



MINUTES

Regular Meeting of the Lompoc City Council
Tuesday, February 3, 2026
City Hall, 100 Civic Center Plaza, Council Chamber

The City Council meeting will be broadcast live on Comcast Channel 23 and on the radio at KPEG 100.9 FM

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You may submit comments via email to s_haddon@ci.lompoc.ca.us not later than 4:00pm on Tuesday, February 3, 2026.

Pursuant to State Law, any member of the public may address the City Council concerning any Item on the Agenda. Please be aware that Items on the Consent Calendar are considered to be routine and are normally enacted by one vote of the City Council. If you wish to speak on a Consent Calendar Item, please do so during "Public Comment on Consent Calendar Items".

Regular City Council meetings will be videotaped and available for review on the City's website by the end of the day on the Thursday following the City Council Meeting. **The Agenda and related Staff reports are available on the City's web site: www.cityoflompop.com the Friday before Council meetings between 9:00 a.m. and 5:00 p.m.**

Any documents produced by the City and distributed to a majority of the City Council regarding any item on this agenda will be made available the Friday before Council meetings at the City Clerk's Office at City Hall, 100 Civic Center Plaza, Monday through Friday between 9 a.m. and 5 p.m. and at the Information Desk at the Lompoc Library, 501 E. North Avenue, Lompoc, California, Monday - Thursday between 10 a.m. and 7 p.m. and Friday and Saturday between 1 p.m. and 5 p.m. The City may charge customary photocopying charges for copies of such documents.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, including review of the Agenda and related documents, please contact the City Clerk at (805) 875-8241 at least 48 hours prior to the meeting. This will allow time for the City to make reasonable arrangements to ensure accessibility to the meeting. To request a Spanish translator, please call (805) 875-8241 by 4P.M. on the Friday before the Council Meeting, to allow time for the City to coordinate a translator.

De conformidad con la ley estatal, cualquier miembro del público puede dirigirse al Concejo Municipal con respecto a cualquier tema de la agenda. Tenga en cuenta que los elementos del Calendario de consentimiento se consideran de rutina y normalmente se decreta con un voto del Municipio. Si desea hablar sobre un artículo particular del calendario de consentimiento, hágalo durante "Comentarios públicos sobre artículos del calendario de consentimiento".

Las reuniones regulares del Concejo Municipal se grabarán en video y estarán disponibles para su revisión en el sitio web de la Ciudad al final del día del jueves siguiente a la reunión del Concejo Municipal. **La agenda y los informes relacionados del personal están disponibles en el sitio web de la ciudad: www.cityoflompop.com el viernes antes de las reuniones del consejo entre las 9:00 a.m. y las 5:00 p.m.**

Cualquier documento producido por la ciudad y distribuido a la mayoría del concejo municipal con respecto a cualquier tema en esta agenda estará disponible el viernes antes de las reuniones del concejo en la oficina del Secretario de la Ciudad en el Ayuntamiento, 100 Civic Center Plaza, de lunes a viernes entre las 9 a.m. y 5 p.m. y en el mostrador de información de la biblioteca de Lompoc, 501 E. North Avenue, Lompoc, California, de lunes a jueves de 10 a.m. a 7 p.m. y viernes y sábado entre la 1 p.m. y 5 p.m. La Ciudad puede cobrar los costos habituales de fotocopiado por copias de documentos anteriormente mencionados.

De conformidad con la ley de Estadounidenses con Discapacidades, si necesita asistencia especial para participar en esta reunión, incluyendo la revisión de la agenda y los documentos relacionados, comuníquese con el Secretario de la Ciudad al (805) 875-8241 al menos 48 horas antes de la reunión. Esto le dará tiempo a la Ciudad para hacer arreglos razonables para asegurar la accesibilidad a la reunión. Para solicitar un traductor de español, llame al (805) 875-8241 antes de las 4 p.m. el viernes antes de la reunión del consejo, para dar tiempo a la ciudad para coordinar un traductor.

The general Oral Communications periods are reserved for persons desiring to address the Lompoc City Council on any subject within the jurisdiction of the City Council. Closed Session and Consent Calendar Oral Communications periods are limited to the subjects of the closed session/consent calendar agenda items.

CLOSED SESSION

OPEN SESSION – 5:45 P.M. – Council Chamber

Council Members Present: Jeremy Ball, Steve Bridge, Dirk Starbuck, Victor Vega, and Mayor James Mosby.

Staff Present: City Manager Dean Albro, City Clerk Stacey Haddon, and City Attorney Jeff Malawy.

ORAL COMMUNICATIONS: None

CLOSED SESSION – City Council Conference Room

BUSINESS ITEM:

1. **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION:** Government Code section 54956.9(d)(1); Name of Case: Frank Lopez v. City of Lompoc, et al. Workers' Compensation Appeals Board (WCAB) Santa Barbara Claim Nos. 11 COL 0013, 20 COL 0014, 20 COL 0046, and 25 COL 0034.
2. **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION:** Government Code section 54956.9(d)(1); Name of Case: Jorge Magana v. City of Lompoc, et al. Workers' Compensation Appeals Board (WCAB) Santa Barbara Claim No. 24 COL 0008.
3. **CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION:** Government Code Section 54956.9(d)(1) Name of case: *Mary Jean Fitz-Gerald v. City of Lompoc, et al.*, Santa Barbara County Superior Court Case No. 24CV01712.
4. **CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION:** Significant exposure to litigation pursuant to Government Code 54956.9(d)(2): Two cases.

OPEN SESSION - 6:30 P.M. – Council Chamber

Council Members Present: Jeremy Ball, Steve Bridge, Dirk Starbuck, Victor Vega, and Mayor James Mosby.

Staff Present: City Manager Dean Albro, City Clerk Stacey Haddon, City Attorney Jeff Malawy, Human Resources Director Gabriel Garcia, Contract Planner Laurie Tamaura, and Financial Services Manager Robert Cross.

Others Present: Patricia Kelling, Jim Harnish, Brent Gibbons, Ryan Lester, Nicholas Gonzales, Karin Hauenstein, Carl Jones, Maria Aguiniga, Dave Davis, and Greg Gideon.

REPORT ON ACTION TAKEN DURING CLOSED SESSION:

City Attorney Jeff Malawy stated no reportable action was taken during the Closed Session.

Pastor Ron Cockrell gave an invocation and Mayor James Mosby led the **Pledge of Allegiance**.

PRESENTATIONS:

Council Member Jeremy Ball presented a Proclamation honoring 211 Community Celebration Month to Patricia Kelling the CEO of CommUnify. Ms. Kelling thanked Council for the recognition, and invited all community members to the upcoming 211 Community Day Celebration being held at the DeWees Community & Senior Center on February 7, 2026 from 11am-3pm.

CITY MANAGER REPORT:

City Manager Dean Albro provided a brief presentation highlighting recent and current events and happenings in the City, including the opening of the newly renovated River Park RV Campground, two grants given to the Lompoc Public Library a \$500 grant from Coast Hills Credit Union in support of the Library’s Teen Internship Program, and a \$10,000 grant from the Carnegie Corporation in honor of the 250th Anniversary of the signing of the Declaration of Independence; the City of Lompoc Transit system is offering two more weeks of free fare in the hopes of all citizens to check out the new transit routes; the City’s First-Time Homebuyer Program is looking for qualified mortgage lenders to apply to become approved lenders for this program; beginning on February 10, 2026, the Lompoc Police Department will begin integrating the Hyper call system which uses artificial intelligence (AI) to assist handling dispatch calls; and reminded everyone of the upcoming President’s Day holiday on Monday, February 16, 2026.

PUBLIC COMMENT ON CONSENT CALENDAR ITEMS (Max of 3 Minutes): None

CONSENT CALENDAR:

Human Resources Director Gabriel Garcia reported Consent Calendar Item No. 8 is an amendment to the City Manager employment agreement and Staff recommendation is to approve that amendment.

Council Member Bridge pulled Consent Calendar Item No. 5 and Item No. 9 for discussion at the end of the meeting.

Council Member Ball asked if Consent Calendar Item No. 6 is requesting for the removal of all monitoring requirements. City Attorney Jeff Malawy stated there are other policies in place to review and monitor sub-recipient financial paperwork.

ACTION: Motion/Second: Bridge/Vega: By a 5-0 vote, Council:

1. Approved the Minutes of the Lompoc City Council Regular Meeting of December 2, 2025.
2. Approved and ratified the expenditures for:
 Payroll of January 2, 2026 - \$2,168,090.40
 Voucher Register of December 29, 2025 – January 2, 2026 - \$561,521.73
 Voucher Register of January 5 – 9, 2026 - \$676,355.38
3. **Approval of Agreement for Operation of a County-Wide Library System**
 Approved and authorized the City Manager to execute, the Agreement for Operation of a County-Wide Library System between the County of Santa Barbara and the cities of Santa Barbara, Lompoc, Santa Maria, Goleta, and Carpinteria for the Fiscal Year 2025-26, on behalf of the City of Lompoc.
4. **Approve a Memorandum of Agreement with the Santa Barbara County Air Pollution Control District to Implement the 2025 Clean Air Fund Program for Lompoc and Designate the Dick DeWees Community and Senior Center as a Clean Air Facility.**
 Approved a Memorandum of Agreement (MOA) with the Santa Barbara County Air Pollution Control District implementing the 2025 Clean Air Fund Program for Lompoc designating the Dick DeWees Community and Senior Center a Clean Air Facility and authorize the City Manager to execute the MOA and any other related documents necessary to implement the program.

CONSENT CALENDAR: (cont'd)

Pulled for discussion by Council Member Bridge

- 5. **Annual Compliance Report for Development Impact Fees per Government Code Subdivision 66006(b)(1).**

- 6. **Approve Letter Informing the Santa Barbara County Civil Grand Jury that the City Intends to Repeal the Sub-Recipient Financial, Programmatic, and Monitoring Reporting Requirement Policy (Chapter 45 of the Lompoc Administrative Procedures Manual).**

Directed the City Attorney to send a letter to the Santa Barbara County Civil Grand Jury (Grand Jury) advising the Grand Jury of the City's intent to repeal Chapter 45 of the Lompoc Administrative Procedures Manual along with the draft repeal resolution.

- 7. **Introduction of Ordinance No. 1742(26) Amending Section 2.12.050 of the Lompoc Municipal Code to Establish New Acting City Manager Designation Procedures.**

Introduced, for first reading by title only with further reading waived, Ordinance No. 1742(26), amending Section 2.12.050 of the Lompoc Municipal Code to establish new Acting City Manager designation procedures.

- 8. **Approval of Fifth Amendment to City Manager Employment Agreement with Dean Albro and Adopt Resolution No. 6798(26) Updating the City's Publicly Available Pay Schedule.**

Approved the Fifth Amendment to the City Manager Employment Agreement with Dean Albro and directed the Mayor to execute it on behalf of the City Council; and adopt Resolution No. 6798(26) approving the City's updated publicly available pay schedule to comply with CalPERS requirements.

Pulled for discussion by Council Member Bridge

- 9. **Award of Contract for Urban Forestry Services in the amount of \$577,750 to Community Tree Service, LLC.**

STAFF PRESENTATIONS/ANNOUNCEMENTS/REQUESTS:

Presentation from Planning and Kickoff Discussion on 2050 General Plan Update; Direction and Input from City Council.

Laurie Tamura, Contract Planner, along with Mintier Harnish representatives Jim Harnish, Brent Gibbons, and Ryan Lester provided the presentation. Council thanked Staff and all the consultants for the information provided and discussed this matter at length.

Public Comment:

- 1. Nicholas Gonzales encouraged the Council to work diligently to ensure this update will work well for the City and its growth.
- 2. Karin Hauenstein suggested the Council work to protect the City from more lower income housing.

ORAL COMMUNICATIONS (3 Minutes Maximum):

- Carl Jones requested Council move forward to hire more Police Officers, so the Police Department has a complete police force based on the population of the City.
- Maria Aguiniga asked when the First Time Homebuyers Assistance Program will be available for citizens to utilize.
- (Name not provided) expressed concerns over the cost of using a consultant for plan review services.
- (Name not provided) spoke about California SB 43, which broadens the criteria for involuntary psychiatric holds and conservatorships in California.

COUNCIL REQUESTS:

10. **Council Discussion/Review of the City Handbook for Commission, Committee, and Board Members Specifically Regarding the Public Safety Commission.**

Council Member Bridge suggested this item be placed onto the agenda of the March 3, 2026 Joint Meeting with the Public Safety Commission.

Public Comment:

1. Nicholas Gonzales spoke in favor of this item being moved to the March 3, 2026, Joint Meeting between the Public Safety Commission and the City Council.

ACTION: Motion/Second: Bridge/Mosby: By a 5-0 vote, Council directed Staff to move this item to the March 3, 2026 Joint Meeting between the Public Safety Commission and the City Council; and requested the Public Safety Commission provide an official recommendation on any possible revisions to the City Handbook for Commission, Committee, and Board Members, specifically regarding the Public Safety Commission.

COUNCIL REQUESTS: (cont'd)

11. **Review of Outdated, Unused, or Unnecessary Sections of the Lompoc Municipal Code.**

Jeff Malawy, City Attorney presented the Staff report and recommendations.

Council Member Bridge provided Staff with a copy of his review and suggestions of revisions to the Lompoc Municipal Code.

City Manager Dean Albro stated the City is finalizing an agreement with the company that currently updates and hosts the Lompoc Municipal Code and will bring forward an update on the process on a regular basis as soon as the contract is finalized, with the suggested revisions provided by Council Member Bridge to be provided to the consultant at the beginning of the update process.

Public Comment:

1. (Name not provided), requested the Cultural Overlay in the Zoning Code be removed from the Municipal Code.

No Council action was taken.

UNFINISHED BUSINESS:

12. **Adoption of Ordinance No. 1741(26) Submitting a Special Transactions and Use Tax Measure to the Voters for the Purpose of Repair and Maintenance of City Streets; Adoption of Resolution No. 6797(26) Calling and Consolidating a Special Municipal Election on the Measure with the June 2, 2026, Statewide Primary Election.**

Jeff Malawy, City Attorney presented the Staff report and recommendations.

Council began discussion of this matter.

Public Comment:

1. (Name not provided), suggested some City positions be eliminated.

Council Member Vega motioned to hold discussions on Item No. 12 and bring forward Item No. 13 for discussion. The motion was seconded by Mayor Mosby and with a vote of 4 – 1, with Council Member Ball, the motion was passed.

BREAK:

At 9:07.M. Mayor Mosby announced a break. At 9:17 P.M., the meeting reconvened with all Council Members present.

NEW BUSINESS:

13. **Consideration of Solid Waste Rate Adjustments; Schedule and Notice a Public Hearing for April 21, 2026, for Proposed Solid Waste Rate Adjustments, in Accordance with Proposition 218.**

Robert Cross, Financial Services Manager provided a brief presentation and introduced Dave Davis of MSW Consultants. Mr. Davis presented the presentation and Staff recommendations.

Council discussed this matter. Mayor Mosby suggested Staff return at a later date with suggestions on how to repay funds borrowed from the Water Enterprise Fund for construction of the landfill stormwater drainage system.

Public Comment:

1. Nicholas Gonzales spoke about restricted funds.
2. (Name not provided), suggested the City employ and industrial engineer to help improve City processes.
3. Greg Gideon suggested trash is sent to other States via train service.

ACTION: Motion/Second: Mosby/Bridge: By a 5-0 vote, Council received a report and presentation on the financial condition and creditworthiness of the Solid Waste Utility; review and directed Staff to return at a future meeting with an item for Council discussion and direction on possible internal funding of the repayment of funds to the Water Enterprise Fund for construction of the landfill stormwater drainage system.

UNFINISHED BUSINESS:

12. **Adoption of Ordinance No. 1741(26) Submitting a Special Transactions and Use Tax Measure to the Voters for the Purpose of Repair and Maintenance of City Streets; Adoption of Resolution No. 6797(26) Calling and Consolidating a Special Municipal Election on the Measure with the June 2, 2026, Statewide Primary Election.**

Council continued to discuss this matter.

ACTION: Motion/Second: Mosby/Bridge: By a 4-1 vote (Council Member Ball voted No) Council adopted Ordinance No. 1741(26), submitting a temporary special transactions and use tax measure to the voters of the City of Lompoc for the purpose of repair and maintenance of city streets (Measure).

ACTION: Motion/Second: Starbuck/Bridge: By a 4-1 vote (Council Member Ball voted No), Council adopted the following language to be printed as the ballot question language: *Shall the measure, known as the **LOMPOC STREET REPAIR AND MAINTENANCE MEASURE**, with all funds legally restricted to be used exclusively to maintain, repair, and rehabilitate existing Lompoc city streets, roads, alleys, and related existing infrastructure, establishing an additional 0.5% sales tax, expiring after 15 years, subject to annual audit and public accountability requirements, and raising approximately \$3.75 million annually, be adopted?*

ACTION: Motion/Second: Vega/Bridge: By a 4-1 vote (Council Member Ball voted No), Council determined no rebuttal arguments will be allowed.

Council Member Bridge motioned to appoint Mayor Mosby and Council Member Ball to author an argument in favor of the proposed ballot measure. The motion died due to a lack of a second.

ACTION: Motion/Second: Mosby/Vega: By a 4-0-1 vote (Council Member Ball abstained), Council appointed Mayor Mosby and Council Member Vega as authors for an argument in favor of the ballot measure.

ACTION: Motion/Second: Vega/Starbuck: By a 4-1 vote (Council Member Ball voted No), Council adopted Resolution No. 6797(26), with the ballot question language to read: *“Shall the measure, known as the **LOMPOC STREET REPAIR AND MAINTENANCE MEASURE**, with all funds legally restricted to be used exclusively to maintain, repair, and rehabilitate existing Lompoc city streets, roads, alleys, and related existing infrastructure, establishing an additional 0.5% sales tax, expiring after 15 years, subject to annual audit and public accountability requirements, and raising approximately \$3.75 million annually, be adopted?”*; revise the last sentence in Section 9 to read *“The City Council is authorized file a written argument. Mayor James Mosby and City Council Member Victor Vega, collectively, are hereby appointed to file a written argument in favor of the Measure on behalf of the City Council.”*; revise Section 10 to read *“Rebuttal arguments shall not be permitted, and any prior resolution authorizing rebuttal arguments is hereby repealed pursuant to Elections Code section 9285(b)”*; add the following sentence *“The City Council acknowledges that the consolidated election will be held and conducted in the manner prescribed in Elections Code section 10418.”* to the end of Section 4; and officially calling and consolidating a special municipal election with the June 2, 2026, Statewide Primary Election, requesting the Santa Barbara County Registrar of Voters to conduct the consolidated election, and directed the City Attorney to prepare an impartial analysis of the Measure.

WRITTEN COMMUNICATIONS: None

CONSENT CALENDAR: (cont'd)

5. Annual Compliance Report for Development Impact Fees per Government Code Subdivision 66006(b)(1).

Council Member Bridge asked Staff for clarification on the restrictions for the funds listed for road improvement and parks; and asked if the negatives shown in the Water and Wastewater are separate amounts. Financial Services Manager Robert Cross stated each report lists the restrictions for that specific fund; and the negative numbers shown in Water and Wastewater are separate. City Attorney stated once the City has designated and collected funds for a certain use, that funding is restricted to that designation by State law.

ACTION: Motion/Second: Bridge/Starbuck: By a 5-0 vote, Council received the Annual Compliance Report for Development Impact Fees, and make the findings in the attachments, to satisfy Government Code subdivision 66006(b)(1).

9. Award of Contract for Urban Forestry Services in the amount of \$577,750 to Community Tree Service, LLC.

Council Member Bridge complained about contract requirements for services to the City, that he believes does not allow local companies to be competitive in bidding on contracts.

ACTION: Motion/Second: Starbuck/Ball: By a 4-1 (Council Member Bridge voted No) vote, Council awarded and approved a two-year contract for urban forestry services with Community Tree Service, LLC, in an amount not-to-exceed \$577,750; directed the City Manager to execute the contract; and authorized the Purchasing and Materials Manager to issue a purchase order

ORAL COMMUNICATIONS (2 Minutes Maximum):

- 1. (Name not provided), thanked Council for their work to review costs and charges to the citizens.

COUNCIL COMMENTS AND MEETING REPORTS:

Council Member Ball reminded everyone of the upcoming **211 Community Day Celebration** on Saturday, February 7, 2026 at the DeWees Community & Senior Center.

Council Member Vega thanked all who participated and attended this meeting.

Council Member Bridge requested the following: *“Discussion of measures to improve the efficiency and transparency of council operations and oversight. This would include consideration of providing the Council with updated hierarchical organization charts on a periodic basis; ensuring council action items listed on future agendas receive appropriate attention; and reviewing available council training to enable members to access information within the City’s electronic systems in accordance with applicable requirements.”*, be brought forward to a future meeting for Council discussion and possible action. The request was seconded by Council Member Vega and carried by Council Member Starbuck.

Mayor Mosby reported he attended several meetings.

ADJOURNMENT: At 10:53 P.M. Mayor Mosby adjourned the Lompoc City Council to a Regular Meeting on February 17, at 6:30 P.M., in City of Lompoc Council Chamber.

Approved by Council action on April 21, 2026:

Stacey Haddon
Stacey Haddon, City Clerk