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	324	HR ANALYST	3	44.1991	3,535.93	91,934.18
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	324	HR ANALYST	4	46.3134	3,705.07	96,331.82
06/28/2025	9	EXECUTIVE	325	HR DIRECTOR				
06/28/2025	9	EXECUTIVE	325	HR DIRECTOR	0	68.3684	5,469.47	142,206.27
06/28/2025	9	EXECUTIVE	325	HR DIRECTOR	1	81.0193	6,481.54	168,520.14
06/28/2025	9	EXECUTIVE	325	HR DIRECTOR	2	93.6696	7,493.57	194,832.77
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	331	HR MANAGER				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	331	HR MANAGER	0	57.7869	4,622.95	120,196.75
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	331	HR MANAGER	1	60.5758	4,846.06	125,997.66
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	331	HR MANAGER	2	63.5035	5,080.28	132,087.28
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	331	HR MANAGER	3	66.5791	5,326.33	138,484.53
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	331	HR MANAGER	4	69.8077	5,584.62	145,200.02
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	336	HR STAF ASST				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	336	HR STAF ASST	0	28.1963	2,255.70	58,648.20
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	336	HR STAF ASST	1	29.5085	2,360.68	61,377.68
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	336	HR STAF ASST	2	30.8858	2,470.86	64,242.36
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	336	HR STAF ASST	3	32.3322	2,586.58	67,251.08
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	336	HR STAF ASST	4	33.8517	2,708.14	70,411.64
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	328	HR TECHNICIAN				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	328	HR TECHNICIAN	0	33.4076	2,672.61	69,487.86
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	328	HR TECHNICIAN	1	34.9812	2,798.50	72,761.00
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	328	HR TECHNICIAN	2	36.6321	2,930.57	76,194.82
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	328	HR TECHNICIAN	3	38.3657	3,069.26	79,800.76
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	328	HR TECHNICIAN	4	40.1871	3,214.97	83,589.22
06/28/2025	1	IBEW NON-CLERICAL	322	HSHLD HZ WST TC				
06/28/2025	1	IBEW NON-CLERICAL	322	HSHLD HZ WST TC	0	27.9489	2,235.91	58,133.66
06/28/2025	1	IBEW NON-CLERICAL	322	HSHLD HZ WST TC	1	29.2552	2,340.42	60,850.92
06/28/2025	1	IBEW NON-CLERICAL	322	HSHLD HZ WST TC	2	30.6272	2,450.18	63,704.68
06/28/2025	1	IBEW NON-CLERICAL	322	HSHLD HZ WST TC	3	32.0662	2,565.30	66,697.80
06/28/2025	1	IBEW NON-CLERICAL	322	HSHLD HZ WST TC	4	33.5787	2,686.30	69,843.80
06/28/2025	1	IBEW NON-CLERICAL	322	HSHLD HZ WST TC	5	35.1659	2,813.27	73,145.02
06/28/2025	1	IBEW NON-CLERICAL	320	HVY EQUIP OPR				
06/28/2025	1	IBEW NON-CLERICAL	320	HVY EQUIP OPR	0	30.1778	2,414.22	62,769.72
06/28/2025	1	IBEW NON-CLERICAL	320	HVY EQUIP OPR	1	31.5886	2,527.09	65,704.34

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EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	1	IBEW NON-CLERICAL	320	HVY EQUIP OPR	2	33.0703	2,645.62	68,786.12
06/28/2025	1	IBEW NON-CLERICAL	320	HVY EQUIP OPR	3	34.6265	2,770.12	72,023.12
06/28/2025	1	IBEW NON-CLERICAL	320	HVY EQUIP OPR	4	36.2599	2,900.79	75,420.54
06/28/2025	1	IBEW NON-CLERICAL	320	HVY EQUIP OPR	5	37.9756	3,038.05	78,989.30
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	332	INFO SECUR ANAL				
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	332	INFO SECUR ANAL	0	44.3597	3,548.78	92,268.28
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	332	INFO SECUR ANAL	1	46.5777	3,726.22	96,881.72
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	332	INFO SECUR ANAL	2	48.9066	3,912.53	101,725.78
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	332	INFO SECUR ANAL	3	51.3519	4,108.15	106,811.90
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	332	INFO SECUR ANAL	4	53.9195	4,313.56	112,152.56
06/28/2025	3	IBEW CLERICAL	330	INTRM ACCT CLRK				
06/28/2025	3	IBEW CLERICAL	330	INTRM ACCT CLRK	0	23.1827	1,854.62	48,220.12
06/28/2025	3	IBEW CLERICAL	330	INTRM ACCT CLRK	1	24.2445	1,939.56	50,428.56
06/28/2025	3	IBEW CLERICAL	330	INTRM ACCT CLRK	2	25.3590	2,028.72	52,746.72
06/28/2025	3	IBEW CLERICAL	330	INTRM ACCT CLRK	3	26.5290	2,122.32	55,180.32
06/28/2025	3	IBEW CLERICAL	330	INTRM ACCT CLRK	4	27.7587	2,220.70	57,738.20
06/28/2025	3	IBEW CLERICAL	330	INTRM ACCT CLRK	5	29.0481	2,323.85	60,420.10
06/28/2025	3	IBEW CLERICAL	333	INTRM TR CLERK				
06/28/2025	3	IBEW CLERICAL	333	INTRM TR CLERK	0	23.1827	1,854.62	48,220.12
06/28/2025	3	IBEW CLERICAL	333	INTRM TR CLERK	1	24.2445	1,939.56	50,428.56
06/28/2025	3	IBEW CLERICAL	333	INTRM TR CLERK	2	25.3590	2,028.72	52,746.72
06/28/2025	3	IBEW CLERICAL	333	INTRM TR CLERK	3	26.5290	2,122.32	55,180.32
06/28/2025	3	IBEW CLERICAL	333	INTRM TR CLERK	4	27.7587	2,220.70	57,738.20
06/28/2025	3	IBEW CLERICAL	333	INTRM TR CLERK	5	29.0481	2,323.85	60,420.10
09/20/2023	0	NOT IN BARGAINING GROUP	900	INTRM UTIL DIR				
09/20/2023	0	NOT IN BARGAINING GROUP	900	INTRM UTIL DIR	0	73.3654	0.00	0.00
09/20/2023	0	NOT IN BARGAINING GROUP	900	INTRM UTIL DIR	1	86.1623	0.00	0.00
09/20/2023	0	NOT IN BARGAINING GROUP	900	INTRM UTIL DIR	2	99.8134	0.00	0.00
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	323	IT MANAGER				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	323	IT MANAGER	0	66.2538	5,300.30	137,807.90
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	323	IT MANAGER	1	69.4635	5,557.08	144,484.08
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	323	IT MANAGER	2	72.8348	5,826.78	151,496.38
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	323	IT MANAGER	3	76.3743	6,109.94	158,858.54
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	323	IT MANAGER	4	80.0899	6,407.19	166,586.99
06/28/2025	1	IBEW NON-CLERICAL	351	LAB TECH I				
06/28/2025	1	IBEW NON-CLERICAL	351	LAB TECH I	0	28.1678	2,253.42	58,588.92
06/28/2025	1	IBEW NON-CLERICAL	351	LAB TECH I	1	29.4842	2,358.74	61,327.24

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06/28/2025	1	IBEW NON-CLERICAL	351	LAB TECH I	2	30.8677	2,469.42	64,204.92
06/28/2025	1	IBEW NON-CLERICAL	351	LAB TECH I	3	32.3192	2,585.54	67,224.04
06/28/2025	1	IBEW NON-CLERICAL	351	LAB TECH I	4	33.8445	2,707.56	70,396.56
06/28/2025	1	IBEW NON-CLERICAL	351	LAB TECH I	5	35.4456	2,835.65	73,726.90
06/28/2025	1	IBEW NON-CLERICAL	352	LAB TECH II				
06/28/2025	1	IBEW NON-CLERICAL	352	LAB TECH II	0	29.4831	2,358.65	61,324.90
06/28/2025	1	IBEW NON-CLERICAL	352	LAB TECH II	1	30.8662	2,469.30	64,201.80
06/28/2025	1	IBEW NON-CLERICAL	352	LAB TECH II	2	32.3181	2,585.45	67,221.70
06/28/2025	1	IBEW NON-CLERICAL	352	LAB TECH II	3	33.8420	2,707.36	70,391.36
06/28/2025	1	IBEW NON-CLERICAL	352	LAB TECH II	4	35.4431	2,835.45	73,721.70
06/28/2025	1	IBEW NON-CLERICAL	352	LAB TECH II	5	37.1238	2,969.90	77,217.40
06/28/2025	1	IBEW NON-CLERICAL	349	LAB TECH TRAIN				
06/28/2025	1	IBEW NON-CLERICAL	349	LAB TECH TRAIN	0	22.1508	1,772.06	46,073.56
06/28/2025	1	IBEW NON-CLERICAL	349	LAB TECH TRAIN	1	23.1672	1,853.38	48,187.88
06/28/2025	1	IBEW NON-CLERICAL	349	LAB TECH TRAIN	2	24.2341	1,938.73	50,406.98
06/28/2025	1	IBEW NON-CLERICAL	349	LAB TECH TRAIN	3	25.3543	2,028.34	52,736.84
06/28/2025	1	IBEW NON-CLERICAL	349	LAB TECH TRAIN	4	26.5313	2,122.50	55,185.00
06/28/2025	1	IBEW NON-CLERICAL	349	LAB TECH TRAIN	5	27.7669	2,221.35	57,755.10
09/20/2025	1	IBEW NON-CLERICAL	355	LANDFILL ATTEND				
09/20/2025	1	IBEW NON-CLERICAL	355	LANDFILL ATTEND	0	24.9050	1,992.40	51,802.40
09/20/2025	1	IBEW NON-CLERICAL	355	LANDFILL ATTEND	1	26.1502	2,092.02	54,392.52
09/20/2025	1	IBEW NON-CLERICAL	355	LANDFILL ATTEND	2	27.4577	2,196.62	57,112.12
09/20/2025	1	IBEW NON-CLERICAL	355	LANDFILL ATTEND	3	28.8306	2,306.45	59,967.70
09/20/2025	1	IBEW NON-CLERICAL	355	LANDFILL ATTEND	4	30.2721	2,421.77	62,966.02
09/20/2025	1	IBEW NON-CLERICAL	355	LANDFILL ATTEND	5	31.7857	2,542.86	66,114.36
09/20/2025	1	IBEW NON-CLERICAL	357	LANDFILL COORD				
09/20/2025	1	IBEW NON-CLERICAL	357	LANDFILL COORD	0	24.9050	1,992.40	51,802.40
09/20/2025	1	IBEW NON-CLERICAL	357	LANDFILL COORD	1	26.1502	2,092.02	54,392.52
09/20/2025	1	IBEW NON-CLERICAL	357	LANDFILL COORD	2	27.4577	2,196.62	57,112.12
09/20/2025	1	IBEW NON-CLERICAL	357	LANDFILL COORD	3	28.8306	2,306.45	59,967.70
09/20/2025	1	IBEW NON-CLERICAL	357	LANDFILL COORD	4	30.2721	2,421.77	62,966.02
06/28/2025	1	IBEW NON-CLERICAL	357	LANDFILL COORD	5	31.7857	2,542.86	66,114.36
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	362	LANDFILL SUPRV				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	362	LANDFILL SUPRV	0	39.7374	3,178.99	82,653.74
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	362	LANDFILL SUPRV	1	41.6266	3,330.13	86,583.38
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	362	LANDFILL SUPRV	2	43.6094	3,488.75	90,707.50
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	362	LANDFILL SUPRV	3	45.6923	3,655.38	95,039.88

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	362	LANDFILL SUPRV	4	47.8794	3,830.35	99,589.10
06/28/2025	1	IBEW NON-CLERICAL	223	LD ELEC UTL TEC				
06/28/2025	1	IBEW NON-CLERICAL	223	LD ELEC UTL TEC	0	64.2314	5,138.51	133,601.26
06/28/2025	1	IBEW NON-CLERICAL	223	LD ELEC UTL TEC	1	67.3270	5,386.16	140,040.16
06/28/2025	1	IBEW NON-CLERICAL	223	LD ELEC UTL TEC	2	70.5773	5,646.18	146,800.68
06/28/2025	1	IBEW NON-CLERICAL	223	LD ELEC UTL TEC	3	73.9914	5,919.31	153,902.06
06/28/2025	1	IBEW NON-CLERICAL	223	LD ELEC UTL TEC	4	77.5746	6,205.97	161,355.22
06/28/2025	1	IBEW NON-CLERICAL	223	LD ELEC UTL TEC	5	81.3378	6,507.02	169,182.52
06/28/2025	1	IBEW NON-CLERICAL	380	LD FCL MTN WRK				
06/28/2025	1	IBEW NON-CLERICAL	380	LD FCL MTN WRK	0	28.8341	2,306.73	59,974.98
06/28/2025	1	IBEW NON-CLERICAL	380	LD FCL MTN WRK	1	30.1778	2,414.22	62,769.72
06/28/2025	1	IBEW NON-CLERICAL	380	LD FCL MTN WRK	2	31.5888	2,527.10	65,704.60
06/28/2025	1	IBEW NON-CLERICAL	380	LD FCL MTN WRK	3	33.0703	2,645.62	68,786.12
06/28/2025	1	IBEW NON-CLERICAL	380	LD FCL MTN WRK	4	34.6266	2,770.13	72,023.38
06/28/2025	1	IBEW NON-CLERICAL	380	LD FCL MTN WRK	5	36.2597	2,900.78	75,420.28
09/20/2025	1	IBEW NON-CLERICAL	381	LD FLT & EQ TEC				
09/20/2025	1	IBEW NON-CLERICAL	381	LD FLT & EQ TEC	0	36.1109	2,888.87	75,110.62
09/20/2025	1	IBEW NON-CLERICAL	381	LD FLT & EQ TEC	1	37.8215	3,025.72	78,668.72
09/20/2025	1	IBEW NON-CLERICAL	381	LD FLT & EQ TEC	2	39.6180	3,169.44	82,405.44
09/20/2025	1	IBEW NON-CLERICAL	381	LD FLT & EQ TEC	3	41.5038	3,320.30	86,327.80
09/20/2025	1	IBEW NON-CLERICAL	381	LD FLT & EQ TEC	4	43.4844	3,478.75	90,447.50
09/20/2025	1	IBEW NON-CLERICAL	381	LD FLT & EQ TEC	5	45.5639	3,645.11	94,772.86
09/20/2025	1	IBEW NON-CLERICAL	382	LD LNDFILL COOR				
09/20/2025	1	IBEW NON-CLERICAL	382	LD LNDFILL COOR	0	29.1388	2,331.10	60,608.60
09/20/2025	1	IBEW NON-CLERICAL	382	LD LNDFILL COOR	1	30.5957	2,447.66	63,639.16
09/20/2025	1	IBEW NON-CLERICAL	382	LD LNDFILL COOR	2	32.1255	2,570.04	66,821.04
09/20/2025	1	IBEW NON-CLERICAL	382	LD LNDFILL COOR	3	33.7318	2,698.54	70,162.04
09/20/2025	1	IBEW NON-CLERICAL	382	LD LNDFILL COOR	4	35.4184	2,833.47	73,670.22
09/20/2025	1	IBEW NON-CLERICAL	382	LD LNDFILL COOR	5	37.1893	2,975.14	77,353.64
06/28/2025	1	IBEW NON-CLERICAL	383	LD LANDFILL OPR				
06/28/2025	1	IBEW NON-CLERICAL	383	LD LANDFILL OPR	0	32.1752	2,574.02	66,924.52
06/28/2025	1	IBEW NON-CLERICAL	383	LD LANDFILL OPR	1	33.6865	2,694.92	70,067.92
06/28/2025	1	IBEW NON-CLERICAL	383	LD LANDFILL OPR	2	35.2737	2,821.90	73,369.40
06/28/2025	1	IBEW NON-CLERICAL	383	LD LANDFILL OPR	3	36.9394	2,955.15	76,833.90
06/28/2025	1	IBEW NON-CLERICAL	383	LD LANDFILL OPR	4	38.6894	3,095.15	80,473.90
06/28/2025	1	IBEW NON-CLERICAL	383	LD LANDFILL OPR	5	40.5259	3,242.07	84,293.82
06/28/2025	1	IBEW NON-CLERICAL	397	LD LINE CLR TT				

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	1	IBEW NON-CLERICAL	397	LD LINE CLR TT	0	37.1121	2,968.97	77,193.22
06/28/2025	1	IBEW NON-CLERICAL	397	LD LINE CLR TT	1	38.9676	3,117.41	81,052.66
06/28/2025	1	IBEW NON-CLERICAL	397	LD LINE CLR TT	2	40.9160	3,273.28	85,105.28
06/28/2025	1	IBEW NON-CLERICAL	397	LD LINE CLR TT	3	42.9618	3,436.94	89,360.44
06/28/2025	1	IBEW NON-CLERICAL	397	LD LINE CLR TT	4	45.1099	3,608.79	93,828.54
06/28/2025	1	IBEW NON-CLERICAL	397	LD LINE CLR TT	5	47.3653	3,789.22	98,519.72
06/28/2025	1	IBEW NON-CLERICAL	390	LD PARK MTN WRK				
06/28/2025	1	IBEW NON-CLERICAL	390	LD PARK MTN WRK	0	28.8341	2,306.73	59,974.98
06/28/2025	1	IBEW NON-CLERICAL	390	LD PARK MTN WRK	1	30.1778	2,414.22	62,769.72
06/28/2025	1	IBEW NON-CLERICAL	390	LD PARK MTN WRK	2	31.5888	2,527.10	65,704.60
06/28/2025	1	IBEW NON-CLERICAL	390	LD PARK MTN WRK	3	33.0703	2,645.62	68,786.12
06/28/2025	1	IBEW NON-CLERICAL	390	LD PARK MTN WRK	4	34.6266	2,770.13	72,023.38
06/28/2025	1	IBEW NON-CLERICAL	390	LD PARK MTN WRK	5	36.2597	2,900.78	75,420.28
06/28/2025	1	IBEW NON-CLERICAL	392	LD SANIT WRKR				
06/28/2025	1	IBEW NON-CLERICAL	392	LD SANIT WRKR	0	30.1778	2,414.22	62,769.72
06/28/2025	1	IBEW NON-CLERICAL	392	LD SANIT WRKR	1	31.5886	2,527.09	65,704.34
06/28/2025	1	IBEW NON-CLERICAL	392	LD SANIT WRKR	2	33.0704	2,645.63	68,786.38
06/28/2025	1	IBEW NON-CLERICAL	392	LD SANIT WRKR	3	34.6265	2,770.12	72,023.12
06/28/2025	1	IBEW NON-CLERICAL	392	LD SANIT WRKR	4	36.2598	2,900.78	75,420.28
06/28/2025	1	IBEW NON-CLERICAL	392	LD SANIT WRKR	5	37.9756	3,038.05	78,989.30
06/28/2025	1	IBEW NON-CLERICAL	393	LD SIGN & PAINT				
06/28/2025	1	IBEW NON-CLERICAL	393	LD SIGN & PAINT	0	37.1121	2,968.97	77,193.22
06/28/2025	1	IBEW NON-CLERICAL	393	LD SIGN & PAINT	1	38.9676	3,117.41	81,052.66
06/28/2025	1	IBEW NON-CLERICAL	393	LD SIGN & PAINT	2	40.9160	3,273.28	85,105.28
06/28/2025	1	IBEW NON-CLERICAL	393	LD SIGN & PAINT	3	42.9618	3,436.94	89,360.44
06/28/2025	1	IBEW NON-CLERICAL	393	LD SIGN & PAINT	4	45.1099	3,608.79	93,828.54
06/28/2025	1	IBEW NON-CLERICAL	393	LD SIGN & PAINT	5	47.3653	3,789.22	98,519.72
06/28/2025	1	IBEW NON-CLERICAL	394	LD STRT MTN WRK				
06/28/2025	1	IBEW NON-CLERICAL	394	LD STRT MTN WRK	0	37.1121	2,968.97	77,193.22
06/28/2025	1	IBEW NON-CLERICAL	394	LD STRT MTN WRK	1	38.9676	3,117.41	81,052.66
06/28/2025	1	IBEW NON-CLERICAL	394	LD STRT MTN WRK	2	40.9160	3,273.28	85,105.28
06/28/2025	1	IBEW NON-CLERICAL	394	LD STRT MTN WRK	3	42.9618	3,436.94	89,360.44
06/28/2025	1	IBEW NON-CLERICAL	394	LD STRT MTN WRK	4	45.1099	3,608.79	93,828.54
06/28/2025	1	IBEW NON-CLERICAL	394	LD STRT MTN WRK	5	47.3653	3,789.22	98,519.72
06/28/2025	1	IBEW NON-CLERICAL	401	LD WTR DST OPR				
06/28/2025	1	IBEW NON-CLERICAL	401	LD WTR DST OPR	0	35.9210	2,873.68	74,715.68
06/28/2025	1	IBEW NON-CLERICAL	401	LD WTR DST OPR	1	37.6165	3,009.32	78,242.32

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	1	IBEW NON-CLERICAL	401	LD WTR DST OPR	2	39.3977	3,151.82	81,947.32
06/28/2025	1	IBEW NON-CLERICAL	401	LD WTR DST OPR	3	41.2665	3,301.32	85,834.32
06/28/2025	1	IBEW NON-CLERICAL	401	LD WTR DST OPR	4	43.2302	3,458.42	89,918.92
06/28/2025	1	IBEW NON-CLERICAL	401	LD WTR DST OPR	5	45.2915	3,623.32	94,206.32
06/28/2025	1	IBEW NON-CLERICAL	398	LD WTR PLNT TEC				
06/28/2025	1	IBEW NON-CLERICAL	398	LD WTR PLNT TEC	0	35.0458	2,803.66	72,895.16
06/28/2025	1	IBEW NON-CLERICAL	398	LD WTR PLNT TEC	1	36.7062	2,936.50	76,349.00
06/28/2025	1	IBEW NON-CLERICAL	398	LD WTR PLNT TEC	2	38.4505	3,076.04	79,977.04
06/28/2025	1	IBEW NON-CLERICAL	398	LD WTR PLNT TEC	3	40.2818	3,222.54	83,786.04
06/28/2025	1	IBEW NON-CLERICAL	398	LD WTR PLNT TEC	4	42.2043	3,376.34	87,784.84
06/28/2025	1	IBEW NON-CLERICAL	398	LD WTR PLNT TEC	5	44.2233	3,537.86	91,984.36
06/28/2025	1	IBEW NON-CLERICAL	367	LEAD CST SRV WK				
06/28/2025	1	IBEW NON-CLERICAL	367	LEAD CST SRV WK	0	26.5755	2,126.04	55,277.04
06/28/2025	1	IBEW NON-CLERICAL	367	LEAD CST SRV WK	1	27.8133	2,225.06	57,851.56
06/28/2025	1	IBEW NON-CLERICAL	367	LEAD CST SRV WK	2	29.1133	2,329.06	60,555.56
06/28/2025	1	IBEW NON-CLERICAL	367	LEAD CST SRV WK	3	30.4778	2,438.22	63,393.72
06/28/2025	1	IBEW NON-CLERICAL	367	LEAD CST SRV WK	4	31.9094	2,552.75	66,371.50
06/28/2025	1	IBEW NON-CLERICAL	367	LEAD CST SRV WK	5	33.4142	2,673.14	69,501.64
09/20/2025	1	IBEW NON-CLERICAL	365	LEAD CUSTODIAN				
09/20/2025	1	IBEW NON-CLERICAL	365	LEAD CUSTODIAN	0	24.4197	1,953.58	50,793.08
09/20/2025	1	IBEW NON-CLERICAL	365	LEAD CUSTODIAN	1	25.6407	2,051.26	53,332.76
09/20/2025	1	IBEW NON-CLERICAL	365	LEAD CUSTODIAN	2	26.9227	2,153.82	55,999.32
09/20/2025	1	IBEW NON-CLERICAL	365	LEAD CUSTODIAN	3	28.2688	2,261.50	58,799.00
09/20/2025	1	IBEW NON-CLERICAL	365	LEAD CUSTODIAN	4	29.6822	2,374.58	61,739.08
09/20/2025	1	IBEW NON-CLERICAL	365	LEAD CUSTODIAN	5	31.1663	2,493.30	64,825.80
06/28/2025	1	IBEW NON-CLERICAL	370	LEAD ELEC LN WR				
06/28/2025	1	IBEW NON-CLERICAL	370	LEAD ELEC LN WR	0	57.4131	4,593.05	119,419.30
06/28/2025	1	IBEW NON-CLERICAL	370	LEAD ELEC LN WR	1	57.3824	4,590.59	119,355.34
06/28/2025	1	IBEW NON-CLERICAL	370	LEAD ELEC LN WR	2	63.0586	5,044.69	131,161.94
06/28/2025	1	IBEW NON-CLERICAL	370	LEAD ELEC LN WR	3	66.0965	5,287.72	137,480.72
06/28/2025	1	IBEW NON-CLERICAL	370	LEAD ELEC LN WR	4	69.2854	5,542.83	144,113.58
06/28/2025	1	IBEW NON-CLERICAL	370	LEAD ELEC LN WR	5	72.6333	5,810.66	151,077.16
01/01/2026	0	NOT IN BARGAINING GROUP	847	LIB PAGE/PERS				
01/01/2026	0	NOT IN BARGAINING GROUP	847	LIB PAGE/PERS	0	16.9000	1,352.00	35,152.00
01/01/2026	0	NOT IN BARGAINING GROUP	847	LIB PAGE/PERS	1	17.7450	1,419.60	36,909.60
01/01/2026	0	NOT IN BARGAINING GROUP	847	LIB PAGE/PERS	2	18.6323	1,490.58	38,755.08
01/01/2026	0	NOT IN BARGAINING GROUP	847	LIB PAGE/PERS	3	19.5639	1,565.11	40,692.86

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
01/01/2026	0	NOT IN BARGAINING GROUP	847	LIB PAGE/PERS	4	20.5421	1,643.37	42,727.62
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	415	LIBR ADMN AIDE				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	415	LIBR ADMN AIDE	0	28.1963	2,255.70	58,648.20
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	415	LIBR ADMN AIDE	1	29.5085	2,360.68	61,377.68
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	415	LIBR ADMN AIDE	2	30.8858	2,470.86	64,242.36
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	415	LIBR ADMN AIDE	3	32.3322	2,586.58	67,251.08
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	415	LIBR ADMN AIDE	4	33.8517	2,708.14	70,411.64
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	400	LIBRARIAN I				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	400	LIBRARIAN I	0	33.5649	2,685.19	69,814.94
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	400	LIBRARIAN I	1	35.1521	2,812.17	73,116.42
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	400	LIBRARIAN I	2	36.8188	2,945.50	76,583.00
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	400	LIBRARIAN I	3	38.5680	3,085.44	80,221.44
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	400	LIBRARIAN I	4	40.4059	3,232.47	84,044.22
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	405	LIBRARIAN II				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	405	LIBRARIAN II	0	35.7873	2,862.98	74,437.48
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	405	LIBRARIAN II	1	37.4846	2,998.77	77,968.02
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	405	LIBRARIAN II	2	39.2681	3,141.45	81,677.70
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	405	LIBRARIAN II	3	41.1400	3,291.20	85,571.20
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	405	LIBRARIAN II	4	43.1054	3,448.43	89,659.18
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	410	LIBRARIAN III				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	410	LIBRARIAN III	0	38.1645	3,053.16	79,382.16
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	410	LIBRARIAN III	1	39.9818	3,198.54	83,162.04
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	410	LIBRARIAN III	2	41.8891	3,351.13	87,129.38
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	410	LIBRARIAN III	3	43.8930	3,511.44	91,297.44
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	410	LIBRARIAN III	4	45.9951	3,679.61	95,669.86
06/28/2025	8	UNREPRESENTED	420	LIBRARY ASST I				
06/28/2025	8	UNREPRESENTED	420	LIBRARY ASST I	0	25.0568	2,004.54	52,118.04
06/28/2025	8	UNREPRESENTED	420	LIBRARY ASST I	1	26.2188	2,097.50	54,535.00
06/28/2025	8	UNREPRESENTED	420	LIBRARY ASST I	2	27.4389	2,195.11	57,072.86
06/28/2025	8	UNREPRESENTED	420	LIBRARY ASST I	3	28.7186	2,297.49	59,734.74
06/28/2025	8	UNREPRESENTED	420	LIBRARY ASST I	4	30.0640	2,405.12	62,533.12
06/28/2025	8	UNREPRESENTED	425	LIBRARY ASST II				
06/28/2025	8	UNREPRESENTED	425	LIBRARY ASST II	0	27.0274	2,162.19	56,216.94
06/28/2025	8	UNREPRESENTED	425	LIBRARY ASST II	1	28.2880	2,263.04	58,839.04
06/28/2025	8	UNREPRESENTED	425	LIBRARY ASST II	2	29.6108	2,368.86	61,590.36
06/28/2025	8	UNREPRESENTED	425	LIBRARY ASST II	3	31.0005	2,480.04	64,481.04
06/28/2025	8	UNREPRESENTED	425	LIBRARY ASST II	4	32.4600	2,596.80	67,516.80

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	9	EXECUTIVE	445	LIBRARY DIRECTO				
06/28/2025	9	EXECUTIVE	445	LIBRARY DIRECTO	0	60.0644	4,805.15	124,933.95
06/28/2025	9	EXECUTIVE	445	LIBRARY DIRECTO	1	70.4916	5,639.33	146,622.53
06/28/2025	9	EXECUTIVE	445	LIBRARY DIRECTO	2	80.9193	6,473.54	168,312.14
01/01/2026	0	NOT IN BARGAINING GROUP	455	LIBRARY PAGE				
01/01/2026	0	NOT IN BARGAINING GROUP	455	LIBRARY PAGE	0	16.9000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	455	LIBRARY PAGE	1	17.7450	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	455	LIBRARY PAGE	2	18.6323	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	455	LIBRARY PAGE	3	19.5639	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	455	LIBRARY PAGE	4	20.5421	0.00	0.00
06/28/2025	8	UNREPRESENTED	426	LIBRARY TECH I				
06/28/2025	8	UNREPRESENTED	426	LIBRARY TECH I	0	28.7920	2,303.36	59,887.36
06/28/2025	8	UNREPRESENTED	426	LIBRARY TECH I	1	30.1412	2,411.30	62,693.80
06/28/2025	8	UNREPRESENTED	426	LIBRARY TECH I	2	31.5561	2,524.49	65,636.74
06/28/2025	8	UNREPRESENTED	426	LIBRARY TECH I	3	33.0434	2,643.47	68,730.22
06/28/2025	8	UNREPRESENTED	426	LIBRARY TECH I	4	34.6039	2,768.31	71,976.06
06/28/2025	8	UNREPRESENTED	427	LIBRARY TECH II				
06/28/2025	8	UNREPRESENTED	427	LIBRARY TECH II	0	30.6802	2,454.42	63,814.92
06/28/2025	8	UNREPRESENTED	427	LIBRARY TECH II	1	32.1231	2,569.85	66,816.10
06/28/2025	8	UNREPRESENTED	427	LIBRARY TECH II	2	33.6369	2,690.95	69,964.70
06/28/2025	8	UNREPRESENTED	427	LIBRARY TECH II	3	35.2279	2,818.23	73,273.98
06/28/2025	8	UNREPRESENTED	427	LIBRARY TECH II	4	36.8987	2,951.90	76,749.40
06/28/2025	1	IBEW NON-CLERICAL	459	LINE CLR TT				
06/28/2025	1	IBEW NON-CLERICAL	459	LINE CLR TT	0	33.7382	2,699.06	70,175.56
06/28/2025	1	IBEW NON-CLERICAL	459	LINE CLR TT	1	35.4251	2,834.01	73,684.26
06/28/2025	1	IBEW NON-CLERICAL	459	LINE CLR TT	2	37.1963	2,975.70	77,368.20
06/28/2025	1	IBEW NON-CLERICAL	459	LINE CLR TT	3	39.0562	3,124.50	81,237.00
06/28/2025	1	IBEW NON-CLERICAL	459	LINE CLR TT	4	41.0090	3,280.72	85,298.72
06/28/2025	1	IBEW NON-CLERICAL	459	LINE CLR TT	5	43.0594	3,444.75	89,563.50
06/28/2025	1	IBEW NON-CLERICAL	460	MAINT WRKR				
06/28/2025	1	IBEW NON-CLERICAL	460	MAINT WRKR	0	24.0156	1,921.25	49,952.50
06/28/2025	1	IBEW NON-CLERICAL	460	MAINT WRKR	1	25.1194	2,009.55	52,248.30
06/28/2025	1	IBEW NON-CLERICAL	460	MAINT WRKR	2	26.2773	2,102.18	54,656.68
06/28/2025	1	IBEW NON-CLERICAL	460	MAINT WRKR	3	27.4935	2,199.48	57,186.48
06/28/2025	1	IBEW NON-CLERICAL	460	MAINT WRKR	4	28.7705	2,301.64	59,842.64
06/28/2025	1	IBEW NON-CLERICAL	460	MAINT WRKR	5	30.1114	2,408.91	62,631.66
06/28/2025	1	IBEW NON-CLERICAL	465	MAINT WRKR TRN				

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EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	1	IBEW NON-CLERICAL	465	MAINT WRKR TRN	0	19.6032	1,568.26	40,774.76
06/28/2025	1	IBEW NON-CLERICAL	465	MAINT WRKR TRN	1	20.4861	1,638.89	42,611.14
06/28/2025	1	IBEW NON-CLERICAL	465	MAINT WRKR TRN	2	21.4126	1,713.01	44,538.26
06/28/2025	1	IBEW NON-CLERICAL	465	MAINT WRKR TRN	3	22.3851	1,790.81	46,561.06
06/28/2025	1	IBEW NON-CLERICAL	465	MAINT WRKR TRN	4	23.4076	1,872.61	48,687.86
06/28/2025	1	IBEW NON-CLERICAL	465	MAINT WRKR TRN	5	24.4800	1,958.40	50,918.40
06/28/2025	9	EXECUTIVE	471	MNG SRV DIR/FIN				
06/28/2025	9	EXECUTIVE	471	MNG SRV DIR/FIN	0	75.8464	6,067.71	157,760.51
06/28/2025	9	EXECUTIVE	471	MNG SRV DIR/FIN	1	93.5238	7,481.90	194,529.50
06/28/2025	9	EXECUTIVE	471	MNG SRV DIR/FIN	2	103.2072	8,256.58	214,670.98
06/28/2025	3	IBEW CLERICAL	486	OFC STF ASST I				
06/28/2025	3	IBEW CLERICAL	486	OFC STF ASST I	0	21.5818	1,726.54	44,890.04
06/28/2025	3	IBEW CLERICAL	486	OFC STF ASST I	1	22.5637	1,805.10	46,932.60
06/28/2025	3	IBEW CLERICAL	486	OFC STF ASST I	2	23.5944	1,887.55	49,076.30
06/28/2025	3	IBEW CLERICAL	486	OFC STF ASST I	3	24.6765	1,974.12	51,327.12
06/28/2025	3	IBEW CLERICAL	486	OFC STF ASST I	4	25.8127	2,065.02	53,690.52
06/28/2025	3	IBEW CLERICAL	486	OFC STF ASST I	5	27.0058	2,160.46	56,171.96
06/28/2025	3	IBEW CLERICAL	487	OFC STF ASST II				
06/28/2025	3	IBEW CLERICAL	487	OFC STF ASST II	0	23.5430	1,883.44	48,969.44
06/28/2025	3	IBEW CLERICAL	487	OFC STF ASST II	1	24.6222	1,969.78	51,214.28
06/28/2025	3	IBEW CLERICAL	487	OFC STF ASST II	2	25.7544	2,060.35	53,569.10
06/28/2025	3	IBEW CLERICAL	487	OFC STF ASST II	3	26.9448	2,155.58	56,045.08
06/28/2025	3	IBEW CLERICAL	487	OFC STF ASST II	4	28.1951	2,255.61	58,645.86
06/28/2025	3	IBEW CLERICAL	487	OFC STF ASST II	5	29.5073	2,360.58	61,375.08
06/28/2025	3	IBEW CLERICAL	488	OFC STF AST III				
06/28/2025	3	IBEW CLERICAL	488	OFC STF AST III	0	24.6222	1,969.78	51,214.28
06/28/2025	3	IBEW CLERICAL	488	OFC STF AST III	1	25.7560	2,060.48	53,572.48
06/28/2025	3	IBEW CLERICAL	488	OFC STF AST III	2	26.9462	2,155.70	56,048.20
06/28/2025	3	IBEW CLERICAL	488	OFC STF AST III	3	28.1963	2,255.70	58,648.20
06/28/2025	3	IBEW CLERICAL	488	OFC STF AST III	4	29.5085	2,360.68	61,377.68
06/28/2025	3	IBEW CLERICAL	488	OFC STF AST III	5	30.8858	2,470.86	64,242.36
06/28/2025	3	IBEW CLERICAL	489	OFC STF AST IV				
06/28/2025	3	IBEW CLERICAL	489	OFC STF AST IV	0	26.9462	2,155.70	56,048.20
06/28/2025	3	IBEW CLERICAL	489	OFC STF AST IV	1	28.1963	2,255.70	58,648.20
06/28/2025	3	IBEW CLERICAL	489	OFC STF AST IV	2	29.5085	2,360.68	61,377.68
06/28/2025	3	IBEW CLERICAL	489	OFC STF AST IV	3	30.8858	2,470.86	64,242.36
06/28/2025	3	IBEW CLERICAL	489	OFC STF AST IV	4	32.3322	2,586.58	67,251.08

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	3	IBEW CLERICAL	489	OFC STF AST IV	5	33.8517	2,708.14	70,411.64
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	505	P & R MANAGER				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	505	P & R MANAGER	0	52.6388	4,211.10	109,488.70
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	505	P & R MANAGER	1	55.1803	4,414.42	114,775.02
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	505	P & R MANAGER	2	57.8483	4,627.86	120,324.46
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	505	P & R MANAGER	3	60.6494	4,851.95	126,150.75
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	505	P & R MANAGER	4	63.5896	5,087.17	132,266.37
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	507	P & R PROJ COOR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	507	P & R PROJ COOR	0	43.6113	3,488.90	90,711.40
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	507	P & R PROJ COOR	1	45.7917	3,663.34	95,246.84
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	507	P & R PROJ COOR	2	48.0813	3,846.50	100,009.00
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	507	P & R PROJ COOR	3	50.4856	4,038.85	105,010.10
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	507	P & R PROJ COOR	4	53.0098	4,240.78	110,260.28
01/01/2026	0	NOT IN BARGAINING GROUP	832	P/T GEN CLERICL				
01/01/2026	0	NOT IN BARGAINING GROUP	832	P/T GEN CLERICL	0	16.9000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	832	P/T GEN CLERICL	1	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	832	P/T GEN CLERICL	2	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	832	P/T GEN CLERICL	3	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	832	P/T GEN CLERICL	4	21.8500	0.00	0.00
12/22/2007	0	NOT IN BARGAINING GROUP	833	P/T GEN EXEC				
12/22/2007	0	NOT IN BARGAINING GROUP	833	P/T GEN EXEC	0	35.3500	0.00	0.00
12/22/2007	0	NOT IN BARGAINING GROUP	833	P/T GEN EXEC	1	0.0000	0.00	0.00
12/22/2007	0	NOT IN BARGAINING GROUP	833	P/T GEN EXEC	2	0.0000	0.00	0.00
12/22/2007	0	NOT IN BARGAINING GROUP	833	P/T GEN EXEC	3	0.0000	0.00	0.00
12/22/2007	0	NOT IN BARGAINING GROUP	833	P/T GEN EXEC	4	73.7500	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	510	P/T GEN MANL				
01/01/2026	0	NOT IN BARGAINING GROUP	510	P/T GEN MANL	0	16.9000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	510	P/T GEN MANL	1	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	510	P/T GEN MANL	2	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	510	P/T GEN MANL	3	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	510	P/T GEN MANL	4	17.7450	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	510	P/T GEN MANL	5	18.6323	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	513	P/T GEN NON-MNL				
01/01/2026	0	NOT IN BARGAINING GROUP	513	P/T GEN NON-MNL	0	16.9000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	513	P/T GEN NON-MNL	1	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	513	P/T GEN NON-MNL	2	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	513	P/T GEN NON-MNL	3	0.0000	0.00	0.00

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
01/01/2026	0	NOT IN BARGAINING GROUP	513	P/T GEN NON-MNL	4	17.7450	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	513	P/T GEN NON-MNL	5	18.6323	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	834	P/T GEN PARA-PR				
01/01/2026	0	NOT IN BARGAINING GROUP	834	P/T GEN PARA-PR	0	17.0500	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	834	P/T GEN PARA-PR	1	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	834	P/T GEN PARA-PR	2	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	834	P/T GEN PARA-PR	3	25.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	834	P/T GEN PARA-PR	4	25.8500	0.00	0.00
12/22/2007	0	NOT IN BARGAINING GROUP	835	P/T GEN PRO/SUP				
12/22/2007	0	NOT IN BARGAINING GROUP	835	P/T GEN PRO/SUP	0	19.6200	0.00	0.00
12/22/2007	0	NOT IN BARGAINING GROUP	835	P/T GEN PRO/SUP	1	0.0000	0.00	0.00
12/22/2007	0	NOT IN BARGAINING GROUP	835	P/T GEN PRO/SUP	2	0.0000	0.00	0.00
12/22/2007	0	NOT IN BARGAINING GROUP	835	P/T GEN PRO/SUP	3	42.0000	0.00	0.00
12/22/2007	0	NOT IN BARGAINING GROUP	835	P/T GEN PRO/SUP	4	55.4500	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	836	P/T GEN SKILLED				
01/01/2026	0	NOT IN BARGAINING GROUP	836	P/T GEN SKILLED	0	16.9500	1,356.00	35,256.00
01/01/2026	0	NOT IN BARGAINING GROUP	836	P/T GEN SKILLED	1	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	836	P/T GEN SKILLED	2	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	836	P/T GEN SKILLED	3	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	836	P/T GEN SKILLED	4	38.3000	3,064.00	79,664.00
01/01/2026	0	NOT IN BARGAINING GROUP	837	P/T GEN TECH				
01/01/2026	0	NOT IN BARGAINING GROUP	837	P/T GEN TECH	0	16.9000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	837	P/T GEN TECH	1	17.7450	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	837	P/T GEN TECH	2	24.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	837	P/T GEN TECH	3	26.1200	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	837	P/T GEN TECH	4	39.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	517	P/T REC B A I				
01/01/2026	0	NOT IN BARGAINING GROUP	517	P/T REC B A I	0	16.9000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	517	P/T REC B A I	1	17.7450	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	517	P/T REC B A I	2	18.6323	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	506	P/T REC EX DRVR				
01/01/2026	0	NOT IN BARGAINING GROUP	506	P/T REC EX DRVR	0	16.9000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	506	P/T REC EX DRVR	1	17.7450	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	506	P/T REC EX DRVR	2	18.6323	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	501	P/T REC HD LIFG				
01/01/2026	0	NOT IN BARGAINING GROUP	501	P/T REC HD LIFG	0	18.0973	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	501	P/T REC HD LIFG	1	19.0022	0.00	0.00

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EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
01/01/2026	0	NOT IN BARGAINING GROUP	501	P/T REC HD LIFG	2	19.9523	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	511	P/T REC LEADR				
01/01/2026	0	NOT IN BARGAINING GROUP	511	P/T REC LEADR	0	16.9000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	511	P/T REC LEADR	1	17.7450	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	511	P/T REC LEADR	2	18.6323	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	516	P/T REC LIFEGUA				
01/01/2026	0	NOT IN BARGAINING GROUP	516	P/T REC LIFEGUA	0	17.1750	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	516	P/T REC LIFEGUA	1	18.0338	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	516	P/T REC LIFEGUA	2	18.9355	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	515	P/T REC NON-MNL				
01/01/2026	0	NOT IN BARGAINING GROUP	515	P/T REC NON-MNL	0	16.9000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	515	P/T REC NON-MNL	1	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	515	P/T REC NON-MNL	2	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	515	P/T REC NON-MNL	3	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	515	P/T REC NON-MNL	4	17.7450	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	524	P/T REC POOL CL				
01/01/2026	0	NOT IN BARGAINING GROUP	524	P/T REC POOL CL	0	16.9000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	524	P/T REC POOL CL	1	17.7450	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	524	P/T REC POOL CL	2	18.6323	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	514	P/T REC SCOREKE				
01/01/2026	0	NOT IN BARGAINING GROUP	514	P/T REC SCOREKE	0	16.9000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	514	P/T REC SCOREKE	1	17.7450	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	514	P/T REC SCOREKE	2	18.6323	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	512	P/T REC SP SPL				
01/01/2026	0	NOT IN BARGAINING GROUP	512	P/T REC SP SPL	0	16.9000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	512	P/T REC SP SPL	1	17.7450	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	512	P/T REC SP SPL	2	18.6323	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	521	P/T REC W E INS				
01/01/2026	0	NOT IN BARGAINING GROUP	521	P/T REC W E INS	0	17.3226	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	521	P/T REC W E INS	1	18.1887	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	521	P/T REC W E INS	2	19.0981	0.00	0.00
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	509	PARALEGAL				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	509	PARALEGAL	0	37.1646	2,973.17	77,302.42
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	509	PARALEGAL	1	38.9237	3,113.90	80,961.40
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	509	PARALEGAL	2	40.7717	3,261.74	84,805.24
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	509	PARALEGAL	3	42.7114	3,416.91	88,839.66
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	509	PARALEGAL	4	44.7481	3,579.85	93,076.10

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	1	IBEW NON-CLERICAL	494	PARK MAINT SPL				
06/28/2025	1	IBEW NON-CLERICAL	494	PARK MAINT SPL	0	27.4581	2,196.65	57,112.90
06/28/2025	1	IBEW NON-CLERICAL	494	PARK MAINT SPL	1	28.7338	2,298.70	59,766.20
06/28/2025	1	IBEW NON-CLERICAL	494	PARK MAINT SPL	2	30.0733	2,405.86	62,552.36
06/28/2025	1	IBEW NON-CLERICAL	494	PARK MAINT SPL	3	31.4789	2,518.31	65,476.06
06/28/2025	1	IBEW NON-CLERICAL	494	PARK MAINT SPL	4	32.9552	2,636.42	68,546.92
06/28/2025	1	IBEW NON-CLERICAL	494	PARK MAINT SPL	5	34.5045	2,760.36	71,769.36
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	495	PARK MAINT SUPR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	495	PARK MAINT SUPR	0	38.9908	3,119.26	81,100.76
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	495	PARK MAINT SUPR	1	40.8448	3,267.58	84,957.08
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	495	PARK MAINT SUPR	2	42.7904	3,423.23	89,003.98
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	495	PARK MAINT SUPR	3	44.8343	3,586.74	93,255.24
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	495	PARK MAINT SUPR	4	46.9804	3,758.43	97,719.18
06/28/2025	1	IBEW NON-CLERICAL	500	PARK MAINT WRKR				
06/28/2025	1	IBEW NON-CLERICAL	500	PARK MAINT WRKR	0	24.0156	1,921.25	49,952.50
06/28/2025	1	IBEW NON-CLERICAL	500	PARK MAINT WRKR	1	25.1194	2,009.55	52,248.30
06/28/2025	1	IBEW NON-CLERICAL	500	PARK MAINT WRKR	2	26.2773	2,102.18	54,656.68
06/28/2025	1	IBEW NON-CLERICAL	500	PARK MAINT WRKR	3	27.4935	2,199.48	57,186.48
06/28/2025	1	IBEW NON-CLERICAL	500	PARK MAINT WRKR	4	28.7705	2,301.64	59,842.64
06/28/2025	1	IBEW NON-CLERICAL	500	PARK MAINT WRKR	5	30.1896	2,415.17	62,794.42
06/28/2025	1	IBEW NON-CLERICAL	502	PARK RANGER				
06/28/2025	1	IBEW NON-CLERICAL	502	PARK RANGER	0	25.6962	2,055.70	53,448.20
06/28/2025	1	IBEW NON-CLERICAL	502	PARK RANGER	1	26.8826	2,150.61	55,915.86
06/28/2025	1	IBEW NON-CLERICAL	502	PARK RANGER	2	28.1297	2,250.38	58,509.88
06/28/2025	1	IBEW NON-CLERICAL	502	PARK RANGER	3	29.4380	2,355.04	61,231.04
06/28/2025	1	IBEW NON-CLERICAL	502	PARK RANGER	4	30.8128	2,465.02	64,090.52
06/28/2025	1	IBEW NON-CLERICAL	502	PARK RANGER	5	32.2550	2,580.40	67,090.40
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	541	PD LIEUTENANT				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	541	PD LIEUTENANT	0	65.7099	5,256.79	136,676.59
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	541	PD LIEUTENANT	1	68.9952	5,519.62	143,510.02
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	541	PD LIEUTENANT	2	72.4450	5,795.60	150,685.60
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	541	PD LIEUTENANT	3	76.0672	6,085.38	158,219.78
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	541	PD LIEUTENANT	4	79.8705	6,389.64	166,130.64
06/28/2025	8	UNREPRESENTED	588	PEG PROD SPL				
06/28/2025	8	UNREPRESENTED	588	PEG PROD SPL	0	24.8214	1,985.71	51,628.46
06/28/2025	8	UNREPRESENTED	588	PEG PROD SPL	1	25.9706	2,077.65	54,018.90
06/28/2025	8	UNREPRESENTED	588	PEG PROD SPL	2	27.1781	2,174.25	56,530.50

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EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	8	UNREPRESENTED	588	PEG PROD SPL	3	28.4450	2,275.60	59,165.60
06/28/2025	8	UNREPRESENTED	588	PEG PROD SPL	4	29.7766	2,382.13	61,935.38
06/28/2025	8	UNREPRESENTED	587	PEG PROD TECH				
06/28/2025	8	UNREPRESENTED	587	PEG PROD TECH	0	20.4839	1,638.71	42,606.46
06/28/2025	8	UNREPRESENTED	587	PEG PROD TECH	1	21.4166	1,713.33	44,546.58
06/28/2025	8	UNREPRESENTED	587	PEG PROD TECH	2	22.3964	1,791.71	46,584.46
06/28/2025	8	UNREPRESENTED	587	PEG PROD TECH	3	23.4240	1,873.92	48,721.92
06/28/2025	8	UNREPRESENTED	587	PEG PROD TECH	4	24.5049	1,960.39	50,970.14
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	589	PEG STATION MNG				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	589	PEG STATION MNG	0	36.0076	2,880.61	74,895.81
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	589	PEG STATION MNG	1	37.7177	3,017.42	78,452.82
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	589	PEG STATION MNG	2	39.5124	3,160.99	82,185.79
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	589	PEG STATION MNG	3	41.3955	3,311.64	86,102.64
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	589	PEG STATION MNG	4	43.3752	3,470.02	90,220.42
09/20/2025	8	UNREPRESENTED	109	PL EXAM/BL INSP				
09/20/2025	8	UNREPRESENTED	109	PL EXAM/BL INSP	0	45.4234	3,633.87	94,480.62
09/20/2025	8	UNREPRESENTED	109	PL EXAM/BL INSP	1	47.6947	3,815.58	99,205.08
09/20/2025	8	UNREPRESENTED	109	PL EXAM/BL INSP	2	50.0794	4,006.35	104,165.10
09/20/2025	8	UNREPRESENTED	109	PL EXAM/BL INSP	3	52.5834	4,206.67	109,373.42
09/20/2025	8	UNREPRESENTED	109	PL EXAM/BL INSP	4	55.2124	4,416.99	114,841.74
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	532	PLANNING MNGR				
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	532	PLANNING MNGR	0	58.7838	4,702.70	122,270.30
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	532	PLANNING MNGR	1	61.7230	4,937.84	128,383.84
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	532	PLANNING MNGR	2	64.8092	5,184.74	134,803.14
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	532	PLANNING MNGR	3	68.0497	5,443.98	141,543.38
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	532	PLANNING MNGR	4	71.4522	5,716.18	148,620.58
06/28/2025	8	UNREPRESENTED	530	PLANNING TECH				
06/28/2025	8	UNREPRESENTED	530	PLANNING TECH	0	31.9245	2,553.96	66,402.96
06/28/2025	8	UNREPRESENTED	530	PLANNING TECH	1	33.4292	2,674.34	69,532.84
06/28/2025	8	UNREPRESENTED	530	PLANNING TECH	2	35.0090	2,800.72	72,818.72
06/28/2025	8	UNREPRESENTED	530	PLANNING TECH	3	36.6681	2,933.45	76,269.70
06/28/2025	8	UNREPRESENTED	530	PLANNING TECH	4	38.4098	3,072.78	79,892.28
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	563	POL RCD PRP SUP				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	563	POL RCD PRP SUP	0	31.3285	2,506.28	65,163.28
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	563	POL RCD PRP SUP	1	32.7947	2,623.58	68,213.08
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	563	POL RCD PRP SUP	2	34.3345	2,746.76	71,415.76
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	563	POL RCD PRP SUP	3	35.9508	2,876.06	74,777.56

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EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	563	POL RCD PRP SUP	4	37.6481	3,011.85	78,308.10
06/28/2025	3	IBEW CLERICAL	568	POL RCD TEC I				
06/28/2025	3	IBEW CLERICAL	568	POL RCD TEC I	0	24.6839	1,974.71	51,342.46
06/28/2025	3	IBEW CLERICAL	568	POL RCD TEC I	1	25.8182	2,065.46	53,701.96
06/28/2025	3	IBEW CLERICAL	568	POL RCD TEC I	2	27.0091	2,160.73	56,178.98
06/28/2025	3	IBEW CLERICAL	568	POL RCD TEC I	3	28.2600	2,260.80	58,780.80
06/28/2025	3	IBEW CLERICAL	568	POL RCD TEC I	4	29.5717	2,365.74	61,509.24
06/28/2025	3	IBEW CLERICAL	568	POL RCD TEC I	5	30.9501	2,476.01	64,376.26
06/28/2025	3	IBEW CLERICAL	569	POL RCD TEC II				
06/28/2025	3	IBEW CLERICAL	569	POL RCD TEC II	0	25.8195	2,065.56	53,704.56
06/28/2025	3	IBEW CLERICAL	569	POL RCD TEC II	1	27.0105	2,160.84	56,181.84
06/28/2025	3	IBEW CLERICAL	569	POL RCD TEC II	2	28.2600	2,260.80	58,780.80
06/28/2025	3	IBEW CLERICAL	569	POL RCD TEC II	3	29.5730	2,365.84	61,511.84
06/28/2025	3	IBEW CLERICAL	569	POL RCD TEC II	4	30.9515	2,476.12	64,379.12
06/28/2025	3	IBEW CLERICAL	569	POL RCD TEC II	5	32.3993	2,591.94	67,390.44
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	539	POLICE ADM AIDE				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	539	POLICE ADM AIDE	0	31.6991	2,535.93	65,934.18
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	539	POLICE ADM AIDE	1	33.1940	2,655.52	69,043.52
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	539	POLICE ADM AIDE	2	34.7622	2,780.98	72,305.48
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	539	POLICE ADM AIDE	3	36.4087	2,912.70	75,730.20
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	539	POLICE ADM AIDE	4	38.1376	3,051.01	79,326.26
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	540	POLICE CAPTAIN				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	540	POLICE CAPTAIN	0	75.8638	6,069.10	157,796.70
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	540	POLICE CAPTAIN	1	79.5506	6,364.05	165,465.25
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	540	POLICE CAPTAIN	2	83.4231	6,673.85	173,520.05
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	540	POLICE CAPTAIN	3	87.4884	6,999.07	181,975.87
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	540	POLICE CAPTAIN	4	91.7588	7,340.70	190,858.30
06/28/2025	4	POLICE	535	POLICE CORPORAL				
06/28/2025	4	POLICE	535	POLICE CORPORAL	0	43.4987	3,479.90	90,477.40
06/28/2025	4	POLICE	535	POLICE CORPORAL	1	45.6739	3,653.91	95,001.66
06/28/2025	4	POLICE	535	POLICE CORPORAL	2	47.9576	3,836.61	99,751.86
06/28/2025	4	POLICE	535	POLICE CORPORAL	3	50.3561	4,028.49	104,740.74
06/28/2025	4	POLICE	535	POLICE CORPORAL	4	52.8733	4,229.86	109,976.36
06/28/2025	4	POLICE	535	POLICE CORPORAL	5	55.5169	4,441.35	115,475.10
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	553	POLICE DISP SUP				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	553	POLICE DISP SUP	0	35.9157	2,873.26	74,704.76
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	553	POLICE DISP SUP	1	37.6068	3,008.54	78,222.04

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EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	553	POLICE DISP SUP	2	39.3824	3,150.59	81,915.34
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	553	POLICE DISP SUP	3	41.2455	3,299.64	85,790.64
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	553	POLICE DISP SUP	4	43.2035	3,456.28	89,863.28
06/28/2025	4	POLICE	545	POLICE DISPATCH				
06/28/2025	4	POLICE	545	POLICE DISPATCH	0	30.5179	2,441.43	63,477.18
06/28/2025	4	POLICE	545	POLICE DISPATCH	1	32.0439	2,563.51	66,651.26
06/28/2025	4	POLICE	545	POLICE DISPATCH	2	33.6456	2,691.65	69,982.90
06/28/2025	4	POLICE	545	POLICE DISPATCH	3	35.3280	2,826.24	73,482.24
06/28/2025	4	POLICE	545	POLICE DISPATCH	4	37.0957	2,967.66	77,159.16
06/28/2025	4	POLICE	545	POLICE DISPATCH	5	38.9498	3,115.98	81,015.48
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	554	POLICE JAIL SUP				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	554	POLICE JAIL SUP	0	34.3541	2,748.33	71,456.58
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	554	POLICE JAIL SUP	1	35.9718	2,877.74	74,821.24
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	554	POLICE JAIL SUP	2	37.6702	3,013.62	78,354.12
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	554	POLICE JAIL SUP	3	39.4523	3,156.18	82,060.68
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	554	POLICE JAIL SUP	4	41.3250	3,306.00	85,956.00
06/28/2025	4	POLICE	555	POLICE JAILER				
06/28/2025	4	POLICE	555	POLICE JAILER	0	29.1000	2,328.00	60,528.00
06/28/2025	4	POLICE	555	POLICE JAILER	1	30.5550	2,444.40	63,554.40
06/28/2025	4	POLICE	555	POLICE JAILER	2	32.0819	2,566.55	66,730.30
06/28/2025	4	POLICE	555	POLICE JAILER	3	33.6863	2,694.90	70,067.40
06/28/2025	4	POLICE	555	POLICE JAILER	4	35.3715	2,829.72	73,572.72
06/28/2025	4	POLICE	555	POLICE JAILER	5	37.1392	2,971.14	77,249.64
06/28/2025	4	POLICE	561	POLICE MOTOR OF				
06/28/2025	4	POLICE	561	POLICE MOTOR OF	0	39.9933	3,199.46	83,185.96
06/28/2025	4	POLICE	561	POLICE MOTOR OF	1	41.9936	3,359.49	87,346.74
06/28/2025	4	POLICE	561	POLICE MOTOR OF	2	44.0925	3,527.40	91,712.40
06/28/2025	4	POLICE	561	POLICE MOTOR OF	3	46.2974	3,703.79	96,298.54
06/28/2025	4	POLICE	561	POLICE MOTOR OF	4	48.6122	3,888.98	101,113.48
06/28/2025	4	POLICE	561	POLICE MOTOR OF	5	51.0435	4,083.48	106,170.48
06/28/2025	6	POLICE OFFICER TRAINEE	562	POLICE OF TRAIN				
06/28/2025	6	POLICE OFFICER TRAINEE	562	POLICE OF TRAIN	0	30.0115	2,400.92	62,423.92
06/28/2025	6	POLICE OFFICER TRAINEE	562	POLICE OF TRAIN	1	31.5122	2,520.98	65,545.48
06/28/2025	6	POLICE OFFICER TRAINEE	562	POLICE OF TRAIN	2	33.0883	2,647.06	68,823.56
06/28/2025	6	POLICE OFFICER TRAINEE	562	POLICE OF TRAIN	3	34.7423	2,779.38	72,263.88
06/28/2025	6	POLICE OFFICER TRAINEE	562	POLICE OF TRAIN	4	36.4794	2,918.35	75,877.10
06/28/2025	4	POLICE	560	POLICE OFFICER				

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06/28/2025	4	POLICE	560	POLICE OFFICER	0	39.0155	3,121.24	81,152.24
06/28/2025	4	POLICE	560	POLICE OFFICER	1	40.9670	3,277.36	85,211.36
06/28/2025	4	POLICE	560	POLICE OFFICER	2	43.0149	3,441.19	89,470.94
06/28/2025	4	POLICE	560	POLICE OFFICER	3	45.1662	3,613.30	93,945.80
06/28/2025	4	POLICE	560	POLICE OFFICER	4	47.4235	3,793.88	98,640.88
06/28/2025	4	POLICE	560	POLICE OFFICER	5	49.7946	3,983.57	103,572.82
06/28/2025	4	POLICE	565	POLICE SERGEANT				
06/28/2025	4	POLICE	565	POLICE SERGEANT	0	50.0193	4,001.54	104,040.04
06/28/2025	4	POLICE	565	POLICE SERGEANT	1	52.5196	4,201.57	109,240.82
06/28/2025	4	POLICE	565	POLICE SERGEANT	2	55.1466	4,411.73	114,704.98
06/28/2025	4	POLICE	565	POLICE SERGEANT	3	57.9037	4,632.30	120,439.80
06/28/2025	4	POLICE	565	POLICE SERGEANT	4	60.7980	4,863.84	126,459.84
06/28/2025	4	POLICE	565	POLICE SERGEANT	5	63.8380	5,107.04	132,783.04
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	666	PRCP CIVIL ENGN				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	666	PRCP CIVIL ENGN	0	66.3759	5,310.07	138,061.82
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	666	PRCP CIVIL ENGN	1	69.5947	5,567.58	144,757.08
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	666	PRCP CIVIL ENGN	2	72.9738	5,837.90	151,785.40
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	666	PRCP CIVIL ENGN	3	76.5212	6,121.70	159,164.20
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	666	PRCP CIVIL ENGN	4	80.2469	6,419.75	166,913.50
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	329	PRIN HR ANALYST				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	329	PRIN HR ANALYST	0	46.3044	3,704.35	96,313.10
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	329	PRIN HR ANALYST	1	48.5214	3,881.71	100,924.46
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	329	PRIN HR ANALYST	2	50.8509	4,068.07	105,769.82
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	329	PRIN HR ANALYST	3	53.2953	4,263.62	110,854.12
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	329	PRIN HR ANALYST	4	55.8617	4,468.94	116,192.44
06/28/2025	8	UNREPRESENTED	571	PRINT COORD/TEC				
06/28/2025	8	UNREPRESENTED	571	PRINT COORD/TEC	0	26.6036	2,128.29	55,335.54
06/28/2025	8	UNREPRESENTED	571	PRINT COORD/TEC	1	27.8425	2,227.40	57,912.40
06/28/2025	8	UNREPRESENTED	571	PRINT COORD/TEC	2	29.1437	2,331.50	60,619.00
06/28/2025	8	UNREPRESENTED	571	PRINT COORD/TEC	3	30.5094	2,440.75	63,459.50
06/28/2025	8	UNREPRESENTED	571	PRINT COORD/TEC	4	31.9435	2,555.48	66,442.48
09/20/2025	8	UNREPRESENTED	108	PRMT CORD/BL IN				
09/20/2025	8	UNREPRESENTED	108	PRMT CORD/BL IN	0	36.9199	2,953.59	76,793.34
09/20/2025	8	UNREPRESENTED	108	PRMT CORD/BL IN	1	38.7659	3,101.27	80,633.02
09/20/2025	8	UNREPRESENTED	108	PRMT CORD/BL IN	2	40.7043	3,256.34	84,664.84
09/20/2025	8	UNREPRESENTED	108	PRMT CORD/BL IN	3	42.7392	3,419.14	88,897.64
09/20/2025	8	UNREPRESENTED	108	PRMT CORD/BL IN	4	44.8762	3,590.10	93,342.60

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	570	PRNCPL PLANNER				
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	570	PRNCPL PLANNER	0	48.4675	3,877.40	100,812.40
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	570	PRNCPL PLANNER	1	50.8909	4,071.27	105,853.02
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	570	PRNCPL PLANNER	2	53.4354	4,274.83	111,145.58
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	570	PRNCPL PLANNER	3	56.1072	4,488.58	116,703.08
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	570	PRNCPL PLANNER	4	58.9126	4,713.01	122,538.26
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	576	PROG NET ANALYS				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	576	PROG NET ANALYS	0	40.3229	3,225.83	83,871.58
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	576	PROG NET ANALYS	1	42.2335	3,378.68	87,845.68
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	576	PROG NET ANALYS	2	44.2391	3,539.13	92,017.38
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	576	PROG NET ANALYS	3	46.3456	3,707.65	96,398.90
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	576	PROG NET ANALYS	4	48.5574	3,884.59	100,999.34
06/28/2025	0	NOT IN BARGAINING GROUP	842	PT CSO				
06/28/2025	0	NOT IN BARGAINING GROUP	842	PT CSO	0	26.2233	0.00	0.00
06/28/2025	0	NOT IN BARGAINING GROUP	842	PT CSO	1	27.5338	0.00	0.00
06/28/2025	0	NOT IN BARGAINING GROUP	842	PT CSO	2	28.9103	0.00	0.00
06/28/2025	0	NOT IN BARGAINING GROUP	842	PT CSO	3	30.3560	0.00	0.00
06/28/2025	0	NOT IN BARGAINING GROUP	842	PT CSO	4	31.8735	0.00	0.00
06/28/2025	0	NOT IN BARGAINING GROUP	842	PT CSO	5	33.4682	0.00	0.00
06/28/2025	0	NOT IN BARGAINING GROUP	845	PT CSO/PERS				
06/28/2025	0	NOT IN BARGAINING GROUP	845	PT CSO/PERS	0	26.2233	2,097.86	54,544.36
06/28/2025	0	NOT IN BARGAINING GROUP	845	PT CSO/PERS	1	27.5338	2,202.70	57,270.20
06/28/2025	0	NOT IN BARGAINING GROUP	845	PT CSO/PERS	2	28.9103	2,312.82	60,133.32
06/28/2025	0	NOT IN BARGAINING GROUP	845	PT CSO/PERS	3	30.3560	2,428.48	63,140.48
06/28/2025	0	NOT IN BARGAINING GROUP	845	PT CSO/PERS	4	31.8735	2,549.88	66,296.88
06/28/2025	0	NOT IN BARGAINING GROUP	845	PT CSO/PERS	5	33.4682	2,677.46	69,613.96
09/09/2023	0	NOT IN BARGAINING GROUP	856	PT GEN EXEC/RET				
09/09/2023	0	NOT IN BARGAINING GROUP	856	PT GEN EXEC/RET	0	35.3500	0.00	0.00
09/09/2023	0	NOT IN BARGAINING GROUP	856	PT GEN EXEC/RET	1	0.0000	0.00	0.00
09/09/2023	0	NOT IN BARGAINING GROUP	856	PT GEN EXEC/RET	2	0.0000	0.00	0.00
09/09/2023	0	NOT IN BARGAINING GROUP	856	PT GEN EXEC/RET	3	0.0000	0.00	0.00
09/09/2023	0	NOT IN BARGAINING GROUP	856	PT GEN EXEC/RET	4	99.8134	0.00	0.00
03/01/2018	0	NOT IN BARGAINING GROUP	838	PT GENERAL/PERS				
03/01/2018	0	NOT IN BARGAINING GROUP	838	PT GENERAL/PERS	0	19.8000	1,584.00	41,184.00
03/01/2018	0	NOT IN BARGAINING GROUP	838	PT GENERAL/PERS	1	23.6800	1,894.40	49,254.40
03/01/2018	0	NOT IN BARGAINING GROUP	838	PT GENERAL/PERS	2	30.8000	2,464.00	64,064.00
03/01/2018	0	NOT IN BARGAINING GROUP	838	PT GENERAL/PERS	3	39.0000	3,120.00	81,120.00

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
01/01/2026	0	NOT IN BARGAINING GROUP	855	PT HD LIFG/PERS				
01/01/2026	0	NOT IN BARGAINING GROUP	855	PT HD LIFG/PERS	0	18.0973	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	855	PT HD LIFG/PERS	1	19.0022	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	855	PT HD LIFG/PERS	2	19.9523	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	849	PT LIFEGRD/PERS				
01/01/2026	0	NOT IN BARGAINING GROUP	849	PT LIFEGRD/PERS	0	17.1750	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	849	PT LIFEGRD/PERS	1	18.0338	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	849	PT LIFEGRD/PERS	2	18.9355	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	499	PT REC BD AT II				
01/01/2026	0	NOT IN BARGAINING GROUP	499	PT REC BD AT II	0	17.1538	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	499	PT REC BD AT II	1	18.0115	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	499	PT REC BD AT II	2	18.9121	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	848	PT REC EXDR/PER				
01/01/2026	0	NOT IN BARGAINING GROUP	848	PT REC EXDR/PER	0	16.9000	1,352.00	35,152.00
01/01/2026	0	NOT IN BARGAINING GROUP	848	PT REC EXDR/PER	1	17.7450	1,419.60	36,909.60
01/01/2026	0	NOT IN BARGAINING GROUP	848	PT REC EXDR/PER	2	18.6323	1,490.58	38,755.08
01/01/2026	0	NOT IN BARGAINING GROUP	518	PT REC SLD DIS				
01/01/2026	0	NOT IN BARGAINING GROUP	518	PT REC SLD DIS	0	16.9000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	518	PT REC SLD DIS	1	17.7450	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	518	PT REC SLD DIS	2	18.6323	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	839	PT REC SPEC/PER				
01/01/2026	0	NOT IN BARGAINING GROUP	839	PT REC SPEC/PER	0	16.9000	1,352.00	35,152.00
01/01/2026	0	NOT IN BARGAINING GROUP	839	PT REC SPEC/PER	1	17.7450	1,419.60	36,909.60
01/01/2026	0	NOT IN BARGAINING GROUP	839	PT REC SPEC/PER	2	18.6323	1,490.58	38,755.08
01/01/2026	0	NOT IN BARGAINING GROUP	520	PT REC SWM INST				
01/01/2026	0	NOT IN BARGAINING GROUP	520	PT REC SWM INST	0	17.3226	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	520	PT REC SWM INST	1	18.1887	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	520	PT REC SWM INST	2	19.0981	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	840	PT REC/PERS				
01/01/2026	0	NOT IN BARGAINING GROUP	840	PT REC/PERS	0	16.9000	1,352.00	35,152.00
01/01/2026	0	NOT IN BARGAINING GROUP	840	PT REC/PERS	1	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	840	PT REC/PERS	2	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	840	PT REC/PERS	3	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	840	PT REC/PERS	4	17.7450	1,419.60	36,909.60
01/01/2026	0	NOT IN BARGAINING GROUP	858	PT RET ANN/TECH				
01/01/2026	0	NOT IN BARGAINING GROUP	858	PT RET ANN/TECH	0	16.9000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	858	PT RET ANN/TECH	1	0.0000	0.00	0.00

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EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
01/01/2026	0	NOT IN BARGAINING GROUP	858	PT RET ANN/TECH	2	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	858	PT RET ANN/TECH	3	0.0000	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	858	PT RET ANN/TECH	4	39.0000	0.00	0.00
01/13/2024	0	NOT IN BARGAINING GROUP	859	PT RET PROF/SUP				
01/13/2024	0	NOT IN BARGAINING GROUP	859	PT RET PROF/SUP	0	19.6200	0.00	0.00
01/13/2024	0	NOT IN BARGAINING GROUP	859	PT RET PROF/SUP	1	0.0000	0.00	0.00
01/13/2024	0	NOT IN BARGAINING GROUP	859	PT RET PROF/SUP	2	0.0000	0.00	0.00
01/13/2024	0	NOT IN BARGAINING GROUP	859	PT RET PROF/SUP	3	0.0000	0.00	0.00
01/13/2024	0	NOT IN BARGAINING GROUP	859	PT RET PROF/SUP	4	99.8134	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	857	PT SWMINST-PERS				
01/01/2026	0	NOT IN BARGAINING GROUP	857	PT SWMINST-PERS	0	17.3226	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	857	PT SWMINST-PERS	1	18.1887	0.00	0.00
01/01/2026	0	NOT IN BARGAINING GROUP	857	PT SWMINST-PERS	2	19.0981	0.00	0.00
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	578	PUB SFT SYS ADM				
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	578	PUB SFT SYS ADM	0	46.9168	3,753.34	97,586.84
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	578	PUB SFT SYS ADM	1	49.1666	3,933.33	102,266.58
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	578	PUB SFT SYS ADM	2	51.5296	4,122.37	107,181.62
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	578	PUB SFT SYS ADM	3	54.0107	4,320.86	112,342.36
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	578	PUB SFT SYS ADM	4	56.6155	4,529.24	117,760.24
06/28/2025	9	EXECUTIVE	580	PUBLIC WRKS DIR				
06/28/2025	9	EXECUTIVE	580	PUBLIC WRKS DIR	0	71.2022	5,696.18	148,100.58
06/28/2025	9	EXECUTIVE	580	PUBLIC WRKS DIR	1	83.6048	6,688.38	173,897.98
06/28/2025	9	EXECUTIVE	580	PUBLIC WRKS DIR	2	96.9472	7,755.78	201,650.18
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	596	PURC MTRL MNGR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	596	PURC MTRL MNGR	0	46.4522	3,716.18	96,620.58
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	596	PURC MTRL MNGR	1	48.7749	3,901.99	101,451.79
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	596	PURC MTRL MNGR	2	51.2136	4,097.09	106,524.29
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	596	PURC MTRL MNGR	3	53.7742	4,301.94	111,850.34
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	596	PURC MTRL MNGR	4	56.4630	4,517.04	117,443.04
06/28/2025	3	IBEW CLERICAL	595	PURCHAS ASSIST				
06/28/2025	3	IBEW CLERICAL	595	PURCHAS ASSIST	0	22.4571	1,796.57	46,710.82
06/28/2025	3	IBEW CLERICAL	595	PURCHAS ASSIST	1	23.4887	1,879.10	48,856.60
06/28/2025	3	IBEW CLERICAL	595	PURCHAS ASSIST	2	24.5722	1,965.78	51,110.28
06/28/2025	3	IBEW CLERICAL	595	PURCHAS ASSIST	3	25.7099	2,056.79	53,476.54
06/28/2025	3	IBEW CLERICAL	595	PURCHAS ASSIST	4	26.9033	2,152.26	55,958.76
06/28/2025	3	IBEW CLERICAL	595	PURCHAS ASSIST	5	28.1579	2,252.63	58,568.38
06/28/2025	8	UNREPRESENTED	597	RADIO RP TC I				

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	8	UNREPRESENTED	597	RADIO RP TC I	0	28.9524	2,316.19	60,220.94
06/28/2025	8	UNREPRESENTED	597	RADIO RP TC I	1	30.3999	2,431.99	63,231.74
06/28/2025	8	UNREPRESENTED	597	RADIO RP TC I	2	31.9199	2,553.59	66,393.34
06/28/2025	8	UNREPRESENTED	597	RADIO RP TC I	3	33.5159	2,681.27	69,713.02
06/28/2025	8	UNREPRESENTED	597	RADIO RP TC I	4	35.1916	2,815.33	73,198.58
06/28/2025	8	UNREPRESENTED	598	RADIO RP TC II				
06/28/2025	8	UNREPRESENTED	598	RADIO RP TC II	0	31.9199	2,553.59	66,393.34
06/28/2025	8	UNREPRESENTED	598	RADIO RP TC II	1	33.5159	2,681.27	69,713.02
06/28/2025	8	UNREPRESENTED	598	RADIO RP TC II	2	35.1916	2,815.33	73,198.58
06/28/2025	8	UNREPRESENTED	598	RADIO RP TC II	3	36.9512	2,956.10	76,858.60
06/28/2025	8	UNREPRESENTED	598	RADIO RP TC II	4	38.7988	3,103.90	80,701.40
06/28/2025	8	UNREPRESENTED	599	RADIO RP TC III				
06/28/2025	8	UNREPRESENTED	599	RADIO RP TC III	0	35.1916	2,815.33	73,198.58
06/28/2025	8	UNREPRESENTED	599	RADIO RP TC III	1	36.9512	2,956.10	76,858.60
06/28/2025	8	UNREPRESENTED	599	RADIO RP TC III	2	38.7988	3,103.90	80,701.40
06/28/2025	8	UNREPRESENTED	599	RADIO RP TC III	3	40.7387	3,259.10	84,736.60
06/28/2025	8	UNREPRESENTED	599	RADIO RP TC III	4	42.7756	3,422.05	88,973.30
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	608	REC COORDINATOR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	608	REC COORDINATOR	0	29.4715	2,357.72	61,300.72
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	608	REC COORDINATOR	1	30.8536	2,468.29	64,175.54
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	608	REC COORDINATOR	2	32.3054	2,584.43	67,195.18
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	608	REC COORDINATOR	3	33.8294	2,706.35	70,365.10
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	608	REC COORDINATOR	4	35.4293	2,834.34	73,692.84
06/28/2025	1	IBEW NON-CLERICAL	603	REC FAC MNT WRK				
06/28/2025	1	IBEW NON-CLERICAL	603	REC FAC MNT WRK	0	26.3070	2,104.56	54,718.56
06/28/2025	1	IBEW NON-CLERICAL	603	REC FAC MNT WRK	1	27.5258	2,202.06	57,253.56
06/28/2025	1	IBEW NON-CLERICAL	603	REC FAC MNT WRK	2	28.4917	2,279.34	59,262.84
06/28/2025	1	IBEW NON-CLERICAL	603	REC FAC MNT WRK	3	30.1465	2,411.72	62,704.72
06/28/2025	1	IBEW NON-CLERICAL	603	REC FAC MNT WRK	4	31.5562	2,524.50	65,637.00
06/28/2025	1	IBEW NON-CLERICAL	603	REC FAC MNT WRK	5	33.0366	2,642.93	68,716.18
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	616	REC SUPERVISOR				
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	616	REC SUPERVISOR	0	36.8027	2,944.22	76,549.72
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	616	REC SUPERVISOR	1	38.6428	3,091.42	80,376.92
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	616	REC SUPERVISOR	2	40.5749	3,245.99	84,395.74
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	616	REC SUPERVISOR	3	42.6036	3,408.29	88,615.54
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	616	REC SUPERVISOR	4	44.7338	3,578.70	93,046.20
06/28/2025	1	IBEW NON-CLERICAL	621	REGCOMP SPEC I				

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EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	1	IBEW NON-CLERICAL	621	REGCOMP SPEC I	0	33.5227	2,681.82	69,727.32
06/28/2025	1	IBEW NON-CLERICAL	621	REGCOMP SPEC I	1	35.1989	2,815.91	73,213.66
06/28/2025	1	IBEW NON-CLERICAL	621	REGCOMP SPEC I	2	36.9589	2,956.71	76,874.46
06/28/2025	1	IBEW NON-CLERICAL	621	REGCOMP SPEC I	3	38.8069	3,104.55	80,718.30
06/28/2025	1	IBEW NON-CLERICAL	621	REGCOMP SPEC I	4	40.7472	3,259.78	84,754.28
06/28/2025	1	IBEW NON-CLERICAL	621	REGCOMP SPEC I	5	42.7846	3,422.77	88,992.02
06/28/2025	1	IBEW NON-CLERICAL	622	REGCOMP SPEC II				
06/28/2025	1	IBEW NON-CLERICAL	622	REGCOMP SPEC II	0	39.4180	3,153.44	81,989.44
06/28/2025	1	IBEW NON-CLERICAL	622	REGCOMP SPEC II	1	41.3889	3,311.11	86,088.86
06/28/2025	1	IBEW NON-CLERICAL	622	REGCOMP SPEC II	2	43.4584	3,476.67	90,393.42
06/28/2025	1	IBEW NON-CLERICAL	622	REGCOMP SPEC II	3	45.6312	3,650.50	94,913.00
06/28/2025	1	IBEW NON-CLERICAL	622	REGCOMP SPEC II	4	47.9129	3,833.03	99,658.78
06/28/2025	1	IBEW NON-CLERICAL	622	REGCOMP SPEC II	5	50.3084	4,024.67	104,641.42
06/28/2025	1	IBEW NON-CLERICAL	620	REGCOMPSPEC TRA				
06/28/2025	1	IBEW NON-CLERICAL	620	REGCOMPSPEC TRA	0	28.0295	2,242.36	58,301.36
06/28/2025	1	IBEW NON-CLERICAL	620	REGCOMPSPEC TRA	1	29.4310	2,354.48	61,216.48
06/28/2025	1	IBEW NON-CLERICAL	620	REGCOMPSPEC TRA	2	30.9026	2,472.21	64,277.46
06/28/2025	1	IBEW NON-CLERICAL	620	REGCOMPSPEC TRA	3	32.4476	2,595.81	67,491.06
06/28/2025	1	IBEW NON-CLERICAL	620	REGCOMPSPEC TRA	4	34.0700	2,725.60	70,865.60
06/28/2025	1	IBEW NON-CLERICAL	620	REGCOMPSPEC TRA	5	35.7735	2,861.88	74,408.88
06/28/2025	8	UNREPRESENTED	633	SAFETY OFFICER				
06/28/2025	8	UNREPRESENTED	633	SAFETY OFFICER	0	37.6265	3,010.12	78,263.12
06/28/2025	8	UNREPRESENTED	633	SAFETY OFFICER	1	39.4089	3,152.71	81,970.46
06/28/2025	8	UNREPRESENTED	633	SAFETY OFFICER	2	41.2803	3,302.42	85,862.92
06/28/2025	8	UNREPRESENTED	633	SAFETY OFFICER	3	43.2459	3,459.67	89,951.42
06/28/2025	8	UNREPRESENTED	633	SAFETY OFFICER	4	45.3100	3,624.80	94,244.80
06/28/2025	1	IBEW NON-CLERICAL	635	SANITATION WRKR				
06/28/2025	1	IBEW NON-CLERICAL	635	SANITATION WRKR	0	25.1194	2,009.55	52,248.30
06/28/2025	1	IBEW NON-CLERICAL	635	SANITATION WRKR	1	26.2774	2,102.19	54,656.94
06/28/2025	1	IBEW NON-CLERICAL	635	SANITATION WRKR	2	27.4934	2,199.47	57,186.22
06/28/2025	1	IBEW NON-CLERICAL	635	SANITATION WRKR	3	28.7706	2,301.65	59,842.90
06/28/2025	1	IBEW NON-CLERICAL	635	SANITATION WRKR	4	30.1113	2,408.90	62,631.40
06/28/2025	1	IBEW NON-CLERICAL	635	SANITATION WRKR	5	31.5196	2,521.57	65,560.82
06/28/2025	1	IBEW NON-CLERICAL	656	SENIOR BUYER				
06/28/2025	1	IBEW NON-CLERICAL	656	SENIOR BUYER	0	33.3424	2,667.39	69,352.14
06/28/2025	1	IBEW NON-CLERICAL	656	SENIOR BUYER	1	35.0094	2,800.75	72,819.50
06/28/2025	1	IBEW NON-CLERICAL	656	SENIOR BUYER	2	36.7598	2,940.78	76,460.28

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	1	IBEW NON-CLERICAL	656	SENIOR BUYER	3	38.5980	3,087.84	80,283.84
06/28/2025	1	IBEW NON-CLERICAL	656	SENIOR BUYER	4	40.5279	3,242.23	84,297.98
06/28/2025	1	IBEW NON-CLERICAL	656	SENIOR BUYER	5	42.5544	3,404.35	88,513.10
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	730	SLD WASTE SUPRV				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	730	SLD WASTE SUPRV	0	39.7374	3,178.99	82,653.74
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	730	SLD WASTE SUPRV	1	41.6266	3,330.13	86,583.38
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	730	SLD WASTE SUPRV	2	43.6094	3,488.75	90,707.50
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	730	SLD WASTE SUPRV	3	45.6923	3,655.38	95,039.88
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	730	SLD WASTE SUPRV	4	47.8794	3,830.35	99,589.10
06/28/2025	8	UNREPRESENTED	721	SLD WST CD ENFR				
06/28/2025	8	UNREPRESENTED	721	SLD WST CD ENFR	0	33.9230	2,713.84	70,559.84
06/28/2025	8	UNREPRESENTED	721	SLD WST CD ENFR	1	35.5278	2,842.22	73,897.72
06/28/2025	8	UNREPRESENTED	721	SLD WST CD ENFR	2	37.2137	2,977.10	77,404.60
06/28/2025	8	UNREPRESENTED	721	SLD WST CD ENFR	3	38.9821	3,118.57	81,082.82
06/28/2025	8	UNREPRESENTED	721	SLD WST CD ENFR	4	40.8400	3,267.20	84,947.20
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	724	SLD WST CMPL CO				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	724	SLD WST CMPL CO	0	40.2460	3,219.68	83,711.68
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	724	SLD WST CMPL CO	1	42.1574	3,372.59	87,687.34
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	724	SLD WST CMPL CO	2	44.1651	3,533.21	91,863.46
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	724	SLD WST CMPL CO	3	46.2730	3,701.84	96,247.84
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	724	SLD WST CMPL CO	4	48.4852	3,878.82	100,849.32
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	722	SLD WST PRG ANL				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	722	SLD WST PRG ANL	0	34.9316	2,794.53	72,657.78
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	722	SLD WST PRG ANL	1	36.5872	2,926.98	76,101.48
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	722	SLD WST PRG ANL	2	38.3250	3,066.00	79,716.00
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	722	SLD WST PRG ANL	3	40.1500	3,212.00	83,512.00
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	722	SLD WST PRG ANL	4	42.0663	3,365.30	87,497.80
06/28/2025	8	UNREPRESENTED	723	SLD WST PRG TEC				
06/28/2025	8	UNREPRESENTED	723	SLD WST PRG TEC	0	31.9206	2,553.65	66,394.90
06/28/2025	8	UNREPRESENTED	723	SLD WST PRG TEC	1	33.4256	2,674.05	69,525.30
06/28/2025	8	UNREPRESENTED	723	SLD WST PRG TEC	2	35.0065	2,800.52	72,813.52
06/28/2025	8	UNREPRESENTED	723	SLD WST PRG TEC	3	36.6646	2,933.17	76,262.42
06/28/2025	8	UNREPRESENTED	723	SLD WST PRG TEC	4	38.4074	3,072.59	79,887.34
06/28/2025	3	IBEW CLERICAL	645	SNR ACCT CLERK				
06/28/2025	3	IBEW CLERICAL	645	SNR ACCT CLERK	0	25.2373	2,018.98	52,493.48
06/28/2025	3	IBEW CLERICAL	645	SNR ACCT CLERK	1	26.4005	2,112.04	54,913.04
06/28/2025	3	IBEW CLERICAL	645	SNR ACCT CLERK	2	27.6232	2,209.86	57,456.36

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	3	IBEW CLERICAL	645	SNR ACCT CLERK	3	28.9059	2,312.47	60,124.22
06/28/2025	3	IBEW CLERICAL	645	SNR ACCT CLERK	4	30.2547	2,420.38	62,929.88
06/28/2025	3	IBEW CLERICAL	645	SNR ACCT CLERK	5	31.6686	2,533.49	65,870.74
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	029	SNR ADMIN ANLYS				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	029	SNR ADMIN ANLYS	0	46.3044	3,704.35	96,313.10
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	029	SNR ADMIN ANLYS	1	48.5214	3,881.71	100,924.46
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	029	SNR ADMIN ANLYS	2	50.8509	4,068.07	105,769.82
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	029	SNR ADMIN ANLYS	3	53.2953	4,263.62	110,854.12
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	029	SNR ADMIN ANLYS	4	55.8617	4,468.94	116,192.44
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	327	SNR HR ANALYST				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	327	SNR HR ANALYST	0	43.4036	3,472.29	90,279.54
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	327	SNR HR ANALYST	1	45.4756	3,638.05	94,589.30
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	327	SNR HR ANALYST	2	47.6520	3,812.16	99,116.16
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	327	SNR HR ANALYST	3	49.9380	3,995.04	103,871.04
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	327	SNR HR ANALYST	4	52.3363	4,186.90	108,859.40
06/28/2025	8	UNREPRESENTED	660	SR BLD INSPECTR				
06/28/2025	8	UNREPRESENTED	660	SR BLD INSPECTR	0	36.2164	2,897.31	75,330.06
06/28/2025	8	UNREPRESENTED	660	SR BLD INSPECTR	1	37.9366	3,034.93	78,908.18
06/28/2025	8	UNREPRESENTED	660	SR BLD INSPECTR	2	39.7414	3,179.31	82,662.06
06/28/2025	8	UNREPRESENTED	660	SR BLD INSPECTR	3	41.6372	3,330.98	86,605.48
06/28/2025	8	UNREPRESENTED	660	SR BLD INSPECTR	4	43.6282	3,490.26	90,746.76
06/28/2025	1	IBEW NON-CLERICAL	655	SR BLD MNT WRKR				
06/28/2025	1	IBEW NON-CLERICAL	655	SR BLD MNT WRKR	0	26.3070	2,104.56	54,718.56
06/28/2025	1	IBEW NON-CLERICAL	655	SR BLD MNT WRKR	1	27.5258	2,202.06	57,253.56
06/28/2025	1	IBEW NON-CLERICAL	655	SR BLD MNT WRKR	2	28.4917	2,279.34	59,262.84
06/28/2025	1	IBEW NON-CLERICAL	655	SR BLD MNT WRKR	3	30.1465	2,411.72	62,704.72
06/28/2025	1	IBEW NON-CLERICAL	655	SR BLD MNT WRKR	4	31.5562	2,524.50	65,637.00
06/28/2025	1	IBEW NON-CLERICAL	655	SR BLD MNT WRKR	5	33.0366	2,642.93	68,716.18
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	665	SR CIVIL ENGNR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	665	SR CIVIL ENGNR	0	59.4787	4,758.30	123,715.80
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	665	SR CIVIL ENGNR	1	62.3523	4,988.18	129,692.68
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	665	SR CIVIL ENGNR	2	65.3708	5,229.66	135,971.16
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	665	SR CIVIL ENGNR	3	68.5382	5,483.06	142,559.56
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	665	SR CIVIL ENGNR	4	71.8641	5,749.13	149,477.38
06/28/2025	8	UNREPRESENTED	661	SR CODE ENF OFF				
06/28/2025	8	UNREPRESENTED	661	SR CODE ENF OFF	0	36.2164	2,897.31	75,330.06
06/28/2025	8	UNREPRESENTED	661	SR CODE ENF OFF	1	37.9366	3,034.93	78,908.18

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	8	UNREPRESENTED	661	SR CODE ENF OFF	2	39.7414	3,179.31	82,662.06
06/28/2025	8	UNREPRESENTED	661	SR CODE ENF OFF	3	41.6372	3,330.98	86,605.48
06/28/2025	8	UNREPRESENTED	661	SR CODE ENF OFF	4	43.6282	3,490.26	90,746.76
06/28/2025	1	IBEW NON-CLERICAL	663	SR CUSTODIAN				
06/28/2025	1	IBEW NON-CLERICAL	663	SR CUSTODIAN	0	22.4458	1,795.66	46,687.16
06/28/2025	1	IBEW NON-CLERICAL	663	SR CUSTODIAN	1	23.4774	1,878.19	48,832.94
06/28/2025	1	IBEW NON-CLERICAL	663	SR CUSTODIAN	2	24.5594	1,964.75	51,083.50
06/28/2025	1	IBEW NON-CLERICAL	663	SR CUSTODIAN	3	25.6959	2,055.67	53,447.42
06/28/2025	1	IBEW NON-CLERICAL	663	SR CUSTODIAN	4	26.8896	2,151.17	55,930.42
06/28/2025	1	IBEW NON-CLERICAL	663	SR CUSTODIAN	5	28.1426	2,251.41	58,536.66
06/28/2025	1	IBEW NON-CLERICAL	664	SR E MTR MNT TC				
06/28/2025	1	IBEW NON-CLERICAL	664	SR E MTR MNT TC	0	26.9478	2,155.82	56,051.32
06/28/2025	1	IBEW NON-CLERICAL	664	SR E MTR MNT TC	1	28.2036	2,256.29	58,663.54
06/28/2025	1	IBEW NON-CLERICAL	664	SR E MTR MNT TC	2	29.5221	2,361.77	61,406.02
06/28/2025	1	IBEW NON-CLERICAL	664	SR E MTR MNT TC	3	30.9069	2,472.55	64,286.30
06/28/2025	1	IBEW NON-CLERICAL	664	SR E MTR MNT TC	4	32.3612	2,588.90	67,311.40
06/28/2025	1	IBEW NON-CLERICAL	664	SR E MTR MNT TC	5	33.8877	2,711.02	70,486.52
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	667	SR ENVIRN COORD				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	667	SR ENVIRN COORD	0	38.9340	3,114.72	80,982.72
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	667	SR ENVIRN COORD	1	40.7892	3,263.14	84,841.64
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	667	SR ENVIRN COORD	2	42.7372	3,418.98	88,893.48
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	667	SR ENVIRN COORD	3	44.7839	3,582.71	93,150.46
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	667	SR ENVIRN COORD	4	46.9317	3,754.54	97,618.04
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	326	SR HR TECH				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	326	SR HR TECH	0	35.7460	2,859.68	74,351.68
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	326	SR HR TECH	1	37.4299	2,994.39	77,854.14
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	326	SR HR TECH	2	39.1964	3,135.71	81,528.46
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	326	SR HR TECH	3	41.0512	3,284.10	85,386.60
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	326	SR HR TECH	4	43.0002	3,440.02	89,440.52
06/28/2025	1	IBEW NON-CLERICAL	670	SR MAINT WRKR				
06/28/2025	1	IBEW NON-CLERICAL	670	SR MAINT WRKR	0	26.3070	2,104.56	54,718.56
06/28/2025	1	IBEW NON-CLERICAL	670	SR MAINT WRKR	1	27.5258	2,202.06	57,253.56
06/28/2025	1	IBEW NON-CLERICAL	670	SR MAINT WRKR	2	28.8044	2,304.35	59,913.10
06/28/2025	1	IBEW NON-CLERICAL	670	SR MAINT WRKR	3	30.1465	2,411.72	62,704.72
06/28/2025	1	IBEW NON-CLERICAL	670	SR MAINT WRKR	4	31.5562	2,524.50	65,637.00
06/28/2025	1	IBEW NON-CLERICAL	670	SR MAINT WRKR	5	33.0366	2,642.93	68,716.18
06/28/2025	1	IBEW NON-CLERICAL	680	SR PARK MT WRKR				

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	1	IBEW NON-CLERICAL	680	SR PARK MT WRKR	0	26.3070	2,104.56	54,718.56
06/28/2025	1	IBEW NON-CLERICAL	680	SR PARK MT WRKR	1	27.5258	2,202.06	57,253.56
06/28/2025	1	IBEW NON-CLERICAL	680	SR PARK MT WRKR	2	28.8044	2,304.35	59,913.10
06/28/2025	1	IBEW NON-CLERICAL	680	SR PARK MT WRKR	3	30.1465	2,411.72	62,704.72
06/28/2025	1	IBEW NON-CLERICAL	680	SR PARK MT WRKR	4	31.5562	2,524.50	65,637.00
06/28/2025	1	IBEW NON-CLERICAL	680	SR PARK MT WRKR	5	33.0366	2,642.93	68,716.18
06/28/2025	1	IBEW NON-CLERICAL	675	SR REC FC MT WR				
06/28/2025	1	IBEW NON-CLERICAL	675	SR REC FC MT WR	0	27.5258	2,202.06	57,253.56
06/28/2025	1	IBEW NON-CLERICAL	675	SR REC FC MT WR	1	28.8044	2,304.35	59,913.10
06/28/2025	1	IBEW NON-CLERICAL	675	SR REC FC MT WR	2	30.1465	2,411.72	62,704.72
06/28/2025	1	IBEW NON-CLERICAL	675	SR REC FC MT WR	3	31.5562	2,524.50	65,637.00
06/28/2025	1	IBEW NON-CLERICAL	675	SR REC FC MT WR	4	33.0366	2,642.93	68,716.18
06/28/2025	1	IBEW NON-CLERICAL	675	SR REC FC MT WR	5	34.5899	2,767.19	71,946.94
06/28/2025	1	IBEW NON-CLERICAL	685	SR SANIT WRKR				
06/28/2025	1	IBEW NON-CLERICAL	685	SR SANIT WRKR	0	27.5259	2,202.07	57,253.82
06/28/2025	1	IBEW NON-CLERICAL	685	SR SANIT WRKR	1	28.8044	2,304.35	59,913.10
06/28/2025	1	IBEW NON-CLERICAL	685	SR SANIT WRKR	2	30.1464	2,411.71	62,704.46
06/28/2025	1	IBEW NON-CLERICAL	685	SR SANIT WRKR	3	31.5562	2,524.50	65,637.00
06/28/2025	1	IBEW NON-CLERICAL	685	SR SANIT WRKR	4	33.0365	2,642.92	68,715.92
06/28/2025	1	IBEW NON-CLERICAL	685	SR SANIT WRKR	5	34.5900	2,767.20	71,947.20
06/28/2025	1	IBEW NON-CLERICAL	738	SR ST MAINT WRK				
06/28/2025	1	IBEW NON-CLERICAL	738	SR ST MAINT WRK	0	30.6712	2,453.70	63,796.20
06/28/2025	1	IBEW NON-CLERICAL	738	SR ST MAINT WRK	1	32.2046	2,576.37	66,985.62
06/28/2025	1	IBEW NON-CLERICAL	738	SR ST MAINT WRK	2	33.8149	2,705.19	70,334.94
06/28/2025	1	IBEW NON-CLERICAL	738	SR ST MAINT WRK	3	35.5042	2,840.34	73,848.84
06/28/2025	1	IBEW NON-CLERICAL	738	SR ST MAINT WRK	4	37.2809	2,982.47	77,544.22
06/28/2025	1	IBEW NON-CLERICAL	738	SR ST MAINT WRK	5	39.1450	3,131.60	81,421.60
06/28/2025	3	IBEW CLERICAL	692	SR TREAS CLERK				
06/28/2025	3	IBEW CLERICAL	692	SR TREAS CLERK	0	25.2373	2,018.98	52,493.48
06/28/2025	3	IBEW CLERICAL	692	SR TREAS CLERK	1	26.4005	2,112.04	54,913.04
06/28/2025	3	IBEW CLERICAL	692	SR TREAS CLERK	2	27.6232	2,209.86	57,456.36
06/28/2025	3	IBEW CLERICAL	692	SR TREAS CLERK	3	28.9059	2,312.47	60,124.22
06/28/2025	3	IBEW CLERICAL	692	SR TREAS CLERK	4	30.2547	2,420.38	62,929.88
06/28/2025	3	IBEW CLERICAL	692	SR TREAS CLERK	5	31.6686	2,533.49	65,870.74
06/28/2025	1	IBEW NON-CLERICAL	709	SR WTR DST OPER				
06/28/2025	1	IBEW NON-CLERICAL	709	SR WTR DST OPER	0	31.2257	2,498.06	64,949.56
06/28/2025	1	IBEW NON-CLERICAL	709	SR WTR DST OPER	1	32.7127	2,617.02	68,042.52

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EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	1	IBEW NON-CLERICAL	709	SR WTR DST OPER	2	34.2255	2,738.04	71,189.04
06/28/2025	1	IBEW NON-CLERICAL	709	SR WTR DST OPER	3	35.8400	2,867.20	74,547.20
06/28/2025	1	IBEW NON-CLERICAL	709	SR WTR DST OPER	4	37.5341	3,002.73	78,070.98
06/28/2025	1	IBEW NON-CLERICAL	709	SR WTR DST OPER	5	39.3137	3,145.10	81,772.60
06/28/2025	1	IBEW NON-CLERICAL	708	SR WTR MTR TECH				
06/28/2025	1	IBEW NON-CLERICAL	708	SR WTR MTR TECH	0	30.5514	2,444.11	63,546.86
06/28/2025	1	IBEW NON-CLERICAL	708	SR WTR MTR TECH	1	31.9864	2,558.91	66,531.66
06/28/2025	1	IBEW NON-CLERICAL	708	SR WTR MTR TECH	2	33.4953	2,679.62	69,670.12
06/28/2025	1	IBEW NON-CLERICAL	708	SR WTR MTR TECH	3	35.0786	2,806.29	72,963.54
06/28/2025	1	IBEW NON-CLERICAL	708	SR WTR MTR TECH	4	36.7417	2,939.34	76,422.84
06/28/2025	1	IBEW NON-CLERICAL	708	SR WTR MTR TECH	5	38.4871	3,078.97	80,053.22
06/28/2025	1	IBEW NON-CLERICAL	716	SR WTR PLNT OPR				
06/28/2025	1	IBEW NON-CLERICAL	716	SR WTR PLNT OPR	0	34.3128	2,745.02	71,370.52
06/28/2025	1	IBEW NON-CLERICAL	716	SR WTR PLNT OPR	1	35.9328	2,874.62	74,740.12
06/28/2025	1	IBEW NON-CLERICAL	716	SR WTR PLNT OPR	2	37.6328	3,010.62	78,276.12
06/28/2025	1	IBEW NON-CLERICAL	716	SR WTR PLNT OPR	3	39.4187	3,153.50	81,991.00
06/28/2025	1	IBEW NON-CLERICAL	716	SR WTR PLNT OPR	4	41.2943	3,303.54	85,892.04
06/28/2025	1	IBEW NON-CLERICAL	716	SR WTR PLNT OPR	5	43.2624	3,460.99	89,985.74
06/28/2025	1	IBEW NON-CLERICAL	718	SR WTR PLNT TEC				
06/28/2025	1	IBEW NON-CLERICAL	718	SR WTR PLNT TEC	0	34.5108	2,760.86	71,782.36
06/28/2025	1	IBEW NON-CLERICAL	718	SR WTR PLNT TEC	1	36.1401	2,891.21	75,171.46
06/28/2025	1	IBEW NON-CLERICAL	718	SR WTR PLNT TEC	2	37.8517	3,028.14	78,731.64
06/28/2025	1	IBEW NON-CLERICAL	718	SR WTR PLNT TEC	3	39.6486	3,171.89	82,469.14
06/28/2025	1	IBEW NON-CLERICAL	718	SR WTR PLNT TEC	4	41.5345	3,322.76	86,391.76
06/28/2025	1	IBEW NON-CLERICAL	718	SR WTR PLNT TEC	5	43.5159	3,481.27	90,513.02
06/28/2025	1	IBEW NON-CLERICAL	704	SR WWTR COL WRK				
06/28/2025	1	IBEW NON-CLERICAL	704	SR WWTR COL WRK	0	31.2257	2,498.06	64,949.56
06/28/2025	1	IBEW NON-CLERICAL	704	SR WWTR COL WRK	1	32.6899	2,615.19	67,994.94
06/28/2025	1	IBEW NON-CLERICAL	704	SR WWTR COL WRK	2	34.2255	2,738.04	71,189.04
06/28/2025	1	IBEW NON-CLERICAL	704	SR WWTR COL WRK	3	35.8400	2,867.20	74,547.20
06/28/2025	1	IBEW NON-CLERICAL	704	SR WWTR COL WRK	4	37.5341	3,002.73	78,070.98
06/28/2025	1	IBEW NON-CLERICAL	704	SR WWTR COL WRK	5	39.3137	3,145.10	81,772.60
06/28/2025	1	IBEW NON-CLERICAL	706	SR WWTR PLT OPR				
06/28/2025	1	IBEW NON-CLERICAL	706	SR WWTR PLT OPR	0	39.3969	3,151.75	81,945.50
06/28/2025	1	IBEW NON-CLERICAL	706	SR WWTR PLT OPR	1	41.2667	3,301.34	85,834.84
06/28/2025	1	IBEW NON-CLERICAL	706	SR WWTR PLT OPR	2	43.2297	3,458.38	89,917.88
06/28/2025	1	IBEW NON-CLERICAL	706	SR WWTR PLT OPR	3	45.2904	3,623.23	94,203.98

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	1	IBEW NON-CLERICAL	706	SR WWTR PLT OPR	4	47.4544	3,796.35	98,705.10
06/28/2025	1	IBEW NON-CLERICAL	706	SR WWTR PLT OPR	5	49.7271	3,978.17	103,432.42
06/28/2025	1	IBEW NON-CLERICAL	739	ST MNT HVYEQUIP				
06/28/2025	1	IBEW NON-CLERICAL	739	ST MNT HVYEQUIP	0	33.7382	2,699.06	70,175.56
06/28/2025	1	IBEW NON-CLERICAL	739	ST MNT HVYEQUIP	1	35.4251	2,834.01	73,684.26
06/28/2025	1	IBEW NON-CLERICAL	739	ST MNT HVYEQUIP	2	37.1963	2,975.70	77,368.20
06/28/2025	1	IBEW NON-CLERICAL	739	ST MNT HVYEQUIP	3	39.0562	3,124.50	81,237.00
06/28/2025	1	IBEW NON-CLERICAL	739	ST MNT HVYEQUIP	4	41.0090	3,280.72	85,298.72
06/28/2025	1	IBEW NON-CLERICAL	739	ST MNT HVYEQUIP	5	43.0594	3,444.75	89,563.50
06/28/2025	1	IBEW NON-CLERICAL	736	ST MNT WRKR TRN				
06/28/2025	1	IBEW NON-CLERICAL	736	ST MNT WRKR TRN	0	19.6032	1,568.26	40,774.76
06/28/2025	1	IBEW NON-CLERICAL	736	ST MNT WRKR TRN	1	20.5834	1,646.67	42,813.42
06/28/2025	1	IBEW NON-CLERICAL	736	ST MNT WRKR TRN	2	21.6126	1,729.01	44,954.26
06/28/2025	1	IBEW NON-CLERICAL	736	ST MNT WRKR TRN	3	22.6932	1,815.46	47,201.96
06/28/2025	1	IBEW NON-CLERICAL	736	ST MNT WRKR TRN	4	23.8278	1,906.22	49,561.72
06/28/2025	1	IBEW NON-CLERICAL	736	ST MNT WRKR TRN	5	25.0192	2,001.54	52,040.04
06/28/2025	1	IBEW NON-CLERICAL	737	STRT MAINT WRK				
06/28/2025	1	IBEW NON-CLERICAL	737	STRT MAINT WRK	0	24.0156	1,921.25	49,952.50
06/28/2025	1	IBEW NON-CLERICAL	737	STRT MAINT WRK	1	25.2164	2,017.31	52,450.06
06/28/2025	1	IBEW NON-CLERICAL	737	STRT MAINT WRK	2	26.4772	2,118.18	55,072.68
06/28/2025	1	IBEW NON-CLERICAL	737	STRT MAINT WRK	3	27.8010	2,224.08	57,826.08
06/28/2025	1	IBEW NON-CLERICAL	737	STRT MAINT WRK	4	29.1910	2,335.28	60,717.28
06/28/2025	1	IBEW NON-CLERICAL	737	STRT MAINT WRK	5	30.6506	2,452.05	63,753.30
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	740	STRT MNT SUPRV				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	740	STRT MNT SUPRV	0	44.8128	3,585.02	93,210.52
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	740	STRT MNT SUPRV	1	47.0534	3,764.27	97,871.02
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	740	STRT MNT SUPRV	2	49.4060	3,952.48	102,764.48
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	740	STRT MNT SUPRV	3	51.8763	4,150.10	107,902.60
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	740	STRT MNT SUPRV	4	54.4702	4,357.62	113,298.12
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	726	SW MANAGER				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	726	SW MANAGER	0	53.6938	4,295.50	111,683.10
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	726	SW MANAGER	1	56.2778	4,502.22	117,057.82
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	726	SW MANAGER	2	58.9913	4,719.30	122,701.90
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	726	SW MANAGER	3	61.8400	4,947.20	128,627.20
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	726	SW MANAGER	4	64.8319	5,186.55	134,850.35
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	728	SW REG COMP SUP				
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	728	SW REG COMP SUP	0	42.2823	3,382.58	87,947.08

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	728	SW REG COMP SUP	1	44.3964	3,551.71	92,344.46
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	728	SW REG COMP SUP	2	46.6162	3,729.30	96,961.80
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	728	SW REG COMP SUP	3	48.9470	3,915.76	101,809.76
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	728	SW REG COMP SUP	4	51.3943	4,111.54	106,900.04
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	744	SYSTEMS ADMIN				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	744	SYSTEMS ADMIN	0	46.9168	3,753.34	97,586.94
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	744	SYSTEMS ADMIN	1	49.1666	3,933.33	102,266.53
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	744	SYSTEMS ADMIN	2	51.5296	4,122.37	107,181.57
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	744	SYSTEMS ADMIN	3	54.0107	4,320.86	112,342.26
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	744	SYSTEMS ADMIN	4	56.6155	4,529.24	117,760.24
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	747	SYSTEMS ANALYST				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	747	SYSTEMS ANALYST	0	40.8259	3,266.07	84,917.82
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	747	SYSTEMS ANALYST	1	42.7718	3,421.74	88,965.24
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	747	SYSTEMS ANALYST	2	44.8142	3,585.14	93,213.64
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	747	SYSTEMS ANALYST	3	46.9594	3,756.75	97,675.50
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	747	SYSTEMS ANALYST	4	49.2120	3,936.96	102,360.96
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	752	TRAN/AIRANLSTI				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	752	TRAN/AIRANLSTI	0	34.9316	2,794.53	72,657.78
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	752	TRAN/AIRANLSTI	1	36.5872	2,926.98	76,101.48
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	752	TRAN/AIRANLSTI	2	38.3250	3,066.00	79,716.00
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	752	TRAN/AIRANLSTI	3	40.1500	3,212.00	83,512.00
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	752	TRAN/AIRANLSTI	4	42.0663	3,365.30	87,497.80
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	753	TRAN/AIRANLSTII				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	753	TRAN/AIRANLSTII	0	38.3250	3,066.00	79,716.00
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	753	TRAN/AIRANLSTII	1	40.2413	3,219.30	83,701.80
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	753	TRAN/AIRANLSTII	2	42.2534	3,380.27	87,887.02
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	753	TRAN/AIRANLSTII	3	44.3661	3,549.29	92,281.54
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	753	TRAN/AIRANLSTII	4	46.5844	3,726.75	96,895.50
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	754	TRANS/AIR ADMIN				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	754	TRANS/AIR ADMIN	0	40.6937	3,255.50	84,643.00
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	754	TRANS/AIR ADMIN	1	42.6302	3,410.42	88,670.92
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	754	TRANS/AIR ADMIN	2	44.6645	3,573.16	92,902.16
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	754	TRANS/AIR ADMIN	3	46.7988	3,743.90	97,341.40
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	754	TRANS/AIR ADMIN	4	49.0414	3,923.31	102,006.06
06/28/2025	3	IBEW CLERICAL	748	TREASURY CLERK				
06/28/2025	3	IBEW CLERICAL	748	TREASURY CLERK	0	21.2893	1,703.14	44,281.64
06/28/2025	3	IBEW CLERICAL	748	TREASURY CLERK	1	22.2564	1,780.51	46,293.26

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	3	IBEW CLERICAL	748	TREASURY CLERK	2	23.2721	1,861.77	48,406.02
06/28/2025	3	IBEW CLERICAL	748	TREASURY CLERK	3	24.3379	1,947.03	50,622.78
06/28/2025	3	IBEW CLERICAL	748	TREASURY CLERK	4	25.4565	2,036.52	52,949.52
06/28/2025	3	IBEW CLERICAL	748	TREASURY CLERK	5	26.6319	2,130.55	55,394.30
06/28/2025	3	IBEW CLERICAL	749	TREASURY COORD				
06/28/2025	3	IBEW CLERICAL	749	TREASURY COORD	0	26.6241	2,129.93	55,378.18
06/28/2025	3	IBEW CLERICAL	749	TREASURY COORD	1	27.8575	2,228.60	57,943.60
06/28/2025	3	IBEW CLERICAL	749	TREASURY COORD	2	29.1536	2,332.29	60,639.54
06/28/2025	3	IBEW CLERICAL	749	TREASURY COORD	3	30.5133	2,441.06	63,467.56
06/28/2025	3	IBEW CLERICAL	749	TREASURY COORD	4	31.9409	2,555.27	66,437.02
06/28/2025	3	IBEW CLERICAL	749	TREASURY COORD	5	33.4400	2,675.20	69,555.20
06/28/2025	1	IBEW NON-CLERICAL	755	TREE TRIMMER				
06/28/2025	1	IBEW NON-CLERICAL	755	TREE TRIMMER	0	28.1152	2,249.22	58,479.72
06/28/2025	1	IBEW NON-CLERICAL	755	TREE TRIMMER	1	29.5209	2,361.67	61,403.42
06/28/2025	1	IBEW NON-CLERICAL	755	TREE TRIMMER	2	30.9970	2,479.76	64,473.76
06/28/2025	1	IBEW NON-CLERICAL	755	TREE TRIMMER	3	32.5468	2,603.74	67,697.24
06/28/2025	1	IBEW NON-CLERICAL	755	TREE TRIMMER	4	34.1742	2,733.94	71,082.44
06/28/2025	1	IBEW NON-CLERICAL	755	TREE TRIMMER	5	35.8829	2,870.63	74,636.38
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	751	TRS/UTL BIL SUP				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	751	TRS/UTL BIL SUP	0	37.8745	3,029.96	78,778.96
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	751	TRS/UTL BIL SUP	1	39.6677	3,173.42	82,508.92
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	751	TRS/UTL BIL SUP	2	41.5501	3,324.01	86,424.26
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	751	TRS/UTL BIL SUP	3	43.5274	3,482.19	90,536.94
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	751	TRS/UTL BIL SUP	4	45.6024	3,648.19	94,852.94
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	764	URB FOREST SUPR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	764	URB FOREST SUPR	0	44.8128	3,585.02	93,210.52
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	764	URB FOREST SUPR	1	47.0534	3,764.27	97,871.02
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	764	URB FOREST SUPR	2	49.4060	3,952.48	102,764.48
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	764	URB FOREST SUPR	3	51.8763	4,150.10	107,902.60
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	764	URB FOREST SUPR	4	54.4702	4,357.62	113,298.12
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	774	UTIL CNSRV COOR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	774	UTIL CNSRV COOR	0	36.3049	2,904.39	75,514.14
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	774	UTIL CNSRV COOR	1	38.0287	3,042.30	79,099.80
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	774	UTIL CNSRV COOR	2	39.8400	3,187.20	82,867.20
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	774	UTIL CNSRV COOR	3	41.7399	3,339.19	86,818.94
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	774	UTIL CNSRV COOR	4	43.7360	3,498.88	90,970.88
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	768	UTILITY ACCTANT				

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EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	768	UTILITY ACCTANT	0	47.8037	3,824.30	99,431.80
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	768	UTILITY ACCTANT	1	50.1024	4,008.19	104,212.94
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	768	UTILITY ACCTANT	2	52.5159	4,201.27	109,233.02
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	768	UTILITY ACCTANT	3	55.0512	4,404.10	114,506.60
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	768	UTILITY ACCTANT	4	57.7117	4,616.94	120,040.44
06/28/2025	9	EXECUTIVE	773	UTILITY DIRECTO				
06/28/2025	9	EXECUTIVE	773	UTILITY DIRECTO	0	80.1150	6,409.20	166,639.20
06/28/2025	9	EXECUTIVE	773	UTILITY DIRECTO	1	94.0892	7,527.14	195,705.54
06/28/2025	9	EXECUTIVE	773	UTILITY DIRECTO	2	108.9963	8,719.70	226,712.30
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	772	UTILITY ENGR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	772	UTILITY ENGR	0	66.3759	5,310.07	138,061.82
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	772	UTILITY ENGR	1	69.5947	5,567.58	144,757.08
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	772	UTILITY ENGR	2	72.9738	5,837.90	151,785.40
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	772	UTILITY ENGR	3	76.5212	6,121.70	159,164.20
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	772	UTILITY ENGR	4	80.2469	6,419.75	166,913.50
06/28/2025	8	UNREPRESENTED	771	UTL CNSRV REP				
06/28/2025	8	UNREPRESENTED	771	UTL CNSRV REP	0	29.9854	2,398.83	62,369.58
06/28/2025	8	UNREPRESENTED	771	UTL CNSRV REP	1	31.3942	2,511.54	65,300.04
06/28/2025	8	UNREPRESENTED	771	UTL CNSRV REP	2	32.8723	2,629.78	68,374.28
06/28/2025	8	UNREPRESENTED	771	UTL CNSRV REP	3	34.4243	2,753.94	71,602.44
06/28/2025	8	UNREPRESENTED	771	UTL CNSRV REP	4	36.0543	2,884.34	74,992.84
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	794	UTL SCAD NET AN				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	794	UTL SCAD NET AN	0	40.1005	3,208.04	83,409.04
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	794	UTL SCAD NET AN	1	42.0075	3,360.60	87,375.60
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	794	UTL SCAD NET AN	2	44.0102	3,520.82	91,541.32
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	794	UTL SCAD NET AN	3	46.1135	3,689.08	95,916.08
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	794	UTL SCAD NET AN	4	48.3209	3,865.67	100,507.42
06/28/2025	1	IBEW NON-CLERICAL	778	WAREHOUSER				
06/28/2025	1	IBEW NON-CLERICAL	778	WAREHOUSER	0	23.4281	1,874.25	48,730.50
06/28/2025	1	IBEW NON-CLERICAL	778	WAREHOUSER	1	24.5013	1,960.10	50,962.60
06/28/2025	1	IBEW NON-CLERICAL	778	WAREHOUSER	2	25.6274	2,050.19	53,304.94
06/28/2025	1	IBEW NON-CLERICAL	778	WAREHOUSER	3	26.8101	2,144.81	55,765.06
06/28/2025	1	IBEW NON-CLERICAL	778	WAREHOUSER	4	28.0522	2,244.18	58,348.68
06/28/2025	1	IBEW NON-CLERICAL	778	WAREHOUSER	5	29.3566	2,348.53	61,061.78
06/28/2025	8	UNREPRESENTED	831	WIRELESS SRV TC				
06/28/2025	8	UNREPRESENTED	831	WIRELESS SRV TC	0	35.1916	2,815.33	73,198.58
06/28/2025	8	UNREPRESENTED	831	WIRELESS SRV TC	1	36.9512	2,956.10	76,858.60

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	8	UNREPRESENTED	831	WIRELESS SRV TC	2	38.7988	3,103.90	80,701.40
06/28/2025	8	UNREPRESENTED	831	WIRELESS SRV TC	3	40.7387	3,259.10	84,736.60
06/28/2025	8	UNREPRESENTED	831	WIRELESS SRV TC	4	42.7756	3,422.05	88,973.30
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	822	WT UTILITY MNG				
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	822	WT UTILITY MNG	0	56.6110	4,528.88	117,750.88
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	822	WT UTILITY MNG	1	59.4416	4,755.33	123,638.53
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	822	WT UTILITY MNG	2	62.4137	4,993.10	129,820.50
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	822	WT UTILITY MNG	3	65.5344	5,242.75	136,311.55
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	822	WT UTILITY MNG	4	68.8111	5,504.89	143,127.09
06/28/2025	1	IBEW NON-CLERICAL	801	WTR DIST OPR				
06/28/2025	1	IBEW NON-CLERICAL	801	WTR DIST OPR	0	28.4629	2,277.03	59,202.78
06/28/2025	1	IBEW NON-CLERICAL	801	WTR DIST OPR	1	29.7876	2,383.01	61,958.26
06/28/2025	1	IBEW NON-CLERICAL	801	WTR DIST OPR	2	31.1799	2,494.39	64,854.14
06/28/2025	1	IBEW NON-CLERICAL	801	WTR DIST OPR	3	32.6409	2,611.27	67,893.02
06/28/2025	1	IBEW NON-CLERICAL	801	WTR DIST OPR	4	34.1754	2,734.03	71,084.78
06/28/2025	1	IBEW NON-CLERICAL	801	WTR DIST OPR	5	35.7870	2,862.96	74,436.96
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	800	WTR DIST SUPRV				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	800	WTR DIST SUPRV	0	47.8588	3,828.70	99,546.20
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	800	WTR DIST SUPRV	1	50.1496	4,011.97	104,311.22
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	800	WTR DIST SUPRV	2	52.5543	4,204.34	109,312.84
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	800	WTR DIST SUPRV	3	55.0800	4,406.40	114,566.40
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	800	WTR DIST SUPRV	4	57.7304	4,618.43	120,079.18
06/28/2025	1	IBEW NON-CLERICAL	803	WTR MTR MNT TCH				
06/28/2025	1	IBEW NON-CLERICAL	803	WTR MTR MNT TCH	0	27.8388	2,227.10	57,904.60
06/28/2025	1	IBEW NON-CLERICAL	803	WTR MTR MNT TCH	1	29.1401	2,331.21	60,611.46
06/28/2025	1	IBEW NON-CLERICAL	803	WTR MTR MNT TCH	2	30.5055	2,440.44	63,451.44
06/28/2025	1	IBEW NON-CLERICAL	803	WTR MTR MNT TCH	3	31.9396	2,555.17	66,434.42
06/28/2025	1	IBEW NON-CLERICAL	803	WTR MTR MNT TCH	4	33.4458	2,675.66	69,567.16
06/28/2025	1	IBEW NON-CLERICAL	803	WTR MTR MNT TCH	5	35.0267	2,802.14	72,855.64
06/28/2025	1	IBEW NON-CLERICAL	808	WTR PLANT TECH				
06/28/2025	1	IBEW NON-CLERICAL	808	WTR PLANT TECH	0	32.9585	2,636.68	68,553.68
06/28/2025	1	IBEW NON-CLERICAL	808	WTR PLANT TECH	1	34.5108	2,760.86	71,782.36
06/28/2025	1	IBEW NON-CLERICAL	808	WTR PLANT TECH	2	36.1401	2,891.21	75,171.46
06/28/2025	1	IBEW NON-CLERICAL	808	WTR PLANT TECH	3	37.8517	3,028.14	78,731.64
06/28/2025	1	IBEW NON-CLERICAL	808	WTR PLANT TECH	4	39.6486	3,171.89	82,469.14
06/28/2025	1	IBEW NON-CLERICAL	808	WTR PLANT TECH	5	41.5345	3,322.76	86,391.76
06/28/2025	1	IBEW NON-CLERICAL	811	WTR PLNT OPR I				

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	1	IBEW NON-CLERICAL	811	WTR PLNT OPR I	0	31.2982	2,503.86	65,100.36
06/28/2025	1	IBEW NON-CLERICAL	811	WTR PLNT OPR I	1	32.7663	2,621.30	68,153.80
06/28/2025	1	IBEW NON-CLERICAL	811	WTR PLNT OPR I	2	34.3090	2,744.72	71,362.72
06/28/2025	1	IBEW NON-CLERICAL	811	WTR PLNT OPR I	3	35.9291	2,874.33	74,732.58
06/28/2025	1	IBEW NON-CLERICAL	811	WTR PLNT OPR I	4	37.6289	3,010.31	78,268.06
06/28/2025	1	IBEW NON-CLERICAL	811	WTR PLNT OPR I	5	39.4146	3,153.17	81,982.42
06/28/2025	1	IBEW NON-CLERICAL	812	WTR PLNT OPR II	0	32.7663	2,621.30	68,153.80
06/28/2025	1	IBEW NON-CLERICAL	812	WTR PLNT OPR II	1	34.3090	2,744.72	71,362.72
06/28/2025	1	IBEW NON-CLERICAL	812	WTR PLNT OPR II	2	35.9276	2,874.21	74,729.46
06/28/2025	1	IBEW NON-CLERICAL	812	WTR PLNT OPR II	3	37.6289	3,010.31	78,268.06
06/28/2025	1	IBEW NON-CLERICAL	812	WTR PLNT OPR II	4	39.4146	3,153.17	81,982.42
06/28/2025	1	IBEW NON-CLERICAL	812	WTR PLNT OPR II	5	41.2892	3,303.14	85,881.64
06/28/2025	1	IBEW NON-CLERICAL	804	WTR PLT OIT	0	25.7099	2,056.79	53,476.54
06/28/2025	1	IBEW NON-CLERICAL	804	WTR PLT OIT	1	26.8997	2,151.98	55,951.48
06/28/2025	1	IBEW NON-CLERICAL	804	WTR PLT OIT	2	28.1488	2,251.90	58,549.40
06/28/2025	1	IBEW NON-CLERICAL	804	WTR PLT OIT	3	29.4601	2,356.81	61,277.06
06/28/2025	1	IBEW NON-CLERICAL	804	WTR PLT OIT	4	30.8371	2,466.97	64,141.22
06/28/2025	1	IBEW NON-CLERICAL	804	WTR PLT OIT	5	32.2825	2,582.60	67,147.60
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	807	WTR PLT OP SPR	0	44.5247	3,561.98	92,611.48
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	807	WTR PLT OP SPR	1	46.6547	3,732.38	97,041.88
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	807	WTR PLT OP SPR	2	48.8914	3,911.31	101,694.06
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	807	WTR PLT OP SPR	3	51.2411	4,099.29	106,581.54
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	807	WTR PLT OP SPR	4	53.7063	4,296.50	111,709.00
11/15/2025	1	IBEW NON-CLERICAL	815	WTR RCS TRAINEE	0	28.0295	2,242.36	58,301.36
11/15/2025	1	IBEW NON-CLERICAL	815	WTR RCS TRAINEE	1	29.4310	2,354.48	61,216.48
11/15/2025	1	IBEW NON-CLERICAL	815	WTR RCS TRAINEE	2	30.9026	2,472.21	64,277.46
11/15/2025	1	IBEW NON-CLERICAL	815	WTR RCS TRAINEE	3	32.4476	2,595.81	67,491.06
11/15/2025	1	IBEW NON-CLERICAL	815	WTR RCS TRAINEE	4	34.0700	2,725.60	70,865.60
11/15/2025	1	IBEW NON-CLERICAL	815	WTR RCS TRAINEE	5	35.7735	2,861.88	74,408.88
11/15/2025	1	IBEW NON-CLERICAL	816	WTR RCS I	0	33.5227	2,681.82	69,727.32
11/15/2025	1	IBEW NON-CLERICAL	816	WTR RCS I	1	35.1989	2,815.91	73,213.66
11/15/2025	1	IBEW NON-CLERICAL	816	WTR RCS I	2	36.9589	2,956.71	76,874.46

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
11/15/2025	1	IBEW NON-CLERICAL	816	WTR RCS I	3	38.8069	3,104.55	80,718.30
11/15/2025	1	IBEW NON-CLERICAL	816	WTR RCS I	4	40.7472	3,259.78	84,754.28
11/15/2025	1	IBEW NON-CLERICAL	816	WTR RCS I	5	42.7846	3,422.77	88,992.02
09/20/2025	1	IBEW NON-CLERICAL	818	WTR RCS II				
09/20/2025	1	IBEW NON-CLERICAL	818	WTR RCS II	0	39.4180	3,153.44	81,989.44
09/20/2025	1	IBEW NON-CLERICAL	818	WTR RCS II	1	41.3889	3,311.11	86,088.86
09/20/2025	1	IBEW NON-CLERICAL	818	WTR RCS II	2	43.4584	3,476.67	90,393.42
09/20/2025	1	IBEW NON-CLERICAL	818	WTR RCS II	3	45.6312	3,650.50	94,913.00
09/20/2025	1	IBEW NON-CLERICAL	818	WTR RCS II	4	47.9129	3,833.03	99,658.78
09/20/2025	1	IBEW NON-CLERICAL	818	WTR RCS II	5	50.3084	4,024.67	104,641.42
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	809	WTR RESRC ENGR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	809	WTR RESRC ENGR	0	38.8148	3,105.18	80,734.68
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	809	WTR RESRC ENGR	1	40.6654	3,253.23	84,583.98
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	809	WTR RESRC ENGR	2	42.6069	3,408.55	88,622.30
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	809	WTR RESRC ENGR	3	44.6460	3,571.68	92,863.68
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	809	WTR RESRC ENGR	4	46.7862	3,742.90	97,315.40
06/28/2025	1	IBEW NON-CLERICAL	820	WTR RSRC PR TEC				
06/28/2025	1	IBEW NON-CLERICAL	820	WTR RSRC PR TEC	0	33.6201	2,689.61	69,929.86
06/28/2025	1	IBEW NON-CLERICAL	820	WTR RSRC PR TEC	1	35.2034	2,816.27	73,223.02
06/28/2025	1	IBEW NON-CLERICAL	820	WTR RSRC PR TEC	2	36.8664	2,949.31	76,682.06
06/28/2025	1	IBEW NON-CLERICAL	820	WTR RSRC PR TEC	3	38.6121	3,088.97	80,313.22
06/28/2025	1	IBEW NON-CLERICAL	820	WTR RSRC PR TEC	4	40.4445	3,235.56	84,124.56
06/28/2025	1	IBEW NON-CLERICAL	820	WTR RSRC PR TEC	5	42.3689	3,389.51	88,127.26
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	796	WW MANAGER				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	796	WW MANAGER	0	59.7122	4,776.98	124,201.38
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	796	WW MANAGER	1	62.5992	5,007.94	130,206.34
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	796	WW MANAGER	2	65.6296	5,250.37	136,509.57
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	796	WW MANAGER	3	68.8134	5,505.07	143,131.87
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	796	WW MANAGER	4	72.1555	5,772.44	150,083.44
06/28/2025	1	IBEW NON-CLERICAL	784	WW PLNT OPTRAIN				
06/28/2025	1	IBEW NON-CLERICAL	784	WW PLNT OPTRAIN	0	26.9725	2,157.80	56,102.80
06/28/2025	1	IBEW NON-CLERICAL	784	WW PLNT OPTRAIN	1	28.2215	2,257.72	58,700.72
06/28/2025	1	IBEW NON-CLERICAL	784	WW PLNT OPTRAIN	2	29.5323	2,362.58	61,427.08
06/28/2025	1	IBEW NON-CLERICAL	784	WW PLNT OPTRAIN	3	30.9071	2,472.57	64,286.82
06/28/2025	1	IBEW NON-CLERICAL	784	WW PLNT OPTRAIN	4	32.3530	2,588.24	67,294.24
06/28/2025	1	IBEW NON-CLERICAL	784	WW PLNT OPTRAIN	5	33.8698	2,709.58	70,449.08
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	795	WW REG COMP SUP				

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	795	WW REG COMP SUP	0	44.5273	3,562.18	92,616.68
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	795	WW REG COMP SUP	1	46.6576	3,732.61	97,047.86
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	795	WW REG COMP SUP	2	48.8941	3,911.53	101,699.78
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	795	WW REG COMP SUP	3	51.2439	4,099.51	106,587.26
09/20/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	795	WW REG COMP SUP	4	53.7105	4,296.84	111,717.84
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	780	WWTR COL SUPER				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	780	WWTR COL SUPER	0	45.6605	3,652.84	94,973.84
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	780	WWTR COL SUPER	1	47.8405	3,827.24	99,508.24
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	780	WWTR COL SUPER	2	50.1298	4,010.38	104,269.88
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	780	WWTR COL SUPER	3	52.5347	4,202.78	109,272.28
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	780	WWTR COL SUPER	4	55.0586	4,404.69	114,521.94
06/28/2025	1	IBEW NON-CLERICAL	783	WWTR COLL WORKR				
06/28/2025	1	IBEW NON-CLERICAL	783	WWTR COLL WORKR	0	28.4629	2,277.03	59,202.78
06/28/2025	1	IBEW NON-CLERICAL	783	WWTR COLL WORKR	1	29.7876	2,383.01	61,958.26
06/28/2025	1	IBEW NON-CLERICAL	783	WWTR COLL WORKR	2	31.1799	2,494.39	64,854.14
06/28/2025	1	IBEW NON-CLERICAL	783	WWTR COLL WORKR	3	32.6409	2,611.27	67,893.02
06/28/2025	1	IBEW NON-CLERICAL	783	WWTR COLL WORKR	4	34.1754	2,734.03	71,084.78
06/28/2025	1	IBEW NON-CLERICAL	783	WWTR COLL WORKR	5	35.7870	2,862.96	74,436.96
06/28/2025	1	IBEW NON-CLERICAL	791	WWTR PLT OP I				
06/28/2025	1	IBEW NON-CLERICAL	791	WWTR PLT OP I	0	32.8352	2,626.82	68,297.32
06/28/2025	1	IBEW NON-CLERICAL	791	WWTR PLT OP I	1	34.3775	2,750.20	71,505.20
06/28/2025	1	IBEW NON-CLERICAL	791	WWTR PLT OP I	2	35.9947	2,879.58	74,869.08
06/28/2025	1	IBEW NON-CLERICAL	791	WWTR PLT OP I	3	37.6945	3,015.56	78,404.56
06/28/2025	1	IBEW NON-CLERICAL	791	WWTR PLT OP I	4	39.4791	3,158.33	82,116.58
06/28/2025	1	IBEW NON-CLERICAL	791	WWTR PLT OP I	5	41.3518	3,308.14	86,011.64
06/28/2025	1	IBEW NON-CLERICAL	792	WWTR PLT OP II				
06/28/2025	1	IBEW NON-CLERICAL	792	WWTR PLT OP II	0	34.3761	2,750.09	71,502.34
06/28/2025	1	IBEW NON-CLERICAL	792	WWTR PLT OP II	1	35.9947	2,879.58	74,869.08
06/28/2025	1	IBEW NON-CLERICAL	792	WWTR PLT OP II	2	37.6930	3,015.44	78,401.44
06/28/2025	1	IBEW NON-CLERICAL	792	WWTR PLT OP II	3	39.4778	3,158.22	82,113.72
06/28/2025	1	IBEW NON-CLERICAL	792	WWTR PLT OP II	4	41.3518	3,308.14	86,011.64
06/28/2025	1	IBEW NON-CLERICAL	792	WWTR PLT OP II	5	43.3177	3,465.42	90,100.92
06/28/2025	1	IBEW NON-CLERICAL	793	WWTR PLT OP III				
06/28/2025	1	IBEW NON-CLERICAL	793	WWTR PLT OP III	0	37.4739	2,997.91	77,945.66
06/28/2025	1	IBEW NON-CLERICAL	793	WWTR PLT OP III	1	39.2980	3,143.84	81,739.84
06/28/2025	1	IBEW NON-CLERICAL	793	WWTR PLT OP III	2	41.2124	3,296.99	85,721.74
06/28/2025	1	IBEW NON-CLERICAL	793	WWTR PLT OP III	3	43.2228	3,457.82	89,903.32

CITY WIDE SALARY TABLES AS OF 02/07/26

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	JOB CLASS	DESCRIPTION	STEP	HOURLY RATE	BIWEEKLY SALARY	ANNUAL SALARY
06/28/2025	1	IBEW NON-CLERICAL	793	WWTR PLT OP III	4	45.3337	3,626.70	94,294.20
06/28/2025	1	IBEW NON-CLERICAL	793	WWTR PLT OP III	5	47.5494	3,803.95	98,902.70
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	785	WWTR PLT OP SPR				
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	785	WWTR PLT OP SPR	0	46.7128	3,737.02	97,162.52
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	785	WWTR PLT OP SPR	1	48.9476	3,915.81	101,811.06
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	785	WWTR PLT OP SPR	2	51.2942	4,103.54	106,692.04
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	785	WWTR PLT OP SPR	3	53.7592	4,300.74	111,819.24
06/28/2025	5	MANAGEMENT,SUPERVISOR,CONFIDEN	785	WWTR PLT OP SPR	4	56.3455	4,507.64	117,198.64