

RESOLUTION NO. 6809(26)

**A Resolution of the City Council of the City of Lompoc,
County of Santa Barbara, State of California,
Approving Amendment No. 2 to the Memorandum of Understanding
Between the City of Lompoc and the Lompoc Police Officers' Association**

WHEREAS, on July 15, 2025, the City Council approved the Memorandum of Understanding between the City of Lompoc (City) and the Lompoc Police Officers' Association (LPOA) effective July 1, 2025, through June 30, 2027 (LPOA MOU 2025-27) with the adoption of Resolution No. 6765(25); and

WHEREAS, on December 16, 2025, the City Council approved Amendment No. 1 to the LPOA MOU 2025-27 by the adoption of Resolution No. 6793(25), which increased the City's health premium contributions; and

WHEREAS, the California Public Employees' Retirement System (CalPERS), through its Compensation & Compliance Services Division, conducted a review of compensation reported by the City and determined that certain items, including Holiday Pay and Temporary Upgrade Pay, did not meet the requirements for "compensation earnable" pursuant to Government Code sections 20636 and 20636.1 and California Code of Regulations section 571; and

WHEREAS, in response to the CalPERS compliance findings, the City, in coordination with CalPERS, developed revised Memorandum of Understanding language to ensure such compensation complies with applicable statutory and regulatory requirements; and

WHEREAS, the City and LPOA authorized labor relations representatives met and conferred in good faith regarding those revisions and reached agreement; and

WHEREAS, on April 1, 2026, the parties jointly prepared Amendment No. 2 to the LPOA MOU 2025-27 (Amendment No. 2), attached hereto as Exhibit A, reflecting those agreed-upon revisions; and

WHEREAS, the City Council desires to approve Amendment No. 2 to the LPOA MOU 2025-27 to incorporate the revised language and ensure compliance with CalPERS requirements.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA,
DOES HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. The Amendment No. 2 to the LPOA MOU 2025-27, attached hereto as Exhibit A, is hereby approved.

SECTION 2. The City Manager, or designee, is authorized to take any and all actions necessary to implement the terms of Amendment No. 2.

SECTION 3. Effective Date. This Resolution is effective upon its adoption.

The foregoing Resolution was proposed by Council Member _____, seconded by Council Member _____, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on April 21, 2026 by the following vote:

AYES: Council Member(s):

NOES: Council Member(s):

ABSENT: Council Member(s):

James Mosby, Mayor
City of Lompoc

ATTEST:

Stacey Haddon, City Clerk
City of Lompoc

Attachment: Exhibit A: Amendment No. 2 to the LPOA MOU 2025-27