



MINUTES

Regular Meeting of the Lompoc City Council
Tuesday, December 16, 2025 – 6:30 P.M.
City Hall, 100 Civic Center Plaza, Council Chamber

The City Council meeting will be broadcast live on Comcast Channel 23 and on the radio at KPEG 100.9 FM

Or video livestreamed via this link:

<https://www.cityoflompop.com/government/committees-boards/city-council/live-webcast>

Or internet radio via this link:

<https://www.cityoflompop.com/government/departments/utilities/media-center/kpeg-radio>

You may submit comments via email to s_haddon@ci.lompoc.ca.us not later than 4:00pm on Tuesday, December 16, 2025.

Pursuant to State Law, any member of the public may address the City Council concerning any Item on the Agenda. Please be aware that Items on the Consent Calendar are considered to be routine and are normally enacted by one vote of the City Council. If you wish to speak on a Consent Calendar Item, please do so during "Public Comment on Consent Calendar Items".

Regular City Council meetings will be videotaped and available for review on the City's website by the end of the day on the Thursday following the City Council Meeting. **The Agenda and related Staff reports are available on the City's web site: www.cityoflompop.com the Friday before Council meetings between 9:00 a.m. and 5:00 p.m.**

Any documents produced by the City and distributed to a majority of the City Council regarding any item on this agenda will be made available the Friday before Council meetings at the City Clerk's Office at City Hall, 100 Civic Center Plaza, Monday through Friday between 9 a.m. and 5 p.m. and at the Information Desk at the Lompoc Library, 501 E. North Avenue, Lompoc, California, Monday - Thursday between 10 a.m. and 7 p.m. and Friday and Saturday between 1 p.m. and 5 p.m. The City may charge customary photocopying charges for copies of such documents.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, including review of the Agenda and related documents, please contact the City Clerk at (805) 875-8241 as soon as possible prior to the meeting. This will allow time for the City to make reasonable arrangements to ensure accessibility to the meeting.

De conformidad con la ley estatal, cualquier miembro del público puede dirigirse al Concejo Municipal con respecto a cualquier tema de la agenda. Tenga en cuenta que los elementos del Calendario de consentimiento se consideran de rutina y normalmente se decreta con un voto del Municipio. Si desea hablar sobre un artículo particular del calendario de consentimiento, hágalo durante "Comentarios públicos sobre artículos del calendario de consentimiento".

Las reuniones regulares del Concejo Municipal se grabarán en video y estarán disponibles para su revisión en el sitio web de la Ciudad al final del día del jueves siguiente a la reunión del Concejo Municipal. **La agenda y los informes relacionados del personal están disponibles en el sitio web de la ciudad: www.cityoflompop.com el viernes antes de las reuniones del consejo entre las 9:00 a.m. y las 5:00 p.m.**

Cualquier documento producido por la ciudad y distribuido a la mayoría del concejo municipal con respecto a cualquier tema en esta agenda estará disponible el viernes antes de las reuniones del concejo en la oficina del Secretario de la Ciudad en el Ayuntamiento, 100 Civic Center Plaza, de lunes a viernes entre las 9 a.m. y 5 p.m. y en el mostrador de información de la biblioteca de Lompoc, 501 E. North Avenue, Lompoc, California, de lunes a jueves de 10 a.m. a 7 p.m. y viernes y sábado entre la 1 p.m. y 5 p.m. La Ciudad puede cobrar los costos habituales de fotocopiado por copias de documentos anteriormente mencionados.

De conformidad con la ley de Estadounidenses con Discapacidades, si necesita asistencia especial para participar en esta reunión, incluyendo la revisión de la agenda y los documentos relacionados, comuníquese con el Secretario de la Ciudad al (805) 875-8241 al menos 48 horas antes de la reunión. Esto le dará tiempo a la Ciudad para hacer arreglos razonables para asegurar la accesibilidad a la reunión. Para solicitar un traductor de español, llame al (805) 875-8241 antes de las 4 p.m. el viernes antes de la reunión del consejo, para dar tiempo a la ciudad para coordinar un traductor.

The general Oral Communications periods are reserved for persons desiring to address the Lompoc City Council on any subject within the jurisdiction of the City Council. Closed Session and Consent Calendar Oral Communications periods are limited to the subjects of the closed session/consent calendar agenda items.

Council Members Present: Jeremy Ball, Steve Bridge, Dirk Starbuck, Victor Vega, and Mayor James Mosby.

Staff Present: City Manager Dean Albro, City Clerk Stacey Haddon, City Attorney Jeff Malawy, Fire Chief Brian Fallon, Interim Building Official Anne Schneider, Battalion Fire Chief Cody Lee, Fire Marshall/Battalion Chief John Steffens, Chief of Police Kevin Martin, Contract Planner Laurie Tamura, and Planning Manager Greg Stones.

Others Present: Kathy Howard, Danny Diaz, Gio (Unknown Last Name), Greg Gideon, Nick Gonzales, John Linn, Susan Sorenson, Rick Ramirez, Thom Hinkens, and Susie (Unknown Last Name).

Pastor Nate Marsh gave an invocation and Mayor James Mosby led the **Pledge of Allegiance**.

PRESENTATIONS:

Fire Chief Brian Fallon introduced Fire Battalion Chief Cody Lee who then gave a presentation on the Genasys Evacuation Software.

Council thanked Staff for this presentation, asked Staff to provide updates of future City costs at the end of this 5 year grant.

CITY MANAGER REPORT: (Information only)

City Manager Dean Albro provided a brief presentation highlighting several City recent and upcoming events and happenings, including the upcoming Pooch Plunge hosted by the Parks & Recreation Division at the Aquatic Center on December 21, 2025; the Lompoc Public Library’s gift wrapping station and Tiny Art Show; the City’s Conservation’s Holiday Light Exchange Program available to City residents; a new avenue for community engagement FlashVote, fully anonymous surveys to help the City make better decisions for the whole community; and upcoming Holiday Closures of many City facilities. Mr. Albro congratulated Public Works Director for participating in and completing the Santa Barbara Regional Management Academy; and thanked everyone who participated in the City Annual Holiday Children’s Parade, stating there was over 90 entries to the parade and thanked the City’s Fleet & Facilities Division for their work on the City’s parade entry as well as all the local elementary students who painted and colored over 1000 ornaments that were hung on the float and decorate parts of City Hall.

PUBLIC COMMENT ON CONSENT CALENDAR ITEMS (Maximum of 3 Minutes): None

CONSENT CALENDAR:

Council Member Bridge requested Consent Calendar Item No. 5 be a separate vote from the remainder of the Consent Calendar and pulled Consent Calendar Item No. 6 be pulled for discussion at the end of the meeting.

Mayor Mosby pulled Consent Calendar Item No. 11 for discussion at the end of the meeting.

ACTION: Motion/Second: Bridge/Vega. By a 5-0 vote, Council:

1. Approved the Minutes of the Lompoc City Council Regular Meeting of October 21, 2025.
2. Approved and Ratified the expenditures for:
 - Payroll of November 21, 2025 - \$2,089,817.22
 - Voucher Register of November 17 – 21, 2025 - \$1,234,773.44
 - Voucher Register of November 24 – 28, 2025 - \$2,328,425.46

CONSENT CALENDAR: (cont'd)

3. **Approval of a First Amendment to Professional Services Agreement with Urban Planning Concepts, Inc., for Consultant Services for Work Associated with General Plan Updates, Sphere/Annexation Updates, and Other Planning Department Services Amending the Total Contract Amount to \$300,000 and Extending the Term through 2026.**

Approved a First Amendment to Professional Services Agreement with Urban Planning Concepts Inc., for consultant services associated with the General Plan Technical Updates, work related to Sphere of Influence and Annexations, and other Planning Services for additional compensation of \$150,000 bringing the total compensation to \$300,000 and authorized the City Manager to execute the First Amendment.

4. **Approval of Change Order Request to Purchase Order with Engel & Gray, Inc., for Organics Hauling and Processing Services.**

Authorized an amendment to Purchase Order No. C260175 with Engel & Gray, Inc. for an additional \$90,000 bringing the total amount to \$189,000 for Fiscal Year (FY) 2025-2026.

7. **Adoption of Resolution No. 6791(25) Approving Amendment No. 1 to the International Association of Firefighters, Local 1906, Memorandum of Understanding 2024-2027 to Increase Medical Benefit Contributions Provided by the City and Approving Supplemental Appropriations.**

Adopted Resolution No. 6791(25), which will: approve Amendment No. 1 to the current International Association of Firefighters, Local 1906, Memorandum of Understanding 2024-2027 (IAFF MOU 2024-27) to provide health benefit contribution adjustments; and approve the supplemental appropriations which will fund the proposed health benefit contribution adjustments as prescribed in Amendment No. 1.

8. **Adoption of Resolution No. 6792(25) Approving Amendment No. 7 to the International Brotherhood of Electrical Workers, Local Union 1245, Memorandum of Understanding 2022-26 to Increase Medical Benefit Contributions Provided By the City, and Approving Supplemental Appropriations.**

Adopted Resolution No. 6792(25), which will approve Amendment No. 7 to the current International Brotherhood of Electrical Workers, Local Union 1245 (IBEW 1245) Memorandum of Understanding 2022-2024 (extended through June 30, 2026) (IBEW 1245 MOU 2022-26) to provide health benefit contribution adjustments; and approve the supplemental appropriations which will fund the proposed health benefit contribution adjustments as prescribed in Amendment No. 7.

9. **Adoption of Resolution No. 6793(25) Approving Amendment No. 1 to the Lompoc Police Officers' Association Memorandum of Understanding 2025-2027 to Increase Medical Benefit Contributions Provided by the City, and Approving Supplemental Appropriations.**

Adopted Resolution No. 6793(25), which will approve Amendment No. 1 to the current Lompoc Police Officers' Association (LPOA) Memorandum of Understanding 2025-2027 (LPOA MOU 2025-27) to provide health benefit contribution adjustments; and approve the supplemental appropriations which will fund the proposed health benefit contribution adjustments as prescribed in Amendment No. 1.

CONSENT CALENDAR: (cont'd)

10. **Adoption of Resolution No. 6794(25) Approving Amended and Restated Compensation Plans for Management, Supervisory & Confidential, and Unrepresented Employees to Increase Medical Benefit Contributions Provided by the City and Approving Supplemental Appropriations.**

Adopted Resolution No. 6794(25), which will approve the amended and restated Compensation Plans for Management, Supervisory & Confidential (MS&C), and Unrepresented (UR) employees reflecting the benefit contribution adjustments; and approve supplemental appropriations, which will fund the proposed health benefit contribution adjustments included in the amended and restated Compensation Plans.

5. **Adoption of Ordinance No. 1740(25) Amending Chapter 13.16; Updating the Lompoc Municipal Code (LMC) Section 13.16 Sewer System and the Wastewater Division's Enforcement Response Plan.**

ACTION: Motion/Second: Starbuck/Ball. By a 4-1 vote (Council Member Bridge voted No), Council adopted Ordinance No. 1740(25) amending Chapter 13.16 of the Lompoc Municipal Code.

STAFF PRESENTATIONS/ANNOUNCEMENTS/REQUESTS: None

ORAL COMMUNICATIONS (3 Minutes Maximum):

1. (Name unknown), spoke about homelessness issues and the need to give respect to all persons.
2. (Name unknown) read comments from a lecture provided at a June 26, 2012 event held in New Hampshire regarding a United Nations Agenda for the 21st Century.
3. Greg Gideon complained about experiences he has had with the City's Building Division regarding an auxiliary building he has installed on his private property and accused the City of not following regulations when a fence was installed behind the Police Department.
4. (Name unknown) spoke about the newly installed fence around the Police Department back parking lot.

PUBLIC HEARING:

12. **Public Hearing and Adoption of Ordinance No. 1739(25) Amending Title 15 of the Lompoc Municipal Code to Adopt and Amend the Latest Editions of the California Building Standards Code and Adopting Findings of Fact to Support Imposition of Requirements Other Than Those of the California Building Standards Code.**

Anne Schneider, Interim Building Official and John Steffens, Fire Marshal / Battalion Chief presented the Staff report and recommendations.

Council thanked Staff for the presentation and expressed concerns about insurance premiums being raised and costs increases for construction of new developments due to new State mandates.

Public Comment:

1. (Unknown name) complained about the cost increases these new mandates will push to consumers for new or rehabilitation construction.

PUBLIC HEARING: (cont'd)

Item No. 12

ACTION: Motion/Second: Ball/Vega. By a 5-0 vote, Council held a Public Hearing; and adopted Ordinance No. 1739(25) amending, modifying, and/or supplementing Lompoc Municipal Code Chapters 15.03, 15.04 and 15.40 and adopting the 2025 California Building Standards Code, which includes the new California Wildland-Urban Interface Code (CWUIC, Title 24 Part 7) and revisions to the 2025 California Fire Code (Title 24 Part 9).

NEW BUSINESS:

13. **Approve Agreement with Flock Safety for Drone First Responder Program and Add a Specialized Drone Pilot Community Services Officer Position.**

Kevin M. Martin, Chief of Police presented the Staff report and recommendations and introduced Brett Kanda and Jake Sherman, representatives from Flock Safety, who provided a presentation online on the Drone First Responder Program.

Council thanked everyone for the presentations and the information provided and asked how video records would be stored; is there a concern about invasion of privacy when a drone is deployed before it arrives an incident. Brett Kanda stated the agreement with the City includes unlimited storage of video records and explained the drone cameras are pointed at the horizon and not down towards the ground until it arrives at the incident it has been called for.

Public Comment:

1. (Name not provided) spoke in favor of this proposed project.
2. Kathy Howard expressed concern and suggested the City setup an oversight system for the use of drones.
3. Danny Diaz expressed concern about possible unreasonable searches and seizures with the use of a drone system.
4. (Name not provided) spoke about possible increases in costs for this program.
5. Nick Gonzales stated he believes the system could be hacked into and may not be secure.
6. (Name not provided) asked if videos would be used during court matters.

ACTION: Motion/Second: Mosby/Ball. By a 5-0 vote, Council approved and authorized the City Manager or designee to execute an agreement with Flock Safety for the Flock Safety Drone as First Responder equipment and software for 100,000 per year for an initial two-year term; and add one Community Service Officer Position to the Police Department Budget to be funded by AB286 funds through the FY 2025-27 budget cycle and then by the General Fund thereafter; and directed Staff to return two (2) years after the beginning of the program and before the end of the two-year term with a report on the efficacy of the program.

UNFINISHED BUSINESS:

14. **Response Letter to Local Agency Formation Commission Regarding the Sphere of Influence.**

Laurie Tamura, Contract Planner presented the Staff report and recommendations.

Council thanked Staff for the presentation and discussed the matter.

Public Comment:

1. (Name not provided) asked if the parcel of land on the southeast corner of Hwy 246 and Ocean Avenue are inside the City Limits.
2. Nick Gonzales encouraged the Council continue to work with the Santa Barbara County Local Agency Formation Commission and to work on updating the City's General Plan all in an effort to allow the City of Lompoc to expand as needed.

UNFINISHED BUSINESS: (cont'd)

ACTION: Motion/Second: Bridge/Mosby. By a 5-0 vote, Council authorized the City Manager to sign a letter to the Santa Barbara County Local Agency Formation Commission (LAFCO) regarding the City's desire for future expansion of the sphere of influence and forward the letter to LAFCO with a revision to the list of land the City has intent to apply for annexation as shown here:

- ~~Bailey Corridor / Bodger Meadows (270 acres) to the west;~~
- Bailey Corridor to the west which consists of the three segments.
 - Bodger properties located south of Ocean Avenue (100 acres)
 - Bailey parcel between West Ocean Avenue and College Avenue (100 acres)
 - Two parcels north of College Avenue Extension (70 acres)
- Properties to the north including Vandenberg Village, Providence Landing, Mission Hills, Mesa Oaks, and Lane's End;
- Developed areas south of the City along San Miguelito Road;
- The area between Floradale Avenue and the City Waste Water Treatment Plant; and
- Any city owned properties or infrastructure.

and directed Staff to return every three (3) months with an update of the General Plan with a timeline chart illustrating the progress of the General Plan Elements.

WRITTEN COMMUNICATIONS:

City Clerk Stacey Haddon stated two written comments specific to Item No. 11 and four written comments regarding general matters were received, distributed, and posted to the City's website.

CONSENT CALENDAR: (cont'd)

6. **Approval of a First Amendment to the Agreement with the Lompoc Chamber of Commerce for Business Assistance Services for Fiscal Years 2025-2027.**

Council Member Bridge asked for Staff to confirm this item is to extend the current timeline for the Lompoc Chamber of Commerce financial from December 31, 2025 to January 31, 2026. City Manager Dean Albro answered yes.

ACTION: Motion/Second: Bridge/Starbuck. By a 5-0 vote, Council approve the First Amendment to the Agreement with the Lompoc Valley Chamber of Commerce for Business Assistance Services for Fiscal Years 2025-2027 (First Amendment) and directed the City Manager to sign it.

11. **Update Regarding Lompoc Streetscape Multimodal Improvement Plan.**

Craig Dierling, P.E., Public Works Director presented the Staff report.

Council discussed this matter.

Public Comment:

1. (Name not provided), Rick Ramirez, Susan Sorenson, Tom Hinkens, Nick Gonzales, and (Name not provided), expressed concern about the Multimodal Improvement Plan causing traffic issues and financial harm to the City.
2. Susie (Unknown last name), asked for the Council to work to plan better integration of bike lanes which would allow for safer bike riding in the City.
3. (Name not provided), spoke about the newly installed traffic pattern in Old Town Goleta and the difficulties that town seems to be dealing with because of the new traffic pattern.
4. (Name not provided), stated he did receive several notifications regarding the review of the Multimodal Improvement Plan and would like to encourage the Council to keep idea of improving the City when revising the Plan.

CONSENT CALENDAR: (cont'd)

Item No. 11

Council continued its discussion on this matter.

ACTION: Motion/Second: Mosby/Vega. By a 5-0 vote, Council directed Staff to provide an item at the February 17, 2026, Regular City Council Meeting that will allow Council to review, discuss, and take possible action on the Lompoc Streetscape Multimodal Improvement Plan.

ORAL COMMUNICATIONS (2 Minutes Maximum):

1. John Linn asked for Council respect peoples time and when the Multimodal Improvement Plan is returned, that it be discussed early in the meeting, he stated there is a current bike path plan for the City and is concerned about the removal of trees to install bike paths on Ocean Avenue and H Street.
2. Nick Gonzales asked for Staff to help provide ease of search for citizens to find items on the City's website.
3. (Name not provided), complained about the installation of the fencing around the Police Department parking lot.
4. (Name not provided) stated she wants the Council to think about a connection from Central Avenue to HWY 246.

COUNCIL COMMENTS, AND MEETING REPORTS:

Council Member Vega thanked everyone for participating in the meeting and encouraged the public to remain engaged.

Council Member Bridge stated he believes the Airport Land Use Ad-hoc committee is complete in their mission and moved to decommission this Ad-hoc committee. The motion was seconded by Council Member Starbuck and carried by Mayor Mosby. Council Member Bridge asked Staff to provide him with a list of Restricted Funds; and asked for an update on the letter regarding greenhouse gases.

Council Member Ball encouraged everyone to sign up at ReadySBCAlerts.org

Mayor Mosby reported he attended the Santa Barbara County Local Agency Formation Commission Meeting and commended everyone who participated in the Lompoc Annual Children's Christmas Season Parade.

ADJOURNMENT: At 10.52 P.M. Mayor Mosby adjourned the Lompoc City Council to a Regular Meeting on January 6, 2026, at 6:30 P.M., in City of Lompoc Council Chamber.

Approved by Council action on March 17, 2026:

/Stacey Haddon/
Stacey Haddon, City Clerk