



## MINUTES

Regular Meeting of the Lompoc City Council  
Tuesday, December 2, 2025  
City Hall, 100 Civic Center Plaza, Council Chamber

The City Council meeting will be broadcast live on Comcast Channel 23 and on the radio at KPEG 100.9 FM

Or video livestreamed via this link:

<https://www.cityoflompop.com/government/committees-boards/city-council/live-webcast>

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You may submit comments via email to [s\\_haddon@ci.lompoc.ca.us](mailto:s_haddon@ci.lompoc.ca.us) not later than 4:00pm on Tuesday, December 2, 2025.

Pursuant to State Law, any member of the public may address the City Council concerning any Item on the Agenda. Please be aware that Items on the Consent Calendar are considered to be routine and are normally enacted by one vote of the City Council. If you wish to speak on a Consent Calendar Item, please do so during "Public Comment on Consent Calendar Items".

Regular City Council meetings will be videotaped and available for review on the City's website by the end of the day on the Thursday following the City Council Meeting. **The Agenda and related Staff reports are available on the City's web site: [www.cityoflompop.com](http://www.cityoflompop.com) the Friday before Council meetings between 9:00 a.m. and 5:00 p.m.**

Any documents produced by the City and distributed to a majority of the City Council regarding any item on this agenda will be made available the Friday before Council meetings at the City Clerk's Office at City Hall, 100 Civic Center Plaza, Monday through Friday between 9 a.m. and 5 p.m. and at the Information Desk at the Lompoc Library, 501 E. North Avenue, Lompoc, California, Monday - Thursday between 10 a.m. and 7 p.m. and Friday and Saturday between 1 p.m. and 5 p.m. The City may charge customary photocopying charges for copies of such documents.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, including review of the Agenda and related documents, please contact the City Clerk at (805) 875-8241 at least 48 hours prior to the meeting. This will allow time for the City to make reasonable arrangements to ensure accessibility to the meeting. To request a Spanish translator, please call (805) 875-8241 by 4P.M. on the Friday before the Council Meeting, to allow time for the City to coordinate a translator.

De conformidad con la ley estatal, cualquier miembro del público puede dirigirse al Concejo Municipal con respecto a cualquier tema de la agenda. Tenga en cuenta que los elementos del Calendario de consentimiento se consideran de rutina y normalmente se decreta con un voto del Municipio. Si desea hablar sobre un artículo particular del calendario de consentimiento, hágalo durante "Comentarios públicos sobre artículos del calendario de consentimiento".

Las reuniones regulares del Concejo Municipal se grabarán en video y estarán disponibles para su revisión en el sitio web de la Ciudad al final del día del jueves siguiente a la reunión del Concejo Municipal. **La agenda y los informes relacionados del personal están disponibles en el sitio web de la ciudad: [www.cityoflompop.com](http://www.cityoflompop.com) el viernes antes de las reuniones del consejo entre las 9:00 a.m. y las 5:00 p.m.**

Cualquier documento producido por la ciudad y distribuido a la mayoría del concejo municipal con respecto a cualquier tema en esta agenda estará disponible el viernes antes de las reuniones del concejo en la oficina del Secretario de la Ciudad en el Ayuntamiento, 100 Civic Center Plaza, de lunes a viernes entre las 9 a.m. y 5 p.m. y en el mostrador de información de la biblioteca de Lompoc, 501 E. North Avenue, Lompoc, California, de lunes a jueves de 10 a.m. a 7 p.m. y viernes y sábado entre la 1 p.m. y 5 p.m. La Ciudad puede cobrar los costos habituales de fotocopiado por copias de documentos anteriormente mencionados.

De conformidad con la ley de Estadounidenses con Discapacidades, si necesita asistencia especial para participar en esta reunión, incluyendo la revisión de la agenda y los documentos relacionados, comuníquese con el Secretario de la Ciudad al (805) 875-8241 al menos 48 horas antes de la reunión. Esto le dará tiempo a la Ciudad para hacer arreglos razonables para asegurar la accesibilidad a la reunión. Para solicitar un traductor de español, llame al (805) 875-8241 antes de las 4 p.m. el viernes antes de la reunión del consejo, para dar tiempo a la ciudad para coordinar un traductor.

**The general Oral Communications periods are reserved for persons desiring to address the Lompoc City Council on any subject within the jurisdiction of the City Council. Closed Session and Consent Calendar Oral Communications periods are limited to the subjects of the closed session/consent calendar agenda items.**

**CLOSED SESSION**

**OPEN SESSION – 5:05 P.M. – Council Chamber**

**Council Members Present:** Jeremy Ball, Dirk Starbuck, Victor Vega, and Mayor James Mosby.

**Staff Present:** City Manager Dean Albro, City Clerk Stacey Haddon, and City Attorney Jeff Malawy.

**ORAL COMMUNICATIONS:** None

**CLOSED SESSION – City Council Conference Room**

**BUSINESS ITEM:**

1. **CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION:** Government Code Section 54956.9(d)(1) Name of case: *Mary Jean Fitz-gerald v. City of Lompoc, et al.*, Santa Barbara County Superior Court Case No. 24CV01712.
2. **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION:** Government Code section 54956.9(d)(1); Name of Case: Eric Andreasen, et al. v. City of Lompoc, et al. Workers' Compensation Appeals Board (WCAB) Santa Barbara Claim No. 23 COL 0013.
3. **CONFERENCE WITH LABOR NEGOTIATORS:** Agency designated representatives: Dean Albro, City Manager; Christie Donnelly, Management Services Director; Gabriel Garcia, Human Resources Director; Jeff Malawy, City Attorney. Employee organization: Lompoc Police Officer's Association (LPOA), International Brotherhood of Electrical Workers, Local 1245 (IBEW), International Association of Firefighters Local 1906 (IAFF), Management, Supervisory & Confidential (MS&C), and Unrepresented (UR) employees.

**OPEN SESSION - 6:30 P.M. – Council Chamber**

**Council Members Present:** Jeremy Ball, Dirk Starbuck, Victor Vega, and Mayor James Mosby.

**Staff Present:** City Manager Dean Albro, City Clerk Stacey Haddon, and City Attorney Jeff Malawy.

**Others Present:** Kathy Gregory, Aaron Crocker, Karen Hauenstein, Janet Blevins, Jay Friedman, Amanda Trei, Shawna Stillwell, Carl Jones, Vicky McClain, Martin Bender, Andrea (Unknown Last Name), and Christine Wong.

**REPORT ON ACTION TAKEN DURING CLOSED SESSION:**

City Attorney Jeff Malawy stated no reportable action was taken during the Closed Session.

Pastor Ron Cockrell provided an invocation and Mayor James Mosby led the **Pledge of Allegiance**.

**CITY MANAGER REPORT:** (Information only)

**PUBLIC COMMENT ON CONSENT CALENDAR ITEMS (Max of 3 Minutes):**

City Manager Dean Albro provided a brief presentation on current and upcoming City events and happenings, including inviting everyone to the 2025 City of Lompoc Children's Christmas Season Parade scheduled for Friday, December 5, 2025 beginning at 6pm; and reminding everyone to Centennial Park after the parade for hot cocoa, cookies and a visit from Santa; the Lompoc Library's decorated Christmas Tree raffle will be held on December 12 & 13, 2025; the City's holiday light exchange program is still open to residents; nominations for Beautification & Appearance Commission's annual Holiday & Lights Decoration Contest are being accepted until December 16, 2025; and announced the City of Lompoc Transit is offering free fares across all routes and schedules for the months of December and January.

**CONSENT CALENDAR:**

Council Member Bridge pulled Consent Calendar Item No. 7 for discussion at the end of the Meeting.

**ACTION:** Motion/Second: Ball/Vega. By a 5-0 vote, Council:

1. Approved and Ratified the expenditures for:  
Payroll of November 7, 2025 - \$2,082,415.78  
Voucher Register of October 27–31, 2025 - \$ 602,661.14  
Voucher Register of November 3–7, 2025 - \$1,272,580.92
  
2. **Adoption of the 2026 City Council Meeting Calendar.**  
  
Reviewed and adopted the proposed 2026 City Council Meeting calendar.
  
3. **Adoption of Resolution No. 6786(25) Amending and Restating the Master Pay Schedule as Required by California Public Employees’ Retirement System.**  
  
Adopted Resolution No. 6786(25), amending and restating the previously adopted Master Pay Schedule for all represented and unrepresented employee classifications of the City that are covered by a City-adopted compensation plan or City Council-approved labor memorandum of understanding.
  
4. **Award of a Contract Purchase Order in the Amount of \$139,229.32 to National Auto Fleet Group for Purchase of One 2026 Ram 5500 Chassis Cab Tradesman 4x4 Crew Cab to Replace Reserve Unit Rescue 51 (Type 6 Response Vehicle).**  
  
awarded and authorized a contract purchase order in the total amount of \$139,229.32 for the purchase of one 2026 Ram 5500 Chassis Cab Tradesman from National Auto Fleet Group via Sourcewell Contract No. 091521-NAF to replace the 2008 Rescue 51 reserve unit. (After purchase alterations will bring the total purchase cost to approximately \$210,000.)
  
5. **Approval of the 2025-2026 State of California – Office of Traffic Safety Grant Agreement for the Selective Traffic Enforcement Program Grant; Adoption of Resolution No. 6789(25).**  
  
Approved and authorized designated City Staff members to sign a Grant Agreement with the State of California – Office of Traffic Safety for the Selective Traffic Enforcement Program (STEP – Grant Number PT26208), for the grant period of October 1, 2025 to September 30, 2026; determined that acceptance of the 2025-2026 STEP Grant will enhance public safety by utilizing best practice strategies to reduce the number of citizens killed and injured in vehicle crashes within the City of Lompoc; and adopted Resolution No. 6789(25) Authorizing Safety Programs and Adopting Supplemental Appropriations.
  
6. **Approval of a Letter of Intent for Grant Funding for Multi-Jurisdictional Hazard Mitigation Plan (MJHMP) Revision, and Continued City of Lompoc Annexation.**  
  
Approved for the City Manager’s signature a letter of intent for grant funding related to the City's inclusion in the Multi-Jurisdictional Hazard Mitigation Plan (MJHMP), and revision for 2028, and authorize the City Manager to sign the letter.

Item No. 7 Pulled for discussion at the end of meeting by Council Member Bridge.

7. **Status Update on Plan for Repayment of 2023 Interfund Loan from Water Fund to the Solid Waste Fund, and Legal Analysis of Proposition 218 and 26 Compliance.**

**STAFF PRESENTATIONS/ANNOUNCEMENTS/REQUESTS:** None

**ORAL COMMUNICATIONS (3 Minutes Maximum):**

1. Janet Blevins thanked all of the City's Public Safety personnel for the work they do consistently, asked for an increase in ticketing of illegal vehicle window tinting; expressed her embarrassment regarding the recent video of Mayor Mosby on social media which shows him arguing with a street vendor and the recent charges filed by the District Attorney's Office against Council Member Bridge accusing him of embezzlement.
2. Aaron Crocker, Jay Friedman, Amanda Trei, Shawna Stillwell, Vicky McClain, person who did not provide name, and Carl Jones all spoke about the felony charges filed against Council Member Bridge and suggested he step down from the Council.
3. Karen Hauenstein provided a copy of a Superior Court of California County of Santa Barbara court case regarding property located at 1807 HWY 246, Buellton CA.
4. Martin Bender spoke about a complaint he filed with the California Fair Political Practices Commission (FPPC).
5. Andrea (Unknown Last Name), expressed concern over a video posted to social media showing Mayor Mosby arguing with a street vendor.

**APPOINTMENTS:**

8. **Council Appointment to the Youth Commission.**

**ACTION:** Motion/Second: Vega/Bridge. By a 5-0 vote, Council appointed Isabella Naranjo to the Youth Commission with a term ending January 2027.

**COUNCIL REQUESTS:**

9. **List of Areas to Propose for Inclusion in the City's Sphere of Influence, for City Comment Letter to Santa Barbara County Local Agency Formation Commission.**

Planning Manager Greg Stones provided a brief presentation on this matter.

Council discussed this matter at length.

Public Comment: None

**ACTION:** Motion/Second: Mosby/Bridge. By a 4-1 vote (Council Member Ball voted No), Council requested Staff include City-owned properties, the Bailey Avenue Corridor, Miguelito Canyon Urban Area, Mesa Oaks, Mission Hills, Vandenberg Village, and property north of Riverbend Park to Rucker Road and Purisima Road in the list of areas to propose for inclusion in the City's Sphere of Influence.

10. **Discussion and Direction Regarding Award of a Contract Purchase Order to National Auto Fleet Group in the Amount of \$473,930.24 for the Purchase of Seven (7) New 2026 Ford F-150 Lightning (W1B) Pro 4WD SuperCrew Pick-Up Trucks for the Water, Parks, Urban Forestry, and Transit Divisions.**

Christie Donnelly, Management Services Director and Robert Wooley, Fleet & Facilities Maintenance Manager presented the Staff report and recommendations.

Council discussed this matter at length, including challenges for the City to provide charging stations at all City facilities, the requirement from the State of California for cities to replace certain gas/diesel fuel vehicles with electric powered vehicles, exemptions for emergency vehicles, and the City's ability to work on and possible repair electric powered vehicles.

**COUNCIL REQUESTS:** (cont'd)

Item No. 10

Public Comment: None

**ACTION:** Motion/Second: Vega/Ball. By a 5-0 vote, Council reviewed and discussed the feasibility and implications of leasing versus purchasing electric vehicles (EVs), the potential for a formal competitive dealer procurement, and the operational benefits and challenges of transitioning the City's fleet to zero-emission vehicles (ZEVs); awarded and authorized Purchase Order a contract purchase order in the total amount of \$473,930.24 to National Auto Fleet Group, utilizing the competitively solicited Sourcewell Contract No. 091521-NAF, for the purchase of seven (7) new/unused 2026 Ford F-150 Lightning (W1B) Pro 4WD SuperCrew 5.5' Box 145" WB pickup trucks to replace aging units currently assigned to the City's operating divisions.

**NEW BUSINESS:**

- 11. **Mandated Updates to the Lompoc Municipal Code Section 13.16 Sewer System and the Wastewater Division's Enforcement Response Plan; Introduction of Ordinance No. 1740(25) Amending Chapter 13.16; Adoption of Resolution No. 6790(25) Approving the Enforcement Response Plan.**

Michael Luther, Utility Director introduced Christine Wong of Ashworth Leininger Group. Ms. Wong provided a presentation of this matter and provided Staff recommendations.

Council thanked Staff and Ms. Wong for the information provided and discussed the matter.

Public Comment: None

**ACTION:** Motion/Second: Vega/Bridge. By a 5-0 vote, Council received and considered changes to Chapter 13.16 of the Lompoc Municipal Code (LMC) – Sewer System; receive and consider the Wastewater Division's Wastewater Enforcement Response Plan (ERP); introduced by first reading, with further reading waived, Ordinance No. 1740(25) amending Chapter 13.16 of the LMC; and adopted Resolution No. 6790(25) approving the Wastewater Division's Enforcement Response Plan.

**WRITTEN COMMUNICATIONS:**

City Clerk Stacey Haddon announced two emails were received regarding the felony charges filed against Council Member Bridge by the District Attorney's Office, stating those emails were provided to Council and Staff and posted to the City's website attached to the Agenda for this meeting.

**CONSENT CALENDAR:** (cont'd)

- 7. **Status Update on Plan for Repayment of 2023 Interfund Loan from Water Fund to the Solid Waste Fund, and Legal Analysis of Proposition 218 and 26 Compliance.**

Jeff Malawy, City Attorney provided the Staff report and recommendations.

Council thanked Staff for the information and discussed current cash balance of the water fund, and the options available for the solid waste fund to repay the interfund loan to the water fund.

Council Member Bridge requested a future presentation with a comparison of the City paying back the interfund loan to the water fund and any other alternatives for paying this loan back including a proposed lease lease-back option.

Public Comment:

- 1. Aaron Crocker expressed frustration with Council's discussion of this matter.
- 2. Karen Hauenstein stated she believes the City should work towards becoming more autonomous.

No other Council action was taken.

**ORAL COMMUNICATIONS (2 Minutes Maximum):**

1. Kathy Gregory spoke about previous Council decisions which removed funding to the City's water division for future maintenance and or repairs.
2. (Name not provided) suggested Council and the public be more professional when speaking to and about the Council.
3. (Name not provided) stated there is a difference between an allegation of wrong doing and actual charges filed by the District Attorney's Office.

**COUNCIL COMMENTS AND MEETING REPORTS:**

Council Member Ball expressed his exasperation with Council Member Bridge remaining on the dais after being officially accused by the District Attorney's Office with eight felony charges and requested a Staff report at a future meeting with options to possibly censure and maybe a vote of no confidence for Council Member Bridge and Council officially remove Council Member Bridge as an official City representative on any outside agencies; these requests died for a lack of a second.

Council Member Bridge stated he believes he is innocent of all charges and will appear in court and will enter a not guilty plea to these charges.

Mayor Mosby requested Staff provide options for Council to review and discuss possible shortened permit processing for flagpole installations at a residential property. The request was seconded by Council Member Bridge and carried by Council Member Starbuck.

**ADJOURNMENT:** At 9:02 P.M. Mayor Mosby adjourned the Lompoc City Council to a Regular Meeting on December 16, 2025, at 6:30 P.M., in City of Lompoc Council Chamber.

Respectfully, submitted to Council for review on January 28, 2026 by: Stacey Haddon  
Stacey Haddon, City Clerk