

Exhibit C

CITY OF LOMPOC

PAY SCHEDULE LIS/Active JobCats

FILE: PAYFLS:PAYSCHED.MAS

LPOA MOU - Effective 7-1-2017

(PAYSCHED_DTL) Sep-05-2017 11:09:22

TITLE and JOB CATEGORY	JOB UNIT		PERS	STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F
	CAT	NO.							
Community Services Officer	170	4	PERS BASE	\$ 3,197.8527	\$ 3,357.7453	\$ 3,525.6326	\$ 3,701.9142	\$ 3,887.0099	\$ 4,081.3604
Effective Jul-01-2017 4.000%LPOA	170	4	180 MO.	3,198	3,358	3,526	3,702	3,887	4,081
W/C EEO-CL OT STBY PROB JOB-FLAGS	170	4	182 HR.	18.449	19.372	20.340	21.357	22.425	23.546
9410 D 5 0 1 ACb*	170	4	183 BW.	1,475.93	1,549.73	1,627.22	1,708.58	1,794.00	1,883.70
Police Corporal	535	4	PERS BASE	5,562.7025	5,840.8376	6,132.8795	6,439.5234	6,761.4996	7,099.5746
Effective Jul-01-2017 4.000%LPOA	535	4	210 MO.	5,563	5,841	6,133	6,440	6,761	7,100
W/C EEO-CL OT STBY PROB JOB-FLAGS	535	4	212 HR.	32.093	33.697	35.382	37.151	39.009	40.959
7720 D 5 0 2 AKS*	535	4	213 BW.	2,567.40	2,695.77	2,830.56	2,972.09	3,120.69	3,276.73
WITH 2.5% EDUCATION INCENTIVE	535	4	MO.	5,702	5,987	6,286	6,601	6,930	7,278
	535	4	HR.	32.895	34.539	36.267	38.080	39.984	41.983
	535	4	BW.	2,631.59	2,763.16	2,901.32	3,046.39	3,198.71	3,358.65
WITH 5.0% EDUCATION INCENTIVE	535	4	MO.	5,841	6,133	6,440	6,762	7,099	7,455
	535	4	HR.	33.698	35.382	37.151	39.009	40.959	43.007
	535	4	BW.	2,695.77	2,830.56	2,972.09	3,120.69	3,276.72	3,440.57
Police Dispatcher	545	4	PERS BASE	3,548.4159	3,725.8367	3,912.1285	4,107.7350	4,313.1217	4,528.7778
Effective Jul-01-2017 4.000%LPOA	545	4	180 MO.	3,548	3,726	3,912	4,108	4,313	4,529
W/C EEO-CL OT STBY PROB JOB-FLAGS	545	4	182 HR.	20.472	21.495	22.570	23.698	24.883	26.128
9410 D 5 0 2 Cb*	545	4	183 BW.	1,637.73	1,719.62	1,805.60	1,895.88	1,990.67	2,090.21
WITH 2.5% CUSTODIAL SEARCH PAY	545	4	MO.	3,637	3,819	4,010	4,211	4,421	4,642
	545	4	HR.	20.984	22.032	23.134	24.290	25.505	26.781
	545	4	BW.	1,678.67	1,762.61	1,850.74	1,943.28	2,040.44	2,142.47
Police Jailer	555	4	PERS BASE	3,548.7093	3,726.1447	3,912.4520	4,108.0746	4,313.4783	4,529.1522
Effective Jul-01-2017 4.000%LPOA	555	4	180 MO.	3,549	3,726	3,912	4,108	4,313	4,529
W/C EEO-CL OT STBY PROB JOB-FLAGS	555	4	182 HR.	20.473	21.497	22.572	23.700	24.885	26.130
9410 D 5 0 2 Cb*	555	4	183 BW.	1,637.87	1,719.76	1,805.75	1,896.03	1,990.84	2,090.38
Police Officer	560	4	PERS BASE	5,038.7891	5,290.7285	5,555.2650	5,833.0282	6,124.6796	6,430.9136
Effective Jul-01-2017 4.000%LPOA	560	4	210 MO.	5,039	5,291	5,555	5,833	6,125	6,431
W/C EEO-CL OT STBY PROB JOB-FLAGS	560	4	212 HR.	29.070	30.523	32.050	33.652	35.335	37.101
7720 D 5 1 2 AKS*	560	4	213 BW.	2,325.59	2,441.87	2,563.97	2,692.17	2,826.78	2,968.11
WITH 2.5% EDUCATION INCENTIVE	560	4	MO.	5,165	5,423	5,694	5,979	6,278	6,592
	560	4	HR.	29.797	31.286	32.851	34.493	36.218	38.029
	560	4	BW.	2,383.73	2,502.92	2,628.07	2,759.47	2,897.45	3,042.31
WITH 5.0% EDUCATION INCENTIVE	560	4	MO.	5,291	5,556	5,833	6,125	6,431	6,753
	560	4	HR.	30.524	32.049	33.653	35.335	37.102	38.956
	560	4	BW.	2,441.87	2,563.96	2,692.17	2,826.78	2,968.12	3,116.52
Police Motor Officer	561	4	PERS BASE	5,165.0667	5,423.3200	5,694.4860	5,979.2103	6,278.1709	6,592.0794
Effective Jul-01-2017 4.000%LPOA	561	4	210 MO.	5,165	5,423	5,694	5,979	6,278	6,592
W/C EEO-CL OT STBY PROB JOB-FLAGS	561	4	212 HR.	29.80	31.29	32.85	34.50	36.22	38.03
7720 D 5 1 2 AKS*	561	4	213 BW.	2,383.88	2,503.07	2,628.22	2,759.64	2,897.62	3,042.50
WITH 2.5% EDUCATION INCENTIVE	561	4	MO.	5,294	5,559	5,836	6,128	6,435	6,757
	561	4	HR.	30.543	32.070	33.674	35.357	37.126	38.982
	561	4	BW.	2,443.48	2,565.65	2,693.93	2,828.63	2,970.06	3,118.56
WITH 5.0% EDUCATION INCENTIVE	561	4	MO.	5,423	5,694	5,979	6,278	6,592	6,922
	561	4	HR.	31.288	32.852	34.496	36.220	38.031	39.933
	561	4	BW.	2,503.07	2,628.22	2,759.63	2,897.62	3,042.50	3,194.63

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TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F
	CAT	NO.	PERS						
Police Sergeant	565	4	PERS BASE	6,396.4790	6,716.3029	7,052.1181	7,404.7240	7,774.9602	8,163.7082
Effective Jul-01-2017 4.000%LPOA	565	4	210 MO.	6,396	6,716	7,052	7,405	7,775	8,164
W/C EEO-CL OT STBY PROB JOB-FLAGS	565	4	212 HR.	36.903	38.748	40.685	42.720	44.856	47.098
7720 C 5 1 2 AKS*	565	4	213 BW.	2,952.22	3,099.83	3,254.82	3,417.56	3,588.44	3,767.87
WITH 2.5% EDUCATION INCENTIVE	565	4	MO.	6,556	6,884	7,228	7,590	7,969	8,368
	565	4	HR.	37.826	39.717	41.702	43.788	45.977	48.275
	565	4	BW.	3,026.03	3,177.33	3,336.19	3,503.00	3,678.15	3,862.07
WITH 5.0% EDUCATION INCENTIVE	565	4	MO.	6,716	7,052	7,405	7,775	8,164	8,572
	565	4	HR.	38.748	40.685	42.719	44.856	47.099	49.453
	565	4	BW.	3,099.83	3,254.82	3,417.56	3,588.44	3,767.86	3,956.26
Reserve Police Officer I	630	4	PERS BASE	4,053.9834	4,256.6825	4,469.5166	4,692.9925	4,927.6421	-
Effective Jul-01-2017 4.000%LPOA	630	4	210 MO.	4,054	4,257	4,470	4,693	4,928	-
W/C EEO-CL OT STBY PROB JOB-FLAGS	630	4	212 HR.	23.388	24.558	25.786	27.075	28.429	-
7720 D 5 1 0 Af	630	4	213 BW.	1,871.07	1,964.62	2,062.85	2,166.00	2,274.30	-
Reserve Police Officer II	631	4	PERS BASE	3,238.8680	3,400.8114	3,570.8520	3,749.3946	3,936.8643	-
Effective Jul-01-2017 4.000%LPOA	631	4	210 MO.	3,239	3,401	3,571	3,749	3,937	-
W/C EEO-CL OT STBY PROB JOB-FLAGS	631	4	212 HR.	18.686	19.620	20.601	21.631	22.713	-
7720 D 5 1 0 Af	631	4	213 BW.	1,494.86	1,569.61	648.09	1,730.49	1,817.01	-

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(PAYSCHED_DTL) Sep-22-2017 10:37:56

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F
	CAT	NO.	PERS						
Community Services Officer	170	4	PERS BASE	\$ 3,357.7453	\$ 3,525.6326	\$ 3,701.9142	\$ 3,887.0099	\$ 4,081.3604	\$ 4,285.4284
Effective Jul-01-2018 5.000%LPOA	170	4	180 MO.	3,358	3,526	3,702	3,887	4,081	4,285
W/C EEO-CL OT STBY PROB JOB-FLAGS	170	4	182 HR.	19.372	20.340	21.357	22.425	23.546	24.724
9410 D 5 0 1 Acb*	170	4	183 BW.	1,549.73	1,627.22	1,708.58	1,794.00	1,883.70	1,977.89
Police Corporal	535	4	PERS BASE	5,840.8376	6,132.8794	6,439.5234	6,761.4996	7,099.5746	7,454.5533
Effective Jul-01-2018 5.000%LPOA	535	4	210 MO.	5,841	6,133	6,440	6,761	7,100	7,455
W/C EEO-CL OT STBY PROB JOB-FLAGS	535	4	212 HR.	33.697	35.382	37.151	39.009	40.959	43.007
7720 D 5 0 2 AKS*	535	4	213 BW.	2,695.77	2,830.56	2,972.09	3,120.69	3,276.73	3,440.56
WITH 2.5% EDUCATION INCENTIVE	535	4	MO.	5,987	6,286	6,601	6,930	7,278	7,641
	535	4	HR.	34.539	36.267	38.080	39.984	41.983	44.082
	535	4	BW.	2,763.16	2,901.32	3,046.39	3,198.71	3,358.65	3,526.57
WITH 5.0% EDUCATION INCENTIVE	535	4	MO.	6,133	6,440	6,762	7,099	7,455	7,828
	535	4	HR.	35.382	37.151	39.009	40.959	43.007	45.157
	535	4	BW.	2,830.56	2,972.09	3,120.69	3,276.72	3,440.57	3,612.59
Police Dispatcher	545	4	PERS BASE	3,725.8367	3,912.1285	4,107.7350	4,313.1217	4,528.7778	4,755.2167
Effective Jul-01-2018 5.000%LPOA	545	4	180 MO.	3,726	3,912	4,108	4,313	4,529	4,755
W/C EEO-CL OT STBY PROB JOB-FLAGS	545	4	182 HR.	21.495	22.570	23.698	24.883	26.128	27.434
9410 D 5 0 2 Cb*	545	4	183 BW.	1,719.62	1,805.60	1,895.88	1,990.67	2,090.21	2,194.72
WITH 2.5% CUSTODIAL SEARCH PAY	545	4	MO.	3,819	4,010	4,211	4,421	4,642	4,874
	545	4	HR.	22.032	23.134	24.290	25.505	26.781	28.120
	545	4	BW.	1,762.61	1,850.74	1,943.28	2,040.44	2,142.47	2,249.59
Police Jailer	555	4	PERS BASE	3,726.1447	3,912.4520	4,108.0745	4,313.4783	4,529.1522	4,755.6098
Effective Jul-01-2018 5.000%LPOA	555	4	180 MO.	3,726	3,912	4,108	4,313	4,529	4,756
W/C EEO-CL OT STBY PROB JOB-FLAGS	555	4	182 HR.	21.497	22.572	23.700	24.885	26.130	27.436
9410 D 5 0 2 Cb*	555	4	183 BW.	1,719.76	1,805.75	1,896.03	1,990.84	2,090.38	2,194.90
Police Officer	560	4	PERS BASE	5,290.7285	5,555.2650	5,833.0282	6,124.6796	6,430.9136	6,752.4593
Effective Jul-01-2018 5.000%LPOA	560	4	210 MO.	5,291	5,555	5,833	6,125	6,431	6,752
W/C EEO-CL OT STBY PROB JOB-FLAGS	560	4	212 HR.	30.523	32.050	33.652	35.335	37.101	38.956
7720 D 5 1 2 AKS*	560	4	213 BW.	2,441.87	2,563.97	2,692.17	2,826.78	2,968.11	3,116.52
WITH 2.5% EDUCATION INCENTIVE	560	4	MO.	5,423	5,694	5,979	6,278	6,592	6,921
	560	4	HR.	31.286	32.851	34.493	36.218	38.029	39.930
	560	4	BW.	2,502.92	2,628.07	2,759.47	2,897.45	3,042.31	3,194.43
WITH 5.0% EDUCATION INCENTIVE	560	4	MO.	5,556	5,833	6,125	6,431	6,753	7,090
	560	4	HR.	32.049	33.653	35.335	37.102	38.956	40.904
	560	4	BW.	2,563.96	2,692.17	2,826.78	2,968.12	3,116.52	3,272.35
Police Motor Officer	561	4	PERS BASE	5,423.3201	5,694.4861	5,979.2104	6,278.1709	6,592.0794	6,921.6834
Effective Jul-01-2018 5.000%LPOA	561	4	210 MO.	5,423	5,694	5,979	6,278	6,592	6,922
W/C EEO-CL OT STBY PROB JOB-FLAGS	561	4	212 HR.	31.288	32.853	34.495	36.220	38.031	39.933
7720 D 5 1 2 AKS*	561	4	213 BW.	2,503.07	2,628.22	2,759.64	2,897.62	3,042.50	3,194.62
WITH 2.5% EDUCATION INCENTIVE	561	4	MO.	5,559	5,836	6,128	6,435	6,757	7,095
	561	4	HR.	32.070	33.674	35.357	37.126	38.982	40.931
	561	4	BW.	2,565.65	2,693.93	2,828.63	2,970.06	3,118.56	3,274.49
WITH 5.0% EDUCATION INCENTIVE	561	4	MO.	5,694	5,979	6,278	6,592	6,922	7,268
	561	4	HR.	32.852	34.496	36.220	38.031	39.933	41.930
	561	4	BW.	2,628.22	2,759.63	2,897.62	3,042.50	3,194.63	3,354.35

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TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F
	CAT	NO.	PERS						
Police Sergeant	565	4	PERS BASE	6,716.3029	7,052.1181	7,404.7240	7,774.9602	8,163.7082	8,571.8936
Effective Jul-01-2018 5.000%LPOA	565	4	210 MO.	6,716	7,052	7,405	7,775	8,164	8,572
W/C EEO-CL OT STBY PROB JOB-FLAGS	565	4	212 HR.	38.748	40.685	42.720	44.856	47.098	49.453
7720 C 5 1 2 AKS*	565	4	213 BW.	3,099.83	3,254.82	3,417.56	3,588.44	3,767.87	3,956.26
WITH 2.5% EDUCATION INCENTIVE	565	4	MO.	6,884	7,228	7,590	7,969	8,368	8,786
	565	4	HR.	39.717	41.702	43.788	45.977	48.275	50.689
	565	4	BW.	3,177.33	3,336.19	3,503.00	3,678.15	3,862.07	4,055.17
WITH 5.0% EDUCATION INCENTIVE	565	4	MO.	7,052	7,405	7,775	8,164	8,572	9,001
	565	4	HR.	40.685	42.719	44.856	47.099	49.453	51.926
	565	4	BW.	3,254.82	3,417.56	3,588.44	3,767.86	3,956.26	4,154.07
Reserve Police Officer I	630	4	PERS BASE	4,256.6825	4,469.5166	4,692.9925	4,927.6421	5,174.0242	-
Effective Jul-01-2018 5.000%LPOA	630	4	210 MO.	4,257	4,470	4,693	4,928	5,174	-
W/C EEO-CL OT STBY PROB JOB-FLAGS	630	4	212 HR.	24.558	25.786	27.075	28.429	29.850	-
7720 D 5 1 0 Af	630	4	213 BW.	1,964.62	2,062.85	2,166.00	2,274.30	2,388.01	-
Reserve Police Officer II	631	4	PERS BASE	3,400.8114	3,570.8520	3,749.3946	3,936.8643	4,133.7075	-
Effective Jul-01-2018 5.000%LPOA	631	4	210 MO.	3,401	3,571	3,749	3,937	4,134	-
W/C EEO-CL OT STBY PROB JOB-FLAGS	631	4	212 HR.	19.620	20.601	21.631	22.713	23.848	-
7720 D 5 1 0 Af	631	4	213 BW.	1,569.61	1,648.09	1,730.49	1,817.01	1,907.86	-