

RESOLUTION NO. 6118(17)

**A Resolution of the City Council of the City of Lompoc,
County of Santa Barbara, State of California,
Amending and Restating the Previously Approved and Adopted
Compensation Levels Made Effective February 21, 2017 by
Resolution No. 6096(17) on Individual
Pay Schedules in Conformance with
California Code of Regulations, Title 2, Section 570.5,
and Listing all Employee Compensation Levels
On a Publicly Available Master Pay Schedule
Approved and Adopted by the City Council**

WHEREAS, the California Public Employees' Retirement System (CalPERS), has requested all CalPERS employers list their compensation levels on one document, approved and adopted by the governing body, in accordance with California Code of Regulations section 570.5, and meeting all of the following requirements thereof:

- 1) Has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws;
- 2) Identifies the position title for every employee position;
- 3) Shows the pay rate for each identified position, which may be stated as a single amount or as multiple amounts within a range;
- 4) Indicates the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually;
- 5) Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
- 6) Indicates an effective date and date of any revisions;
- 7) Is retained by the employer and available for public inspection for not less than five years; and
- 8) Does not reference another document in lieu of disclosing the pay rate; and

WHEREAS, the City of Lompoc (City) now desires to amend and restate the previously approved and adopted compensation levels for all bargaining groups and all compensation plans of the City in one publicly available master pay schedule in conformance with California Code of Regulations section 570.5.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council amends and restates and thereby rescinds Resolution No. 6096(17) and the previously approved Master Pay Schedule attached thereto, and adopts and approves the Master Pay Schedule attached hereto as Exhibit A.

SECTION 2. The City Council affirms the single Master Pay Schedule attached hereto meets all of the requirements of California Code of Regulations section 570.5, including but not limited to directing staff to post it at the City and make available for public review during normal business hours and/or post on the City's internet website and be retained by the City and available for public inspection for not less than five years.

SECTION 4. Effective Date. This Resolution is effective upon its adoption. The effective date of the Pay Ranges for each Title and Job Category identified in the Pay Schedule is indicated in the Master Pay Schedule attached hereto as Exhibit A.

The foregoing Resolution was proposed by Council Member _____, seconded by Council Member _____, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on May 16, 2017, by the following vote:

AYES: Council Member(s):

NOES: Council Member(s):

ABSENT: Council Member(s):

Bob Lingl, Mayor
City of Lompoc

ATTEST:

Stacey Haddon, City Clerk
City of Lompoc

Exhibit A: [Master Pay Schedule](#)